

JULY 1958

The  
ELECTRICAL WORKERS'  
Journal





# THE NEW COLOSSUS

EMMA LAZARUS

Not like the brazen giant of Greek fame,  
With conquering limbs astride from land to land;  
Here at our sea-washed, sunset gates shall stand  
A mighty woman with a torch, whose flame  
Is the imprisoned lightning, and her name  
Mother of Exiles. From her beacon-hand  
Glow's world-wide welcome; her mild eyes command  
The air-bridged harbor that twin cities frame.  
"Keep, ancient lands, your storied pomp!" cries she  
With silent lips. "Give me your tired, your poor,  
Your huddled masses yearning to breathe free,  
The wretched refuse of your teeming shore.  
Send these, the homeless, tempest-tost to me,  
I lift my lamp beside the golden door!"





# The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



OF ELECTRICAL WORKERS

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## OUR PROGRESS MEETINGS

# BROTHERHOOD'S BIGGEST MEET HELD IN PITTSBURGH



**V**ISITORS to the Hotel Sherwyn in Pittsburgh, Pennsylvania, May 3 and 4, 1958, commented on the size of "the IBEW Convention" held there. They were amazed when told that the gathering was a District Progress Meeting—one of 12 held in all sections of the United States and Canada. Yes, the Third District Progress Meeting was a big one, larger than any International Convention held prior to 1941.

Vice President Joseph W. Liggett presided at all sessions on Saturday and Sunday and introduced an impressive roster of speakers, all of whom, according to all reports, "did a splendid job."

International President Gordon M. Freeman in his address to the Third District delegates, outlined the principal problems which face our Brotherhood today and spoke of steps which are being taken and should be taken in the future to remedy them. He emphasized particularly, the pressing need for ed-

ucation in our local unions, both technical education which will help our members to keep abreast of technological changes in the electronic era in which we live, and trade union education which will help organized labor to survive and go forward.

International Secretary Joseph D. Keenan brought the delegates up to date with regard to the finances of our International. He made a strong appeal to all delegates to spread the use of the union label, ours and those of all unions, saying that this is the surest and best method of insuring decent wages and working conditions for the laboring men and women of America. He then emphasized the need for local union officers and members to become active politically and to give their support to COPE.

Other speakers at the meeting were International Treasurer Jere P. Sullivan; International Executive Council Member Louis Marcianite; Paul Geary, representing

A speaker at Pittsburgh progress meeting appears to have provoked deep thought with Bob McGregor, BM, Local Union 1049, Long Island.



the National Electrical Contractors' Association; "Bill" Damon, director of our Joint Apprenticeship and Training Program; and Hugh Mullin, COPE area director.

Representatives from industry, Mr. Fleger, chairman of the board of the Duquesne Light Company, Pittsburgh, and Mr. Kennedy, vice president of the National Electrical Products Corporation, Ambridge, Pennsylvania, also ad-

In photo at right, from left, H. Conover, G. Vankirk, Robert Byrnes, and J. R. Weigett wait for gavel.



In second photo, delegates listen attentively to one of a number of informative speakers at session.





President Gordon Freeman greets P. A. Fleger, chairman of the board of directors, Duquesne Light Co. with warm handshake at Pittsburgh meet.



Interested observers above are, from left: Charles E. Hendrick, business manager, Local Union 126, and International Representatives A. Terry and T. Naughton.

John J. Pierce, BM, Local 213, Wilmington, Del., discusses problems his local faces.



IBEW Council Member Louis P. Marciante addresses session. At left is I.S. Joseph D. Keenan and at right is Third District Vice President Joseph W. Liggett.



dressed the conference and both emphasized the good relationship which exists between the IBEW and their respective companies.

A highlight of the meeting was the showing of "Operation Brotherhood," IBEW's first motion picture, which was well received.

The local unions of Western Pennsylvania entertained the Third District Progress meeting delegates, their wives and other visitors at a buffet on Friday night prior to the opening of the meeting, and also at a delicious dinner Saturday night, followed by a top-notch floor show headed by Comedian Morry Amsterdam and an excellent supporting cast.

*(Our thanks go to Representative Ed Benz for the material and pictures for this article.)*



Registration committeemen sign up delegates for IBEW's "biggest" progress meeting, which was larger than any IBEW convention prior to 1941.

President Gordon Freeman in chat with International Representative Sol Miller.



Far left: International Secretary Joseph D. Keenan addresses session.

At left, partial view of delegates gives evidence of the size of the meeting.





OUR PROGRESS MEETINGS

# TUCSON WELCOMES SEVENTH DISTRICT



**U**NIQUE among our annual District Progress Meetings is that held in IBEW District Seven. We say this because for a number of years the Seventh District Meeting has been held in the same city, same hotel and on the same dates that the Fifth District of the National Electrical Contractors Association holds its annual district meeting.

Following individual business sessions, the two Districts meet in joint business sessions. Entertainment is also jointly planned and jointly enjoyed.

The Seventh District Progress Meeting was held at the Pioneer Hotel, Tucson, Arizona, April 28-29, 1958.

## 108 Delegates

The meeting was called to order at 9:00 a.m. on Monday, April 28th, by Vice President A. E. Edwards. The roll call was answered by 108 delegates representing 55 local unions. Also present were Gordon M. Freeman, International President; Jeremiah P. Sullivan, International Treasurer; E. J. (Rex) Fransway, Executive Council Chairman; C. R. Carle, Executive Council member; Frank Graham, Assistant to the International President; James E. Noe, Director of Research and Education; Paul H. Menger, Manufacturing Director; Tony Bellissimo, International Representative from the Seventh District; and guests from Missouri and California.



International President Gordon Freeman addresses delegates and guests at the Seventh District Progress meeting. Seated at head table are, from left: E. J. (Rex) Fransway, Frank Graham, A. E. Edwards, C. R. Carle and International Treasurer Jeremiah P. Sullivan.

Guests line up at the "chuck wagon" for Western Party which was big entertainment feature of meeting. Ready for service are, from left: Murray Wykes, Albert W. Wright, C. R. Carle, "Rex" Fransway, James E. Noe, Tom Rushing and Frank Graham. Note "brands" on the wall.





Vice President Edwards welcomed all delegates to the Progress Meeting and introduced guests. He then discussed with the delegation the film "Operation Brotherhood," how requests for the film should be made, and advised that the film would be shown as the last item on the agenda Tuesday. Vice President Edwards also discussed Agreements, Bylaws, Vacation Funds, Apprenticeship Training, Joint Industry Boards, Charges and Appeals, Bonds of Local Union officers, Building Corporations and the N.E.B.F.

#### **Filing Requirements**

International Representative P. A. Alexander discussed the filing requirements of the Taft-Hartley Act. A complete report of the status of all local unions in the

Seventh District was read regarding their compliance.

Next Vice President Edwards introduced International Treasurer Jeremiah P. Sullivan.

In his address to the delegation Brother Sullivan solicited the cooperation of all local unions in combatting the widespread anti-labor feeling rampant in this country and in defeating reactionary legislation on both the state and national level.

#### **Progress Cited**

The next speaker introduced by Vice President Edwards was Director of Manufacturing Operations Paul Menger. Brother Menger outlined specific problems encountered in organizing workers engaged in electrical manufacturing and cited the progress being made. He emphasized that the

greatest difficulty in organizing is in trying to educate workers as to just what trade unionism actually means to them and what it will mean in the years to come. He asked the help of all IBEW members in helping to do this job.

Chairman of the Executive Council Rex Fransway also addressed the meeting. Brother Fransway gave a most interesting talk on the growth and progress of our Brotherhood with special emphasis on our pension plan.

#### **Reports from Locals**

Interspersed between speeches were reports from local union officers on specific problems and progress in their own bailiwicks.

When the morning session adjourned all delegates and guests were entertained by Local Union 570, Local Union 1116 and the Arizona State Association of Electrical Workers at a delightful luncheon.

International President Gordon M. Freeman was principal speaker for the afternoon session. In his address President Freeman outlined the work of our Brotherhood in the various segments of the electrical industry. He spoke of the current recession and the effect it has had on our membership, stating that the manufacturing field has been hardest hit—40 percent of the number employed in September, 1957, are now unemployed.



A partial view of the delegates in attendance at the Seventh District meeting. Later they met with NECA Fifth District in a joint session.



IBEW and industry leaders in chat are, from left: International Secretary Joseph D. Keenan, Vice President A. E. Edwards, G. C. White, vice president, NECA District 5, and O. F. Burnett, NECA President.







Gifts of appreciation were received by Vice President A. E. Edwards and his wife from Seventh District's staff, Int. Rep. W. J. Cox (at right) made presentation at banquet.

Mr. Freeman next discussed the Brown-Olds decision and explained it in detail.

Greatest emphasis was placed on education of our own members, on the ways and means of doing a better job of expanding our apprenticeship training and of extending advanced training to journeymen. He stated that education and training are needed in every branch of our trade and urged all local unions to do all they possibly can to promote it.

#### Prediction

He predicted that by 1965 the "white collar" worker will outnumber the "blue collar" worker by 20 percent and stated . . . "We must qualify our present members in a manner so that they will be able to perform this work that is rapidly coming into being by technological changes, automation, and other things. I can not impress too strongly the importance of qualifying our people—and the only way they can be qualified is for each individual to be willing to qualify himself through additional training. Our apprenticeship training program must be expanded to take into account a considerable number of members in the age bracket of 40 to 60 years

The ladies weren't forgotten when entertainment was planned. Here they are seen enjoying the luncheon and party sponsored for them.



of age so that they will be competent to meet present competition—otherwise we will have a considerable number of highly skilled workers with no place for them to use their skills."

Other speakers following Mr. Freeman were Jerry Holleman, president of the Texas State Federation of Labor and a member of our Local Union 850, and International Representative A. P. Bellissimo.

#### IBEW-NECA Session

On the second day of the Progress Meeting, April 29, in accordance with the program schedule, the IBEW-NECA Joint business session was called to order by Chairman of the Day Art Edwards. Speakers at the joint session were: Mayor of Tucson Don Hummel; J. D. Kaiser, president of the Arizona Chapter of NECA; Bill West, business manager of L.U. 570; G. C. White, vice president of District Five, NECA; E. R. Cornish, Raymond G. Duke; Charles W. Paige; "Bill" Damon and Charles Scholibo.

On Tuesday afternoon, the delegates returned to their regular





Progress Meeting session at which IBEW Director of Research and Education James E. Noe was the first speaker.

Research Director Noe outlined the functions and services of the Research and Education Department, and told of plans for various programs which he felt would be of benefit to all local unions. He explained that the basic purpose of his department is to furnish the local unions with accurate and timely information which is needed to carry out the objectives of the IBEW.

He discussed the various surveys—which are helpful to the local unions in organizing and negotiating; also the financial analyses which show the ability of the employers to pay higher wages, which are often the decisive factors in arriving at a conclusion in a contract negotiation.

Health and Welfare Plans were discussed briefly, together with Pension Plans, Profit Sharing plans, and other fringe benefits.

#### **Graham Speaks**

Following additional reports from local unions, Assistant to the International President Frank Graham addressed the delegates.

Brother Graham explained in detail the forms to be used for submitting jurisdictional disputes to the National Board. Mr. Graham discussed briefly the agreements between the IBEW and other international unions, and the various jurisdictional disputes arising with these other unions.

Mr. C. R. Carle, Executive Council Member from the Sixth District, was the next speaker introduced by Vice President Edwards. Mr. Carle gave his opinion and interpretation of the administration and compliance with the Taft-Hartley Act, and touched briefly on the Brown-Olds doctrine. He advised that the repeal of the "Right-to-Work" law in Louisiana was brought about by the merger of the AFL-CIO.

The film "Operation Brotherhood" was shown to the IBEW delegates and guests, which concluded the 1958 IBEW Progress Meeting for the Seventh District.

Wednesday and Thursday the IBEW Seventh District met with

## **GERALD A. BALDUS IS APPOINTED SIXTH DISTRICT VICE PRESIDENT**



**Bro. Gerald A. Baldus**

Brother Gerald A. Baldus has been appointed by International President Gordon M. Freeman as Vice President of the Sixth District, to complete the term of Vice President M. J. Boyle, who died May 7, 1958.

The new Vice President formerly served in the Sixth District office as assistant to Mr. Boyle. Brother Baldus is a member of L.U. 160, Minneapolis, Minnesota, having been initiated into that local January 20, 1937.

#### **Served Local as President**

Vice President Baldus served as president and Executive Board member of his local prior to his assignment to the International staff in June 1941. He is married and the father of two daughters, Mrs. Harold Shapek and Mrs. D. L. Moore, and one son, Robert I. Baldus.

The Sixth District over which Brother Baldus presides consists of the States of Illinois, Indiana, Michigan, Minnesota and Wisconsin.

the NECA Fifth District in joint business sessions, with the Wednesday Chairman of the Day W. J. "Bill" Cox, IBEW International Representative presiding, and the Thursday Chairman of the Day G. C. White, Vice President, NECA.

The 17th Annual Meeting was concluded with the annual banquet and dance.

*(We acknowledge with thanks the cooperation of Vice President Art Edwards in supplying us with the pictures and material for this article.)*





OUR PROGRESS MEETINGS

## RAILROAD LOCALS MEET IN CHICAGO

**D**ELEGATES to the annual Progress Meeting of the 10th (railroad) District gathered at the Hamilton Hotel, Chicago, Illinois, on April 25th and 26th, 1958. All sessions were conducted by International Vice President J. J. Duffy.

International President Gordon M. Freeman gave a comprehensive picture of I.B.E.W. organization in the United States and the Dominion of Canada and complimented the railroad membership on the excellent progress made throughout the years, which progress included wage increases and other gains on the economic front, as well as triumphs in the legislative field and in the courts. In the latter group he pointed to union-won improvements in the Railroad Retirement and Unemployment Insurance Acts over the last 10 years and the victory attained in establishing the legality of the union shop. President Freeman stated that the railroad membership's gains were so significant that the International Office is at present attempting to introduce a Communications Labor Act into this session of Congress, patterned after the Amended Railroad Labor Act, which would benefit our membership in telephone, radio and other communications fields.

International Secretary Joseph D. Keenan reported on the financial position of the Brotherhood giving a full picture with regard

to the various funds and our investment policy. Brother Keenan also made a stirring address on the dangers of "Right-to-Work" legislation in the various states and recalled that the Taft-Hartley Act was passed while we were asleep and warned that in the current political climate constant vigilance is required of all members against employer attacks on the economic and political fronts and is essential if the gains made by the IBEW and other unions are to be preserved and the advance continued.

International Treasurer Jere P. Sullivan in his address to the delegates called for militant political action and stressed the importance of training our members to fight anti-labor legislation by getting out and voting and getting friends to register and vote against "Right-to-Work" laws and other anti-labor legislation.

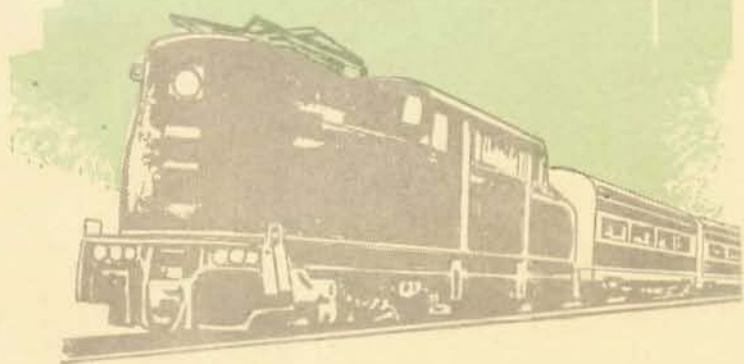
International Executive Council Chairman Rex Fransway spoke to the delegates on the many problems facing the Executive Council and conveyed his best wishes to the officers and delegates present.

Executive Council Member George P. Patterson who is also General Chairman of Electrical Workers on the Canadian National Railway, spoke on the many problems facing the railroad employees in Canada in their endeavors to raise their wage scales and working conditions to the same levels enjoyed by the railroad employees in the United States.

Michael Fox, President of the Railway Employees' Department, AFL-CIO and a member of L.U. 817, IBEW, spoke on the progress being made in the settlement of jurisdiction of work questions among the shop craft organizations affiliated with the R. E. D.

Vice President Duffy spoke on the unemployment problem which has so sharply affected railroad workers. He said that the adverse conditions for railroad employees has been aggravated by the unfair and illegal practices of certain carriers of contracting out work which belongs to the Electrical Workers holding seniority on the particular carriers which situation further reduces the number of Electrical Workers employed to perform the work. He

*(Continued on page 22)*





# HIGHLIGHTS FROM THE NEWSLETTERS



**F**OLLOWING are excerpts from recent issues of President Freeman's Newsletters.

We have some election news to pass on at this meeting.

We were victorious at the big Westinghouse Plant at Athens, Georgia. This plant at peak employment will employ 2,000 people. It is the newest plant of its type, fully automated and will manufacture pole-type transformers.

L.U. 569, San Diego, California, won an election at Kintel 103 to 59.

A recent NLRB representation election was held for Sign Companies in California. IBEW won 74 to 1.

A recent report from the National Electrical Contractors Association, gives us a picture of what is going on currently in the contracting field:

"Electrical contracting volume is holding up exceedingly well but an increasing percentage of it is public works that is hotly, competitively bid with lower and lower (if any) profit margins. March collections of the National Electrical Benefit Fund showed a 1 per cent decrease from March, 1957. There were radical variations between areas. In the heavily industrialized areas of Detroit, Northern Ohio, Western New York and New York City the declines in electrical contracting employment from a year ago were from 15 to 42 per cent. California, Arizona, Arkansas and a number of other areas reported remarkable increases, Arkansas being up 201 per cent."

Here is an item of interest on

consumption of electricity. The Edison Electric Institute recently issued a report to the effect that the average residential use of electricity in 1957 for the first time went over the 3,000 kwh mark. The average was 3,174 kwh, an increase of 205 kwh over 1956.

We now bring you notes of negotiations around the country.

Representative Medley LeBlanc reports negotiations of L. U. 1766, Oakville, Ontario, with the Bronte Commission, resulted in a 15 cent across-the-board increase for the hydro workers and 21 cents per hour increase for the water works employes, plus additional fringe benefits.

Report from Representative Ed Benz brings news of agreement signed by L. U. 1918, Lancaster, Pennsylvania, with the Permutit Company which includes a 9 per cent per hour wage increase, plus 4½ cents in fringes.

Representative J. N. Ross reports a 25 cents per hour increase in wages negotiated by L. U. 344, Prince Rupert, B. C., with the B. C. Bridge and Dredging Company (Electrical Division).

The following settlement at Station KGLO and KGLO-TV was given in a recent report of Representative Harold J. Becker. Two year contract with \$5.00 per week increase first year and \$5.00 the second year, plus an additional week of vacation after 10 years.

In Chicago, 8,000 Electrical Workers in the construction industry, represented by L. U. 134, will receive an increase of 25 cents

an hour June 1. Some 500 contractors are covered by the agreement.

Representative B. F. Wagner brings us news of L. U. 605's negotiations with the Southeastern Construction Company (Outside Line) Jackson, Mississippi. Journeymen will get a 35 cent increase, apprentices 30 cents and Groundmen 25 cents.

As we have stated several times in recent issues of the Newsletter, we are very pleased with the strides being made in both Apprenticeship and Journeyman training by our local unions.

In this regard we call attention to a provision in the agreement between L. U. 369 and the Electrical Contractors of Louisville, Kentucky. Article IX, Section 10 provides that all employers subject to terms of the agreement shall pay one-fourth of one percent per month, or the sum of \$5.00, *whichever is greater*, for the purpose of maintaining the Louisville Electrical Joint Apprenticeship and Training Program.

Business Manager J. C. Williamson states, "We believe this placing of a floor on employers' contributions may be of interest to other Local Unions."

National Director of COPE, James L. McDevitt, has just written us that L. U. 1271, Chester, Pennsylvania, has received Honor Award No. 18, "for the marvelous task its members have performed in making 100 percent contributions to the 1958 COPE voluntary contribution drive."

Congratulations, officers and members of L. U. 1271!



# Anniversary of the FAIR LABOR STANDARDS ACT



**T**WENTY years ago this month, the Nation was watching with great hopes the organization of a new government agency in the United States Department of Labor. It was the Wage and Hour Division which was to enforce the new law providing for a 25-cent-an-hour minimum wage and overtime after 44 hours a week.

President Roosevelt had signed the Fair Labor Standards Act of 1938 on June 25, 1938. Under the provisions of the act, it became effective 120 days later—on October 24, 1938. It applied only to interstate commerce and those engaged in making goods for interstate shipment or use. Even within the area where the Congress could clearly legislate, large groups of workers were "exempt"—that is, they were denied the benefits of the law—because of the effective work of lobbyists during the long campaign to have the law enacted.

The depression-born NRA with its Blue Eagle and the codes drafted under its leadership had given much of the Nation a taste of the potential benefits of mini-

um wages and overtime payments. But the Supreme Court had struck down the NRA as unconstitutional.

President Roosevelt pressed for Federal regulation in these fields. The Walsh-Healey act, setting a prevailing wage pattern to govern manufacture of goods for government purchase, was soon on the books.

On May 25, 1937, the Black-Connery bill to establish fair labor standards was introduced. There began a historic legislative battle in the House of Representatives that lasted until June 14, 1938.

The law as it finally emerged covered some 15,000,000 workers. Since then, through some improvements in the coverage of the law and the growth of the labor force generally, the number has grown to about 25,000,000. And the minimum is now \$1 an hour.

There are still some 20,000,000 workers who need the protection of the law.

That is why International President Gordon Freeman suggested to President George Meany of the AFL-CIO last April that the an-

niversary be observed and celebrated throughout the entire labor movement.

"As you so well know, the labor movement provided the basic support for this tremendously important legislation," President Freeman wrote to the AFL-CIO head. "This despite the fact that our own membership stood to gain little immediately and directly from the 25 to 40-cent-an-hour minimums provided in the act.

"We have a whole generation of workers today who do not realize that a long legislative fight was necessary to bring about the passage of this act only twenty short years ago. It is a story that should be retold and brought to their attention.

"A proper observance of this anniversary would also provide a useful opportunity for all labor to press for the \$1.25 minimum and the necessary and fair extension of coverage for which it has been fighting."

President Meany advised President Freeman: "I certainly agree with you as to the importance of publicizing the 20th anniversary of this basic legislation which has contributed so much to the welfare of workers in the nation as a whole."

The anniversary of the signing of the act was observed with a nation-wide broadcast over the American Broadcasting Network on the evening of June 25th. Participating were Miss Frances Perkins, Secretary of Labor when the law was passed, James P. Mitchell, who now holds that cabinet post and AFL-CIO President Meany. Very Reverend Francis P. Sayre, dean of the Washington Cathedral was the moderator.

Miss Perkins recalled some of the conditions in existence when the law was passed. Granite cutters in Georgia were getting 11 cents an hour. Workers in pecan shelling and packing in Texas earned five cents an hour. She reviewed the long legislative battle and paid tribute to Chairman Mary Norton of the House Labor Committee who led the supporters of the bill to ultimate victory. She had to force the bill out of the Rules Committee



by getting a majority of the House members to sign a discharge petition.

"The correction made by this bill was of enormous importance because in the words of President Roosevelt it put a floor under wages and a ceiling over hours in the United States," Miss Perkins said.

Secretary Mitchell told of the progress made in the standards set in the bill in 1949 when the minimum was raised to 75 cents and in 1955 to \$1 an hour. Millions of employes have received wage increases under each of the progressive steps taken since the law was passed. Others received increases as a result of the statutory raises in the pay of their subordinates and less skilled co-workers.

Estimating the present coverage of the law at 24,000,000 in 900,000 establishments, Secretary Mitchell urged the extension of coverage to 2,500,000 more workers, only a fraction of the expansion urged by the labor movement.

President Meany spoke of the bitter fight of employers to block passage of the law in 1937 and 1938.

"They contended that adoption of the law would 'bankrupt American industry'—a prediction which, of course, has not come true," he said.

"Today much of the vocal politi-

cal opposition to the act has disappeared. It is now a permanent part of American economic life and bears the seal of approval of both great political parties.

"But, while the opposition is less vocal, it is nonetheless vigorous and continuing. Perhaps because the opposition no longer screams, it has become more effective.

"Today 20 million workers in our land are denied the protection of this act, as a direct result of legislative erosion—the granting of exemptions for a group here and an industry there.

"Twenty million workers thus have no protection. They can be, and many are, paid less than \$40 a week. And even by the conservative estimates of the Bureau of Labor Statistics this is far less than is necessary to achieve minimum standards of decency.

"We cannot allow this 20th anniversary to pass without both protesting existing conditions and pleading with the Congress to improve the lot of the forgotten men and women of 1938—those who are condemned to sub-standard wages.

"These workers, ignored by the law, almost without exception, do not belong to a trade union. We are not asking Congress to enact a pay raise for union members. The wage standards of unions are considerably above those set by this

law. We are pleading the cause of the unorganized worker."

As a result of President Freeman's suggestion to continue the observance, it will be continued through the anniversary of the effective date of the act, October 24th. The program will focus attention on the need for upward revision of the minimum wage and a realistic expansion of coverage to give the benefits of the act to millions of additional workers.

The campaign will be climaxed by a meeting at the Sheraton Park hotel in Washington on November 17 held under the joint auspices of the AFL-CIO and the Committee for Fair Labor Standards of the National Consumers League. This session will review present loopholes in the act and make plans to improve the standards and the coverage in the 86th Congress which will convene in January 1959.

Labor does not seek to apply the Federal wage and overtime standards to small family-run enterprises such as small stores or to the family farm. But it does seek protection for the hundreds of thousands of agricultural and agricultural processing workers engaged the year around or seasonally on big factory-farms and in agricultural processing plants.

In 1955 the Great Atlantic and  
(Continued on page 46)



President Franklin D. Roosevelt looks up to face White House photographers after signing the historic Fair Labor Standards Act in June, 1938. Act guaranteed 25 cent hourly minimum wage.



Former President Harry Truman flashes his famous grin as he signs bill raising minimum wage from 40 cents to 75 cents. Truman's Labor Secretary Tobin and AFL President Green watch.



# EDITORIAL

By GORDON M. FREEMAN, *Editor*

## About Brotherhood

Local Union 494, Milwaukee, Wisconsin, recently conducted an essay contest for its members, on the subject, "What My Union Means To Me." The results were both interesting and encouraging. A few lines from the No. 1 essay by Brother John Pinchar appealed especially to us. He said:

"We are all Brothers in Local 494. Now don't misunderstand me, I don't mean that when you say 'Brother,' a physical change overcomes you. No, the change is not physical, it is in your heart.

"We of 494 are members of a Brotherhood joined together to help one another gain a just share of the happiness in this life. This Brotherhood is one of equality. All members are treated alike and benefit together, as well as share obligations together. Everything we undertake as a project is for the good of the entire Brotherhood. This equality is our strength."

We think that this is a pretty fine statement of facts as they should be. Our Brotherhood was created to band all Electrical Workers together, so that they might "help each other in sickness and distress."

Sometimes it seems we have gotten away from the ideals of Brotherhood for which the IBEW was founded. Sometimes it seems that each local union and each individual is going in for a "dog eat dog" policy "and the devil take the hindmost." This is a policy of destruction and sooner or later, even strong unions will be destroyed by it.

Our greatest hope and our greatest strength as individual members and individual local unions, will only come through helping one another. As each of our locals lends a helping hand to an organizing effort or to a new local just getting started, that local is in turn strengthened. When we have every segment of this great, spreading, growing electrical industry organized, then will we know what real security means and to what heights our working conditions can rise.

We can never reach our highest potential, pulling against each other on any level. The more quickly we all come to realize this, and the sooner that we adopt more of the philosophy of the Brother from L. U. 494, about "undertaking every project for the

good of all," the more we will grow as an organization and the more we will gain as individual members of that organization.

## About Foreign Aid

From time to time here on the pages of your JOURNAL we have added our voice in support of the appeals for aid to foreign lands. Recently, the House cut by some 20 percent, the amount which President Eisenhower called, "the smallest amount we can wisely invest in mutual security during the coming year."

Organized labor was opposed to this cut. It is supporting restoration of the cut by the Senate. As spokesman for the AFL-CIO, Andrew J. Biemiller put it, "the forces of the free world will suffer tremendously if the slashes remain."

We add our support to what Mr. Biemiller has said. The American people have always followed a policy of helping people in need. They have long had a reputation for being "people with a heart." We think they should keep that reputation and keep on spending from their abundance to buy health and food, independence and self-respect, in the "have-not" nations of the world.

That is our feeling in the matter, from the humane standpoint, but from another standpoint—that of self preservation—we have got to keep up our foreign aid—our mutual security program.

We do not have a choice of whether to spend money or not to spend money. It is a question of whether we spend it in foreign aid to avert war, or we spend it to build up our own military forces to fight off Communist aggression.

We believe it is a matter of education. The American people have never balked at appropriating the money and loaning and giving their own money to fight a war. We believe that once they understand that foreign aid is desperately needed to avert war, they will not grudge the comparatively small amount of dollars which will do the job.

It will cost much, much more to fight another war—and money is not the most important consideration.



It is the lives which war costs which is the proposition most dear.

We ask our people to think, to understand, and teach others that foreign aid is not a dole to peoples of other races and creeds and colors, but a bulwark against war and the bitter inroads of communism.

## ***Welcome Alaska***

For many years organized labor has supported the admission of Alaska and Hawaii as States of our Union. It was a happy day then, when Congressional approval was given to the Territory of Alaska to make it our 49th State. This constitutes a victory for democratic self-government and a defeat of narrow sectional and economic interests.

We of the IBEW are especially glad and proud to extend our congratulations and best wishes to all the people of Alaska and especially to our members in L. U. 1547, Anchorage, L. U. 1533 and 1550 in Fairbanks, L. U. 462, Juneau, and 1548 in Ketchikan.

We hope it will be a very short time until we can extend the hand of welcome to Hawaii and our local unions there. In our country there is waged a constant battle for political, economic and social justice. And that is good. For as long as the battle goes on, freedom and all it stands for can never die.

We welcome Alaska to the fray.

## ***Superior Testimony***

We read a lot in the papers these days about business men who moan about the high cost of wages and accuse union labor in particular of threatening to wreck the national economy. An executive stated recently that he'd like to go into business for himself but "Wages are so high that I couldn't make a profit."

Another executive made this comment: "I wouldn't hire that man on a bet. For my money he's an idiot."

The man went on to say:

"I am a 'union man' myself. I don't carry a union card or pay dues to any local, but I do believe in unions and I believe that free, honest labor unions are our greatest guarantees of continuing prosperity and our strongest bulwark against social or economic totalitarianism."

Sounds like the comment of a labor leader or liberal legislator or school teacher or someone who came from a dyed-in-the-wool union family.

Who said it? J. Paul Getty, billionaire oilman and listed by *Fortune* magazine as the world's richest private citizen.

Here is a man who most certainly knows his busi-

ness, knows how to make money. No one can doubt that he is smart, that he is successful. Other business men, then, might take a look at his formula. Mr. Getty says: "High pay and good working conditions mean more buying power and more productions. As buying power increases, so do sales and profits."

This is the thinking of a man who sees the forest, not just the trees.

Americans have often been accused of worshipping success, of following blindly in the footsteps of those adept at making money and achieving their goals.

Would that the bulk of American business men would take a leaf from the book of Mr. Getty, the world's most successful man, when judged by monetary standards. If more business men would use their experience and acumen to operate their businesses more efficiently and to create more business, instead of expending their best efforts in fighting organized labor, this recession we are in could be licked tomorrow. And the doors would then be opened to the greatest period of prosperity we have yet known.

## ***Anniversary***

The first week in July marked an anniversary of note to the world in general and IBEW members in particular. It was just 10 years ago that the advent of the transistor was announced, that important invention which ushered in the "new electronic age." The transistor performs in solid material what the electron tube does in a vacuum. This transistor, tiny when compared to the vacuum tube, brought about a profound effect on the design of hundreds of electrical products and scientific instruments.

The invention of this small but vital part of the electrical industry indicates very graphically that the electrical industry is a growing industry, a constantly changing industry.

The electronic era and the atomic era are going to continue to grow and go forward. How far we of the IBEW are going with them depends on us—on our ability to constantly learn and train and change and adapt our knowledge and methods to an ever-changing industry. We cannot stress too strongly or too often—education and more education, training and more training, for IBEW members.

We have been extremely gratified to know that so many of our local unions are conducting training classes for their members. This training is paying for itself every day in electrical jobs opening up in new industries. Those who are trained to do the work—get the jobs. It's as simple as that.

We hope that now, and in all the years ahead, IBEW members will be performing every job electronics has to offer, because they will ever continue to keep abreast of the times.



# 8<sup>th</sup> DISTRICT GOES TO SCHOOL

**T**HE Eighth District has gone to school! The "students" did not enroll at the little red schoolhouse nor were the 3 R's stressed by a pretty teacher in pink calico, but a lot was learned about the functions of labor unions, particularly the IBEW.

Engineered by Vice President Lee Anderson, with the wholehearted support of President Gordon M. Freeman, the classes were held last April in Denver and Salt Lake City. The comprehensive labor study program, which covered a five and a half day period, was the first of its kind to be attempted by any district in the IBEW.

The Denver group, which met from April 7 through the morning of April 12, was represented by: Bert Strand, L.U. 12; Lawrence Farnan, L.U. 68; R. J. Aemmer, L.U. 111; Eldon G. Cole, L.U. 113; Carl Brown, L.U. 322; James Keating, L.U. 415; Anthony Butorac, L.U. 667; Dalva Hedlund, L.U. 667; Norman Dean, L.U. 969; O. C. Walker, L.U. 969; Dennis Thuis, L.U. 1823; and Max Benefield, L.U. 1823.

The Salt Lake City class, held from April 21 through April 25 included: Ivan Rudd, Louis Felice and V. G. Pearson, L.U. 57; John J. Donlon, L.U. 113; A. L. Smith, L.U. 217; Harold Seek, L.U. 283;

Robert Hall, L.U. 291; Thomas W. Busenbark, Ralph B. Mangel and Jack E. Strong, L.U. 354; R. B. Cragun, L.U. 449; and Art Bentley, Jr., L.U. 1081.

Texts and discussion materials were supplied to all of the participants. These materials were studied during the afternoon sessions and then oral reports and discussions were held during the following morning. The "pupils" also discovered that a great deal of "homework" was involved during the evenings. The classes were aptly conducted by "Professors" F. J. Belisle and M. B. Keeton, International Representatives of the IBEW.

## First Day

During the first day the students, all officers of the various local unions in the Eighth District, studied the history of the IBEW

from its inception in 1891 and reviewed the earlier unsuccessful attempts at organization of electrical workers. The program traced the happenings in the IBEW through its early conventions, and during the difficult early years when joining a labor union took real courage and often involved serious sacrifice. The men learned of the hazards encountered by Electrical Workers of the "gay nineties" which were not so "gay" for them, since thousands lost their lives bringing electricity and its benefits to their fellow citizens.

The mistakes which occurred during the infancy of the IBEW were also pointed out in this brief history course. As the IBEW grew in size and stature, the study indicated, there was an increasing evidence of foresight in the leadership of the International Officers.

Union leadership was given at-

This is group which met in Salt Lake City. In picture are: Arthur Bentley, BM, LU 1081; Louis Felice, LU 51; Jack Strong, Executive Board, LU 354; Thomas Busenbark, BM, LU 354; Harold Seek, BM, LU 283; IR M. B. Keeton; IR F. J. Belisle; John Donlon, Asst. BM, LU 113; Ralph Mangel, president, LU 354; V. G. Pearson, BM, LU 57; R. B. Cragun, BM, LU 449; Robert Hall, BM, LU 291, and Ivan Rudd, LU 57.





tention during the first day, also. The students, leaders in their own right, were shown that the success or failure of the IBEW depends in many respects upon its officers . . . local and International. An effective unity—that which combats internal dissension and fear—was considered by all to be the essential nucleus of effective union organization.

The training of stewards was also given ample consideration in this first day program. The members of the Eighth District in attendance were given suggestions as to the means of effecting constructive stewardship in their own locals.

### Second Day

After a discussion of the materials covered on the first day, the members studied human relations as applied to their jobs. To get along with others as a part of daily living on the job was shown to be a "must" to every IBEW member.

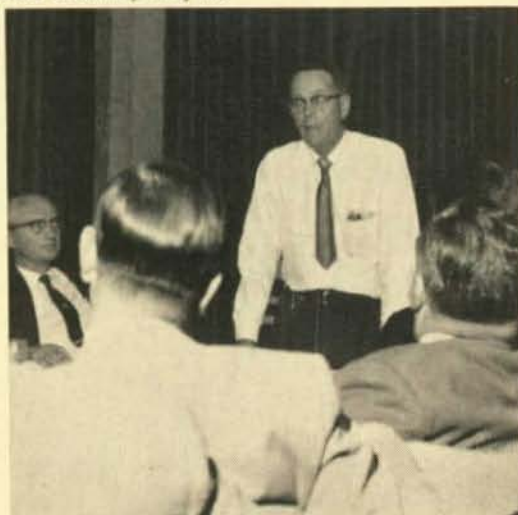
Next, the duties of the Vice President and the Representatives were outlined. Following this came a full explanation and discussion as to the exact function of the local union and its respective officers.

The use of Parliamentary Procedure as a means of conducting union meetings, as well as the  
(Continued on page 44)



"Class" which met at Denver included Max Benefield, RS, LU 1823; IR Keeton; Vice President L. F. Anderson; D. E. Hedlund, president, LU 667; O. Walker, LU 969; IR Belisle; R. J. Aemmer, BM, LU 111; B. C. Strand, BM, LU 12; Eldon G. Cole, BM, LU 113; Dennis Thuis, BM, LU 1823; Norman Dean, BM, LU 969; Anthony Butorac, BM, LU 667; James Keating, BM, LU 415, and Lawrence Farnan, BM, 68.

Vice President Anderson explains handling of certain clauses in agreements before the Denver meeting.



Jim Keating of Local 415 makes a report on one of the many subjects studied during the session. Also shown are A. Butorac, Rep. Belisle, Rep. Keeton and Vice President Anderson.

Scene in classroom at Denver. Comprehensive labor study program covered a five and one-half day period and was the first of its type attempted by any district in the IBEW.





# Westinghouse Employees Meet in D.C.



A television cameraman stretches and goes to his knees for a close-up of IBEW President Gordon Freeman as he addresses the conference.

**I**N this period of recession which we are experiencing in both the United States and Canada today, many of our citizens are posing a pertinent question: "Will I have a job tomorrow? If I lose my job what will happen to me and my family?" This question is of particular concern to manufacturing workers, since manufacturing is the segment of industry which is always hardest hit during days of depression.

That is why when the Third Annual Conference of the IBEW Westinghouse Employees Council was held last month in Washington, the theme selected for the meeting was "Employment Security."

The International Brotherhood of Electrical Workers represents the employees of Westinghouse companies in more than 50 cities in the United States and Canada. It is the workers in these plants who have formed the IBEW Westinghouse Employees Council, for the purpose of exchanging

ideas, working together, and strengthening their collective bargaining operations with their employer.

The annual conference of this council is a unique event, an important event, because it brings together men and women from all over the country, employees who are doing the same type of work for the same employer. It gives them opportunity to discuss their problems with each other and with the International Officers and Representatives of their union and thus they achieve a degree of solidarity and strength which will contribute greatly to their future security.

That these meetings are newsworthy was singularly attested to, in the fact that a Washington television station asked if it might cover a session of the Conference for a TV program.

The Conference was held in the South American Room of the Statler Hotel, June 18, 19 and 20.

The opening session of the

meeting was called to order by Charles W. Knox, Jr., of L.U. 1805, Baltimore, Maryland, who is secretary-treasurer of the Council. Chairman Knox welcomed the delegates and reviewed the work done in the two previous Council meetings.

Vice President H. B. Blankenship (left) confers with International Secy. Keenan.



Snapped during a recess are, facing the camera, from left: Wayne Rotert, Local Union 1652, St. Louis; Charles F. Schmitt, Local Union 1873, Vicksburg, Miss., and Billy Godfrey, Local Union 1871, Birmingham.



International President Gordon M. Freeman was the principal conference speaker. Addressing the delegates on the conference theme, President Freeman said:

"I would like to propose some fields of action for the Westinghouse Employees Council to consider in order to make security in employment something meaningful, not just for our members but for the whole community. . . .

"In our talks with Westinghouse this year, we must seek to guarantee our annual earnings through negotiation of an adequate 'Employment Security Clause.' Employment and wages should be guaranteed for the length of the contract for all employees at the time the contract is signed. And provision should be made for a yearly re-opening on employment security matters."

Mr. Freeman went on to say that "Such an Employment Security Clause is as important as the Union Shop Clause which our contract with Westinghouse contains. . . .

" . . . An Employment Security program must protect workers in the following situations:

"(1) Layoffs, whether caused by recession, automation, slack season, or farming out of work.

"(2) Transfers and allocation of work within the plant.

"(3) Transfers from one plant to another.

"(4) Reduction of hours.

"(5) Runaway plants.

"We must seek from Westinghouse a plan of supplemental unemployment benefits that provide a more reasonable degree of purchasing power, and for a full 52-week period of unemployment.

Director of Research James E. Noe and Director of Manufacturing Operations Paul Menger in discussion.



Director of Manufacturing Operations Paul Menger chats with F. X. Hines and Bill Watson, delegates representing Local Union 613's Athens group.



Wayne Rotert, Local Union 1652, and Charles F. Schmitt, Local Union 1873, Vicksburg, follow conference debate.



International President Freeman is greeted by Cecil Combs, president, IBEW Westinghouse Employees Council. Looking on is Representative Bellissimo.



Charles Knox, secretary-treasurer of Westinghouse Employees Council, and Cecil Combs, president of council.



Listening closely in foreground are, from left: IR Orrie Babish, R. L. McRae and Howard Durand of Local Union 613's Atlanta group, and Philip Blattman and Ed Hunter of Local Union 1061, Cincinnati. Theme of third annual conference was "Employment Security."



Thoughtful delegates take notes as a Conference speaker tackles subject, "Employment Security." Facing camera, from left: Jesse Dupree, Local Union 1903, Montevallo, Ala.; Paul Taliaferro, Russ Burkhead and Aline Chaney, all of Local Union 1805, Baltimore, Md.



Such a plan would be of tremendous value not only to the employees but also to communities which depend heavily on the Westinghouse payroll. A program guaranteeing pay checks throughout the year would ease the chronic financial insecurity facing millions of American families.

"When we're talking about the need for employment security we have to consider the challenge of automation. And we regard it as a challenge, not a threat. The challenge is in seeing that the benefits of automation are made available to all of our society without a harmful disturbance to our economy and without undue hardship to the workers. Purchasing power must be maintained to balance the greater productive power."

In the concluding section of his address, Mr. Freeman spoke on the need for severance pay clauses in contracts:

"I have mentioned in general terms some of the provisions we must secure from Westinghouse to protect the workers in their jobs. In addition we should negotiate for reasonable severance pay for workers left permanently *without* a job because of factors beyond their control, such as economic conditions of technological advance. Such a payment is necessary to compensate for the loss of income to the workers and to their community.

"Finding another job is not automatic, and a financial cushion is needed to help tide the worker over and keep him from becoming a greater burden on the community. Severance pay also is necessary to help compensate for the loss of such rights as seniority, vacation and health and welfare benefits."

The IBEW President also stressed the importance of working toward a shorter work week. He said:

"Finally, employment security requires a distribution of the work to assure full employment in the face of a labor surplus due to increased productivity. This means a start must be made toward reduced hours of work. It's true our employees are working

short weeks now, but they're doing it at reduced pay. And by keeping the workers on—at shorter hours for less money—the company prevents payment of unemployment compensation.

"This is not employment security. Maintenance of employment by reduced working hours is valid only if the worker's earnings are maintained at the same level. And history has shown it can be done, despite all the predictions that reducing hours would bring terrible consequences. We all remember the howl of anguish that greeted the 40-hour week. But our country has prospered under it."

Fourth District Vice President H. B. Blankenship was also a principal speaker at the Westinghouse conclave. He stressed in his address:

"We of the IBEW have no objection to technological change. What we do object to is shortsightedness and greed on the part of employers which causes them to build up profits while employees suffer unemployment.

"It is only common sense to recognize that unless fair wage rates are paid and there is some measure of full employment that no one is going to be able to buy the employers' products."

International Secretary Joseph D. Keenan spoke to the group on the need for political activity among all labor union members, a topic which always provides a stirring and interesting address when handled by our International Secretary.

Mr. Keenan gave a graphic description of conditions which existed in the country for working men and women prior to the passing of the laws which gave us Social Security and Workmen's Compensation, and other social measures which labor fought so long and hard to obtain, and which only a liberal President and liberal Congress made possible.

He went on to more recent measures passed into law and referred to the Taft-Hartley Law as a "time bomb" which could destroy the labor movement. He reviewed recent court decisions handed down in the past few

months which have been so detrimental to the cause of organized labor.

Then Mr. Keenan said:

"If we of the labor movement are going to continue to make any progress for the benefit of working people at all, these anti-labor laws must be repealed. Please give your support to COPE. Please get your members registered. Labor doesn't want special favors. All it wants is a square deal for the working men and women of this country, and we surely can't get it with reactionaries. We've got to elect liberals into the Congress of these United States."

Another speech which proved most interesting and beneficial to the delegates attending the Conference, was delivered by Richard R. Beman, industrial engineer, with the AFL-CIO Industrial Union Department.

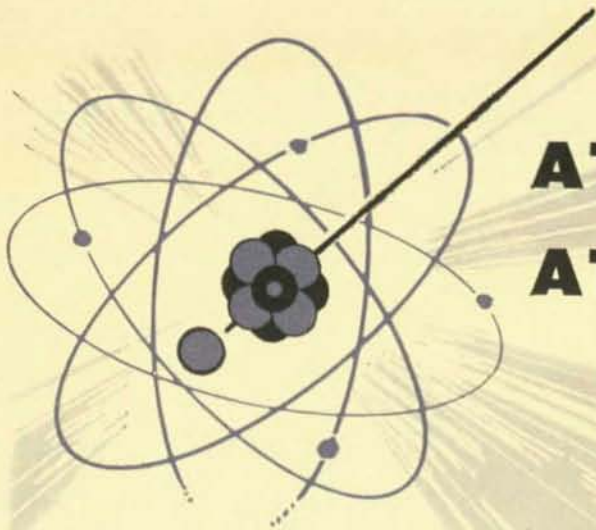
The subject of Mr. Beman's address was incentive systems and time and motion studies. In his address Mr. Beman pointed out that it is extremely important for unions to see that incentive systems and time and motion studies are used for the benefit of employees as well as employers. He said in part:

"I think that in principle there is no question that automation and technological change are welcomed by organized labor. However, these new techniques are subject to severe criticism when they are used for the benefit of a relatively small group of people. There is no doubt that these wonderful new production methods are beneficial but we have no reason to endorse their application until we are sure who is going to pay for them in the long run and who is going to benefit. The company approach to the question of a fair day's work will often come into the general realm of our new technology. Industrial engineering methods are used for exactly the same end as automated machinery which is more production at a decreased unit cost."

Pointing out that "variations in technique of speed-up can effectively wipe out gains made in

(Continued on page 78)

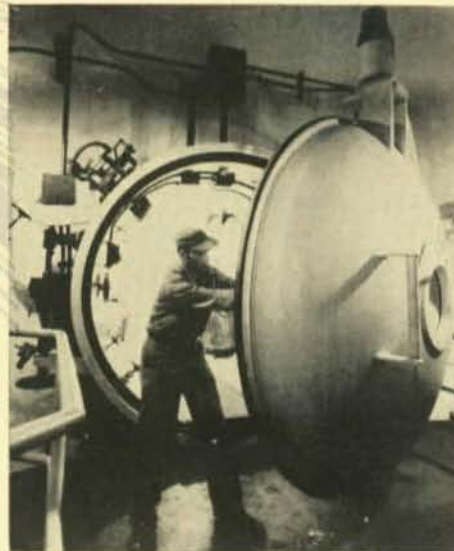




# ATOMS FOR PEACE AT SHIPPINGPORT

**M**AY 26, 1958, is a date which will go down in history as a proud and memorable one for the people of America. On that date at Shippingport, Pennsylvania was formally dedicated the first large nuclear power plant in this country, perhaps in the world (since so much of Soviet accomplishment is shrouded in secret) to be used for peaceful purposes.

It is just 14 years ago, that the atomic age was born—in the war-time Manhattan project. Then in the years following, one after an-



This giant two-ton door seals off an auxiliary chamber at the Shippingport plant. Inside chamber is large portion of 100,000 feet of piping used to transfer energy from a nuclear chain reaction to the turbine-generator that produces the electricity.



Speaking at Shippingport dedication is Philip A. Flegler, chairman of the board, Duquesne Light Co. Others, back row, from left: Lewis L. Strauss, chairman of Atomic Energy Commission; Adm. H. G. Rickover, chief, Naval Reactors Branch; Pressly H. McCance, president, Duquesne Light Co.; IBEW President Gordon Freeman; Romald Spasowski, ambassador, Polish Peoples Republic, and J. C. Diehls, Netherlands Embassy. Bottom row: Pennsylvania Public Commissioners Steven Stahlnecker, Joseph Sharfsin and John B. Conley; Gordon Campe, county commissioner; James F. Fairman, vice president, Consolidated Edison; Thomas G. Gallagher, Pittsburgh Councilman, and O. E. Flora, vice president, Pennsylvania Power Co.

other, more powerful and more terrifying manifestations of atomic energy invaded a trembling world hungry for peace.

It is encouraging at long last, to have the tremendous power of nature and the scientific skill of man, combined in a nuclear project designed entirely for the benefit of human kind with no thought to the destruction of any creature.

## Plant is Near Pittsburgh

The Shippingport Atomic Power Station is located about 25 miles from Pittsburgh on the Ohio River. The nuclear reactor is installed in the center of a long rectangular building. The Shippingport Station is jointly owned by the United States Atomic Energy Commission and the Duquesne Light Company. The Westinghouse Electric Corporation, under contract with the



United States Atomic Energy Commission, designed and developed the nuclear portion of the plant. Duquesne Light Company supplied the land for the entire plant and built the turbine-generator portion of the plant. Duquesne contributed five million dollars to the design and construction of the nuclear portion, and is now operating the entire plant.

Of particular interest and pride to IBEW members is the fact that the intricate electrical installation was performed by IBEW members of L. U. 712, New Brighton, Pennsylvania, and the operation of the plant is being performed by other IBEW members, the Duquesne Light Company local unions of Pittsburgh.

### History of Project

The Shippingport plant had its beginning on Labor Day, September 6, 1954. About 1400 people were gathered on a level site overlooking the Ohio River. Some 1200 miles away, in Denver, Colorado, the President of the United States passed a baton emitting neutrons over a specially-built neutron counter. This atomic reaction was transmitted with the speed of light to Shippingport, where its impulse started up a giant power shovel (with no one at the controls) which moved forward and scooped up the first shovelful of earth—thus breaking ground for the world's first full-scale atomic power station devoted exclusively to peaceful uses.

Once the ground was broken, the work moved ahead rapidly. We have brought you progress pictures showing our own IBEW men at work, from time to time, here on the pages of your JOURNAL.

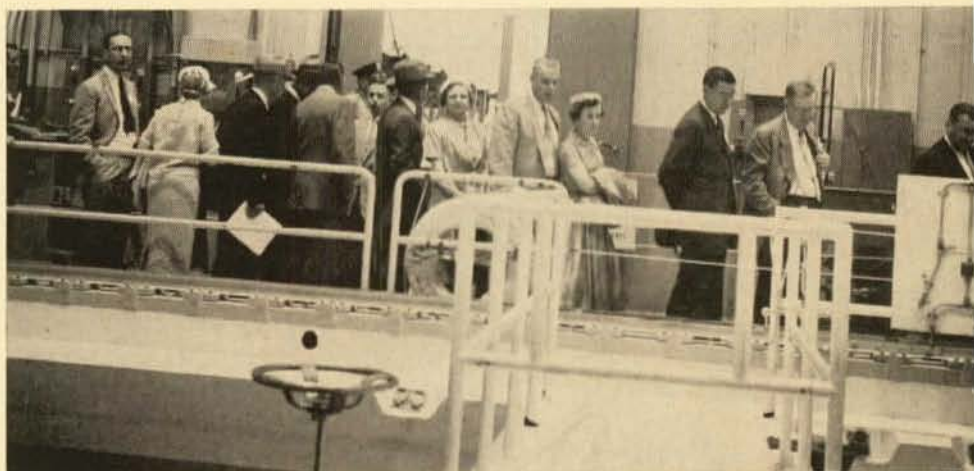
After more than four years of planning, construction and testing, and an expenditure of 121 million dollars, Shippingport reached the point where live operations could begin. At 4:30 a.m. on December 2, 1957, the control rods were raised just to the point of criticality, where the atomic reaction would maintain itself. It is significant that this date marked the 15th anniversary of the world's first

nuclear fission reactor, built at Chicago by the late Enrico Fermi. This was the testing period—a small amount of steam was produced but no electricity was generated. Then on December 18, 1957, came the historic moment of first operation. The plant was synchronized with the Duquesne Light Company system and the first atomic power was fed into the electrical veins of the City of Pittsburgh. The plant was producing

President Eisenhower in his brief address, televised from Washington, said that he dedicated the power station "to the cause of scientific progress—the cause of peace."

He said the plant "represents what can be done, not only in America but throughout the world, to put the atom to work for the good of mankind, not its destruction."

"It represents the hope of our



Guests tour Shippingport plant following the dedication ceremonies.

12,000 kilowatts of electricity in a few hours and within a few days it had reached full capacity of 60,000 kilowatts of power.

### President Dedicates Plant

On May 26, 1958, the day the plant was formally dedicated, President Eisenhower, this time in the White House in Washington, once more waved a "neutron wand" and by remote control opened the main throttle valve in Shippingport, sending 60,000 kilowatts of electricity coursing through Duquesne Light Company's transmission lines to Allegheny and Beaver County homes, stores and industries.

Gathered in Shippingport for the ceremonies were some 1600 American and foreign dignitaries—scientists, diplomats, industrial leaders and labor leaders. Foreign visitors included three Ambassadors and 13 other embassy attaches, among them two from behind the Iron Curtain—Russia and Poland.



people that the power of the atom will be able to open up a vast new world of peaceful development; that atomic power will ease mankind's burdens and provide additional comforts for human living."

The President went on to say that 65 other nations have already joined the International Atomic Energy Agency, proposed by him before the United Nations in 1953.



A number of prominent persons addressed the large audience at Shippingport directly, there at the plant itself.

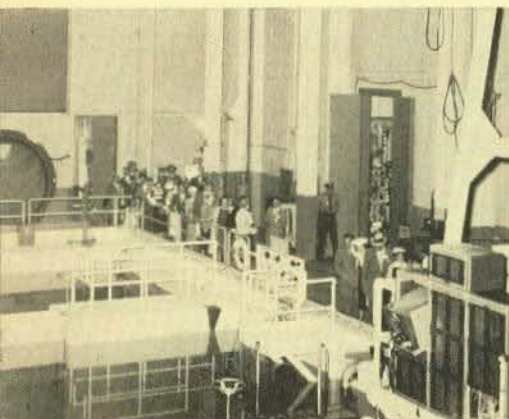
### Atoms for Peace Program

Lewis L. Strauss, chairman of the Atomic Energy Commission, told the audience that the Shippingport power station was only one facet of a broad program which the world has come to call, "atoms for peace."

He said "We recognize in the world of today the need for continued attention to the defense of freedom, while hopefully we turn our gaze and direct our efforts toward the prospect of a happier day when only the peaceful atom will engage us."

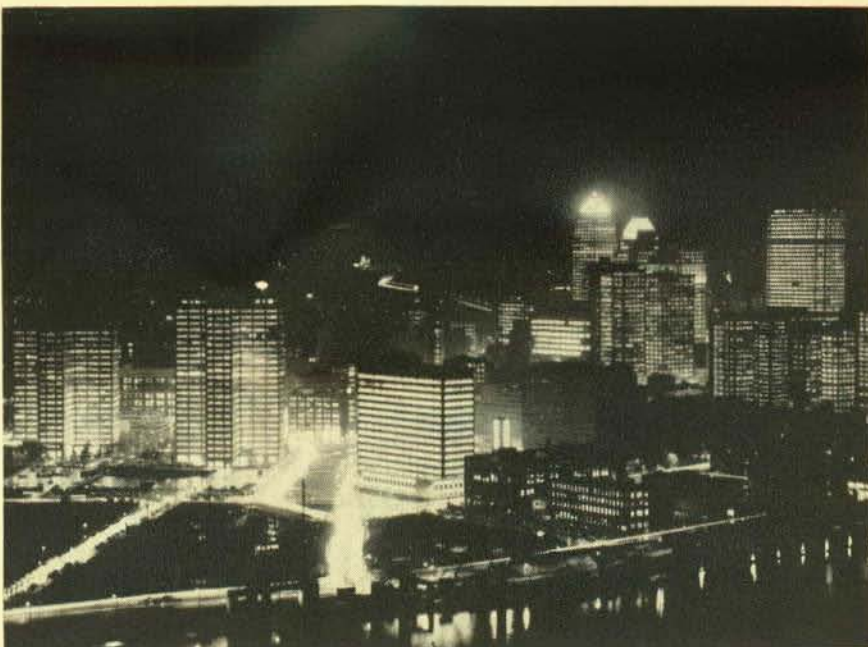
Mr. Strauss also emphasized that the United States will continue its efforts "for a meaningful system

Another view of guests inspecting newly-dedicated facility.



of nuclear armament control . . . freeing man from the holocaust of nuclear war."

He added: "As an example of our desire to share the benefits of nuclear development, all the information on this reactor, as well as our other civilian power reactors, is fully available to those who can use it. There is no secrecy in our peaceful atomic energy program—a program which is assisting medicine, agriculture, industry, and is reaching farther and farther into nearly every aspect of our lives. We have trained hundreds



Glowing symbol of peacetime atomic energy, downtown of Pittsburgh is ablaze with nuclear-produced electricity.



Guests at left are inspecting the dome of the giant reactor at Shippingport.



Dignitaries watch closely as main turbine throttle valve at Shippingport is opened by remote control by President Eisenhower. Checking giant meter as it registers power increase are from left: Rep. James E. Van Zandt, Charles Weaver, Phillip A. Fleger, Lewis L. Strauss and Mark W. Cresap, Jr.



of students from more than forty nations in reactor technology . . . and many hundreds more will be trained."

Another prominent speaker of the day was Representative James E. Van Zandt of Altoona, Pennsylvania, who called Shippingport, "a good answer to the Russian sputniks."

Representative Van Zandt stated: "While the Soviets have been working on their rockets, we in the United States have been working on a vigorous defense program and at the same time have been making a reality of President Eisenhower's 'Atoms for Peace' pledge."

Mr. Van Zandt concluded his address by saying:

"All of us can be justifiably proud of this, the first all-commercial reactor. Let us consider it as a monument to American genius, and our system of free enterprise, which is the envy of the world."

#### Shippingport Will Help Others

Mr. Philip A. Fleger, Chairman of the Board of the Duquesne Light Company, said:

"The lessons already learned in building this pioneer station, and the lessons yet to be learned in operating it, will be applied throughout the free world. Atomic power stations now under construction, as well as others still to be designed, will be more efficient and more economical because of it."

"In a larger sense, progress is the real significance of Shippingport. Our stocks of conventional fuel will last for our lifetime and longer. But the American way has ever been to push back the frontiers, to explore new fields before the old ones are exhausted."

Another prominent speaker of the day was Mark W. Cresap, Jr., president of Westinghouse Electric Corporation. Mr. Cresap stated:

"The dedication of this Shippingport plant testifies to the world that the atom can power a full-scale central station to generate electric power for use in factories, farms and houses."

"This fulfillment is significant, in and of itself. But it is the po-

tential of Shippingport that challenges our minds and our imaginations today. For now we can foresee with certainty that atomic fuel will provide the energy for power generation as the staggering demands for more and more electricity strain the available supply of conventional fuels in the future."

#### Work of Many

The remarks of the Chief of the Naval Reactor Branch of the Atomic Energy Commission, Adm. H. G. Rickover, were brief but meaningful. In part, he said:

"The Shippingport Station represents the combined efforts of many individuals and organizations. . . . Those who worked so hard and with such personal sacrifice to rush each part of this

project to completion, can never be given full recognition. It is to them—and to their families—that I wish to pay tribute today."

"Now that we have unlocked the energy of the atom, man holds in his own hands the power to change his environment. Up to now he has been able to accommodate himself to nature, but not to modify it. This power to modify his environment on a scale which can affect all humanity imposes on man a great moral and political responsibility in attempting to do God's work. God help us if we don't do it wisely."

Following the dedication program and a delicious luncheon served in the huge circus-like tents which sheltered the crowds of guests, visitors were conducted on a tour of the Shippingport plant.

## Railroad Meet

*(Continued from page 8)*

further stated that there was no doubt but that the railroads are in trouble. However, the dividend picture in 1957 certainly did not show the railroads to be in as bad a condition as was claimed by many of them. Also, referring to legislative proposals to aid the railroads, Vice President Duffy said, "We will do everything in our power to have legislation passed and will support any measures that will give employment to our people at good wages and under decent working conditions."

Vice President Duffy also discussed the problems facing the membership employed by Pullman and stated that everything possible is being done to protect their interests in the threatened abolishment of their jobs on certain carriers.

#### Discuss Training

Delegates to the conference discussed the question of apprentice training after hearing addresses by Brothers A. D. Ciano and Robert Burns, representing the Apprentice Training Bureau of the United States Department of Labor.

Other interesting speakers who

addressed the meeting were Horace Harper, labor member and John Griner, labor relations assistant of the United States Railroad Retirement Board. Herbert Heasley, representing the Savings Bond Division of the Treasury Department, also spoke.

#### IBEW Film Shown

Following the speakers the rest of the meeting was devoted to the discussion of problems affecting the membership and to the answering of questions relative to the many problems confronting the delegates.

The new sound film "Operation Brotherhood," recently produced by the International Office, was shown to the delegates and their wives and was enthusiastically received by the group. President Duffy reports he has received a number of requests from local unions to borrow the film for showing at local union meetings and is filling the requests as rapidly as possible.

All delegates agreed at the conclusion of the meeting that it was one of the most successful Progress Meetings to date. *(We acknowledge with thanks the cooperation of Vice President Duffy in providing us with the material for this article.)*



**ANNUAL  
MEETING  
COMMITTEE  
ON**

# PHYSICALLY HANDICAPPED

**"I** KNOW of no group that so inspires me to go back home and go to work without feeling sorry for myself so much as does this one."

Thus President Eisenhower opened his remarks to the Annual Meeting of the President's Committee on Employment of the Physically Handicapped in Washington's Departmental Auditorium on May 8th and 9th. More than 1,200 persons attended the opening session of the meeting. All of the states and territories were represented this year. Official observers were also present from Korea, India, Japan, the Netherlands, Canada, South Africa and Australia.

At the close of the two-day session, Gordon M. Freeman, International President of the International Brotherhood of Electrical Workers and vice-chairman of the President's Committee, was designated to preside at next year's meeting. Earl Bunting, former president of the National Association of Manufacturers, also a vice-chairman, presided at the meeting just closed.

The meeting was opened by Major General Melvin J. Maas, chairman of the President's Committee, who welcomed the delegates. The high spot of the two-day program was the presentation by President Eisenhower of the President's Trophy to the "Handicapped American of the Year," Mrs. Louise Lake, of Salt Lake City, Utah. Mrs. Lake was the first woman to win this top award. It was given for her inspirational leadership in rehabilitation work carried on after she had herself recovered from an attack of polio which struck in 1945, in St. Louis.

Mrs. Lake had virtually lost the use of both arms and legs. Later,



President Eisenhower presents "Handicapped American of the Year" trophy to Mrs. Louise Lake, Salt Lake City, Utah. Senator Arthur Watkins (R-Utah) (left) and Sec. of Agriculture Benson look on.

while a patient of the Latter Day Saints Hospital in Salt Lake City, a little strength slowly came back to her fingers. Painstakingly she made a "going away hat" for a nurse who was leaving to be married. Over a long period she kept working and this aided in her recovery.

Starting with three braces, she now uses but one as she carries on her work as physical therapist in the Rehabilitation Department of the Latter Day Saints Hospital where she made her own remarkable recovery.

Another feature of the program was the presentation of the awards to the high school winners of the National Essay Contest conducted by the President's Committee. Top

winner was George Kesler, a student at Aquinas High School, Augusta, Georgia, who received the \$1,000 first prize. He won over thousands of other competitors in high schools in 40 states. Other winners who also received their awards from President Eisenhower were: Wayne Stanley Gardner, Granton, Wisconsin; Rosalie Dean Carson, Pittsburgh, Pennsylvania; Bobby Clark, Lake Charles, Louisiana; Sally Ann Walter, Mandan, North Dakota; Floy Jean Scribner, Milburn, Oklahoma; Corrine Nielson, Christiansted, Virgin Islands; Joan Huber, Nampa, Idaho, and Caryl Ann Pearlman, Des Moines, Iowa.

During their trip to Washington the winners, who were the guests



of the Disabled American Veterans, financial sponsors of the contest, were entertained by officials of their home states at the Capitol and were given tours of the many historic spots around the Nation's Capital.

In his address to the meeting before making the presentations to Mrs. Lake and the contest winners, President Eisenhower described the meeting as "one of the most pleasant, most inspiring ceremonies I participate in" and, he added, "I am sure that every person here has exactly that feeling."

"This work is going forward throughout the country and is being forwarded by people who are inspired with the same courage—the same readiness to help," the President said.

"The spirit of sacrifice of Mrs. Lake is evidenced by the fact General Maas has told me that more than three million people who have been classified as physically handicapped and who would therefore, without training, without help—or without self-help — have been merely charges on society, are actually members of that society that are producing the things that they need and that we need. They are helping America grow, get stronger, more prosperous — not only materially but what is more important, spiritually; not to be defeated by anything."

The sessions of the meeting covered a wide range of subjects relating to the problems of integrat-

ing the handicapped into the employment scene by disregarding the disabilities and matching their abilities and skills with those needed on specific jobs. Many medical authorities, therapists, personnel managers and labor officials contributed to the panel discussions.

George T. Brown, assistant to President George Meany of the AFL-CIO, devoted his address to the problems of seniority which must be met in placing handicapped workers. He pointed out that the AFL-CIO had long been in the forefront of the common effort to open up employment opportunities for handicapped workers. The greatest contribution the

labor movement can make to this cause, he said, is through labor management relations. This can only be effective where there is a willingness on the part of management to cooperate.

"We start from the premise that few persons are physically perfect and there are still fewer jobs which require such perfection either in management or in labor," Mr. Brown said in discussing equality of opportunity and equality of treatment. "In short, there is no sharp line of demarcation between the able and the disabled; there are only degrees of degree of imperfection. Therefore, we seek equality of opportunity for all workers in terms of their capabili-

**RIGHT** — Marion Mill Preminger, official observer from Africa and a member of the Albert Schweitzer Foundation, offered to sponsor N.Y.C. exhibition of paintings by handicapped artists. Unidentified Committee staff delegate is seated with Miss Preminger.

**BELOW** — Former West Virginia Congressman Jennings Randolph (left) and Handicapped Committee Chairman Maj. Gen. Melvin J. Maas chat with handicapped guest, Dr. John B. Fellows.



ties with full knowledge that all men are not shaped in the same mold."

On the seniority problems, Mr. Brown pointed out that much can be accomplished where management is willing to cooperate without at the same time leading to broadscale attacks on the principle of seniority. The union cannot require the employer to hire handicapped workers or keep on the payroll an employee who becomes impaired. This has been shown by a survey on "Employer Resistance to Hiring the Handicapped" made in 1955 by the President's Com-





ABOVE—Winners in the National Essay Contest conducted by the President's Handicapped Committee are left to right: Sally Ann Walter, Mandan (N.D.) High, 4th place; Floy Jean Scribner, Milburn (Okla.) High, 4th place; Bob Clark, Lake Charles (La.) High, 4th place; Maj. Gen. M. J. Maas, Committee Chairman; Rosalie Carson, Carrick (Pittsburgh, Pa.) High, 3rd place; Wayne Gardner, Granton (Wis.) High, 2nd place; and George Kesler, \$1000 1st place prize winner from Aquinas High, Augusta, Ga.

mittee. But with both progressive employers and the unions in the AFL-CIO cooperating, this resistance can be reduced, Mr. Brown said.

"We can influence the men who sit around the collective bargaining table to do something which demonstrates their belief in the real meaning of the misused phrase 'right to work.' There is a right to work and the physically handicapped worker possesses it just as much as his more fortunate fellow worker. Together, labor and management — instead of politicians and professional agitators—can do much to obtain for handicapped

workers enjoyment of their genuine right to work.

"Incidentally, this practical demonstration of the right to work has no connection with the political phrase 'right to work.' In the words of the television industry, all characters in that political story are fictional and any resemblance to persons living or dead is purely coincidental!"

Studies on "The Company and the Physically Impaired Worker" made by the National Industrial Conference Board showed that more than two-thirds of the firms cooperating in the study reported no serious difficulties with respect to job transfers of disabled people, Mr. Brown reported.

"There were no findings that impaired workers lost job opportunities because of the seniority practice," Mr. Brown continued. "This is not surprising, for in essence the problem centers around finding a suitable job for a fellow worker and—in some cases—for a fellow union member. Simple, elementary justice requires management and labor to find an adequate solution. After all, no worker can forget that tomorrow he may be the impaired worker.

"It is interesting to note that examples were given in the Conference Board study citing the fact that some companies kept impaired workers on the payroll at the wage

rate they earned before being injured *because the injured worker had a high seniority standing*," Mr. Brown continued. The principle of seniority was a positive aid to the impaired worker.

"Where adjustments must be made in seniority practice—and that is not absolutely true of all cases of impaired workers—the solution to the difficulties lies in the hands of the impaired worker's employer and his fellow workers. Where there is a union in the plant, this means that the local union is called upon to protect not only this one member but all of its members who in the future may become impaired.

"Since trade unions have modified the wage clauses of their collective bargaining agreements to permit individual workers to be paid higher wage rates than the contract requires for the job—so-called 'red circle rates'—their ingenuity can doubtlessly produce similar exceptions to the general provisions of seniority, in the collective bargaining agreements. Certainly, too, men of good will are finding solutions to this problem day in and day out and such men are just as numerous in local unions as they are in the higher echelons of the labor movement.

"When the problem is presented as an exception to the rule and not  
(Continued on page 46)



# With the Ladies



## If You Want the Fish Don't Sit and Wish!

**T**HUMBING through some newspaper clippings the other day, I came upon this treasure of a quotation:

"This one makes a net; this one stands and wishes—would you like to bet which one gets the fishes?"

That, thought I, is just the bit of practical philosophy we could explore on our woman's page this month! It seems to me when I look around this somewhat discouraged old world of ours, that we've got too many people wishing and not enough making nets. And it's a pretty sad state of affairs.

Let's take some examples from our womanly world.

### No Way To Catch Fish

Jane Brown is always wishing she had a better house to live in. She says she's ashamed to ask people to it. Consequently she goes out very little, because she won't accept invitations she can't return.

Her children, following her example, don't invite their friends home either and find their pleasures at the corner drug store, on the street, or in the homes of others.

It is not a happy state of affairs and Jane sits and wishes she had a nicer home—every day she sits and wishes.

Now let's take a look at a gal who builds nets. Alice Jones' house was not as large as Jane Brown's and it

was in a worse state of repair. Notice we say was? Alice, wise woman that she is, realized that the home that housed her, her husband and three children, was the best they could afford at the moment. She accepted the fact and wasted no time in wishing things were different, and in nagging her husband.

But—she resolved to make that home as attractive as possible. She painted walls and made curtains and slip covers. She hid the ugly crack in the dining room wall by hanging a small shelf over it, on which she displayed her little collection of cups and saucers. She put bright light bulbs in her lamps, hung pictures, distributed magazines and books invitingly on tables. She made her house bright and attractive, lived in, and inviting.

### You Don't Need Money

There wasn't much extra money for entertaining, but her stove always had a pot full of coffee on it and her cookie jar was always full. And friends—hers, and Jim's (her husband's) and the children's, flocked there, because they felt welcome and wanted.

Making the best of a situation is not just a virtue, it's an absolute necessity today, if people are to have any semblance of peace and happiness in their lives.

### Personal Problem

Let's take another case. Mary Davis was overweight. She wasn't well, no clothes fit her properly, and to top it off, she knew her husband, who couldn't stand obese women, was spending a lot of overtime with his trim secretary. What did Mary do? Well, she wished hard—very hard—that she was slim and attractive and while she wished she lounged comfortably in her size 44 dress and consumed a pound of candy. And do you know what? Hard as she wished, she never lost an ounce.

Jenny Brooks was in just about the same boat as Mary Davis. She, too, had let herself go, until one day she realized she was wearing dresses two sizes past her normal size. Right then and there, without stopping to wish, Jenny got a calorie book and an exercise chart and went to work. It took every ounce of will power and "won't power" too, to accomplish her objective. But attain it, she did. And the rewards were sweet. For example the day she wore her new dress—size 14—and her husband, looking her over from head to toe, remarked, "Honey, you're even prettier than the day I married you."

And Jenny, the busy little net maker, knew it had all been worthwhile.

### Do Something About It

Gentle readers, you know the cases well as I do. You have friends who are wishers and other friends who are net makers. But the important point we want to get over here is—which are you?





Do you wish you could learn to sew? Stop wishing and go take lessons!

Do you wish you were as well-read as Mrs. Vassar Graduate? Stop wishing and start reading!

Do you wish you were as good a cake maker as Betty Crocker? Stop wishing and start baking!

Do you wish your children were as well-behaved as Dr. Spock's? Stop wishing and start training!

Do you wish you and your husband got along as well as Mr. and Mrs. Truelove? Stop wishing and start understanding!

### Get Started

Get started today, girls. Some times it takes time to build a decent net and to quote a backwoods colloquialism, "Time's a wastin'!"

And while we're at this business of passing on philosophy, here's a little saying that was the moral of a television play I saw recently:



"It's not the burden you bear, but the way that you bear it that matters in this life."

Every soul in this world has some burden, some sorrow to bear, even those who seem most happy and care-free. That old saying "One half the world doesn't know how the other half lives" is very true.

Sometimes the sorrow we bear seems very hard, but when we find out the hidden sorrow—the burden another bears, we wouldn't trade our burden for it—ours isn't so bad after all.

### Make It Brighter

Sometimes our old world seems a sad old world. We can make it a brighter, gay world if we bear our burdens with patience and good grace, and if we constantly build nets to capture the "fish" of our desires.

See you next month!

## Summertime Recipes

Most of our gentle readers will be looking for summertime recipes that are good but easy. A quick casserole—a meal in a dish—often solves the problem. Here's one that's easy and inexpensive, too.

### Tuna Casserole

|  |  |
|--|--|
| $\frac{1}{2}$ cup sliced onion         | 10½-oz. can cream of mushroom soup               |
| $\frac{1}{4}$ cup chopped green pepper | No. ½ can solid pack or chunk style tuna         |
| $\frac{1}{4}$ cup butter or margarine  | $\frac{1}{4}$ tsp. thyme or other herb seasoning |
| 8-oz. package of noodles               | $\frac{3}{4}$ cup crushed potato chips           |
| 1 tsp. salt                            |  |
| $\frac{1}{4}$ tsp. pepper              |  |
| No. 2 can tomatoes                     |  |

Saute onion and green pepper in butter or margarine. Cook noodles in boiling salted water for 10 minutes or until tender. Drain. Add salt and pepper to cream of mushroom soup. In greased 2-quart casserole, put half the noodles. Cover with half of mushroom soup, half of onion mixture, one-half of tomatoes and half of tuna. Repeat layers. Sprinkle with herb seasoning and crushed potato chips. Bake at 400°F. 20-25 minutes. Serves 6.

Salads—all kinds—are a welcome summertime dish. Why not try this hearty

### Dutch Slaw

|                                     |                                    |
|-------------------------------------|------------------------------------|
| 4 cups red cabbage, finely shredded | 1 tablespoon cream                 |
| 3 tablespoons vinegar               | 1 tablespoon sugar                 |
| 1 package (3 ounces) cream cheese   | $\frac{1}{2}$ teaspoon dry mustard |
|                                     | $\frac{1}{2}$ teaspoon salt        |
|                                     | 1 cup diced pared apple            |

Place cabbage in large bowl; sprinkle with 1 tablespoon vinegar; cover with ice and water; let stand an hour.

While cabbage crisps, soften cream cheese in small bowl; add cream and remaining 2 tablespoons vinegar, a little at a time, beating until smooth after each addition; season with sugar, mustard, and salt.

Drain cabbage and dry well in clean towel; combine with apple in salad bowl; pour dressing over; toss until thoroughly mixed. Garnish salad with additional apple slices and green-pepper strips, if desired. Makes 6 servings.

Remember the rule of one hot dish at even your all cool summer supper deal. An easy hot bread will do the trick and will pep up any meal that may otherwise appear unexciting.

### Quick Fan-Tans

Cream 8 tablespoons softened butter or margarine with 1 teaspoon celery seeds. Make 6 cuts almost through to bottom in each of 12 packaged dinner rolls. Spread cut surfaces with butter mixture; bake in hot oven (400°F) 5 to 7 minutes, or until toasty-hot. Makes 12 rolls.

Fruit makes the perfect hot-weather dessert if served with imagination. Try:

### Purple Plums with Devonshire Cream

Chill 1 can (31 ounces) purple plums. Beat 1 package (3 ounces) soft cream cheese,  $\frac{1}{2}$  cup heavy cream, dash salt, and  $\frac{1}{4}$  teaspoon almond extract until smooth and fluffy. Chill and serve with plums. Makes 4 servings.

### Fruit Plate with Pistachio Cheese

Blend 8 ounces softened cream cheese,  $\frac{1}{4}$  cup crumbled blue cheese, 1 tablespoon lemon juice, and  $\frac{1}{2}$  teaspoon salt. Tint pale green with food coloring. Add  $\frac{1}{2}$  cup skinned shelled pistachio nuts. Fold in  $\frac{1}{4}$  cup heavy cream, whipped. Put in refrigerator tray, smoothing top. Turn refrigerator control to coldest setting, and freeze until firm. Cut in squares, and arrange in center of large plate. Around edge put orange slices, frozen peach slices, frozen melon balls, and/or other fruits. Makes 6 servings.





# EXECUTIVE COUNCIL MEETING

*Minutes and Report of the International Executive Council  
Regular Meeting Beginning June 9, 1958*

All present—Fransway, Marcian, Caffrey, McMillan, Scholtz, Broach, Carle, Foehn and Patterson. Our last minutes and report were approved.

The auditors' reports were examined and filed.

The Council approved the appointment, by correspondence between meetings, of Gerald Baldus—of Local Union 160—to succeed the late Vice President M. J. Boyle. (This is provided for in Article IX, Section 2 of our Constitution.)

Certain payments for legal defense, from the Defense Fund, were approved by us as provided for in Article XI, Section 2 of the Constitution.

During our sessions we met with the employers' representatives on the National Employees Benefit Board (Joint Pension Board collecting the 1 percent). This Board meets annually. Information is given in the report of the Board of Trustees, to be published in the IBEW JOURNAL.

## RETIREMENTS GRANTED

International Representative Elmer A. Johnson has served the Brotherhood well since October 1, 1933. He now requests retirement, effective October 1, 1958, when he will have had 25 years service. We granted the request, as provided for in Article III, Section 11, Paragraph (1) of our Constitution.

Mrs. Gertrude Byrne was the Secretary to the late Vice President Boyle, beginning May 1, 1938. She requests retirement effective September 1, 1958. We granted the request, as recommended by International Secretary Keenan, as provided for in Article III, Section 11, Paragraph (12) of the Constitution.

## REFUND MADE

The Council authorized a refund of \$3,937.50—from the Retirement Fund—to the beneficiary of the late Vice President M. J. Boyle.

This refund was authorized as provided for in Article III, Section 11, Paragraph (5) of the Constitution.

## CASE OF A. C. DOWNARD

Downard belongs to Local Union 390 of Port Arthur, Texas. He filed separate charges with Vice President Edwards against its Business Manager and President. Edwards combined the cases.

The Business Manager was charged with violating Article XIX, Section 8 of the IBEW Constitution. This provides, among other things, that "It shall be his responsibility to keep accurate statistics, or to see that such statistics as required by the I. P. are kept . . ." (This part was allegedly violated).

After investigation and hearing, the Vice President dismissed the charges. President Freeman later denied Downard's appeal.

The record shows that a job steward circulated a petition and made collections (on his job) for a member ill and in distress. While doing so, the steward died and the distressed member never received the money.

## Receipts Not Issued

Downard contends that the Business Manager's "failure to keep accurate statistics and accountings" of the money collected by the deceased steward, violated the law quoted above. (The Business Manager is not charged with having received any of the money).

The evidence shows no receipts were issued for the money collected—and that it never reached the Local Union office or the Business Manager. In such circumstances we do not see how he can be held responsible. And the International President (I. P.) does not require that statistics be kept in such cases.

Downard charged the Local Union President with violating Article XXVII, Section 2, Paragraph (3) of our Constitution—because he failed to file charges against the Business Manager for not keeping statistics of the money collected for the distressed member. This provision reads:

"(3). Having knowledge of the violation of any provision of this Constitution, or the bylaws or rules of a L. U., yet failing to file charge against the offender or to notify the proper officers of the L. U."

We find Downard's charges to be without merit and deny the appeal.

## CHARGES OF JOHN D. DAVIS

December 8, 1956, Davis filed charges against Anthony Alberts and the Business Manager and the President of Local Union 595, Oakland, California.



Davis contended Alberts was illegally receiving the IBEW pension and that the Business Manager and the President had been aiding and abetting him in doing so.

During our June 1957 meeting we found that Alberts had "done a minimum amount of electrical inspection while working as an assistant building inspector." Therefore, his pension was immediately terminated. Because of the circumstances—the minimum of inspection involved—the Executive Council took no further action against Alberts.

Because of an oversight no action was taken on the charges against the Business Manager and the President, alleging they had aided and abetted Alberts in violating our Constitution. Finally, Davis complained to Vice President Harbak (May 20, 1958) about the delay.

Now the case is again before us. The Constitution—Article XII, Section 5—reads:

"Sec. 5. Any member violating any of the provisions of this article, or any member aiding or abetting a member to do so, *after investigation by the I.E.C.* and being found guilty, shall be permanently barred from ever participating in these benefits, and may be suspended, expelled, or assessed as the I.E.C. may decide."

Complying with the above law, we assigned Council Member Carle to investigate and report to our next regular meeting.

#### **CASE OF GEORGE D. LEYDECKER, SR.**

The Business Manager of Local Union 595 of Oakland, California called Leydecker a foul name during the regular meeting.

And Leydecker filed charges with Vice President Harbak against the Business Manager, charging violation of Article XXVII, Section 2, paragraph (10) of our Constitution. This reads:

"(10). Slandering or otherwise wronging a member of the I. B. E. W. by any wilful act or acts."

Harbak found the Business Manager guilty and directed that he apologize to Leydecker at the next regular meeting following the decision. The apology was made.

Leydecker was not satisfied. He appealed to President Freeman who upheld Harbak's decision. Still not satisfied, Leydecker now appeals to us. The Business Manager contends he was provoked into calling Leydecker the "dirty name"—that Leydecker, in effect, was questioning his honesty.

From the beginning of time men have called each other foul, "dirty names" and an apology has usually been considered sufficient. We find it was sufficient in this case and deny the appeal.

#### **CASE OF EDWARD A. PURTILL**

The Trial Board of Local Union 41 of Buffalo, New York found Purtill guilty of doing electrical contracting in violation of the working agreement with employers and the Local Union bylaws. He was expelled from membership.

Purtill appealed to Vice President Liggett and a hearing was held in the case. Liggett denied the appeal and was sustained by President Freeman.

The record of the hearing shows that Purtill, in his testimony, freely admitted violating the working agreement—Article II, Section 1. He did so by contracting for electrical work and then doing it himself. He also refused to meet the requirements of a bona fide contractor.

We find that Purtill also violated the Local Union's bylaws (Article XV, Section 13) which clearly prohibits members from doing electrical contracting.

The record shows that Purtill continued the violation after matters were fully explained to him and he was warned. We find the Local Union officers were extremely lenient with him before he was finally expelled.

We deny the appeal.

#### **CASE OF JACOB BOWMASTER**

Bowmaster belongs to Local Union 245 of Toledo, Ohio. He is a full-time line foreman and was denied a withdrawal card. His appeals to Vice President Blankenship and President Freeman were denied.

In his appeal to us he states:

"... the contract (with Toledo Edison) provides that a foreman must remain a member of the Local to protect his seniority in the bargaining unit in the event of demotion.

"The basis of my request for withdrawal is that I am a supervisor not covered by the bargaining unit, I am not practicing my trade, and I do not contemplate any need for seniority protection."

We find that Article XXVI, Section 1 of the IBEW Constitution covers this case. It states:

"Sec. 1. Any member who becomes a general manager or superintendent, or who retires from his trade, may apply to the F. S. for a withdrawal card. It shall require a majority vote at a meeting to grant such card. But the L. U. has the right to require such a member to take out a withdrawal card if it so decides."

We find that while Bowmaster's title is not that of general manager or superintendent, he certainly has not retired from his trade.

The appeal is denied.

#### **CASE OF ANTHONY SKARNULIS**

This member of Local Union 163, Wilkes-Barre, Pennsylvania was convicted of violating its bylaws and assessed \$750.00 by the Local's Trial Board.

Upon appeal to Vice President Liggett the sum was reduced to \$200.00. President Freeman and this Executive Council denied further appeals of Skarnulis.

He now asks for reconsideration. The Council granted his request and again carefully reviewed the case. After doing so we find no reason to change our decision.

#### **CASE OF MARK R. NOEL**

This member of Local Union 744, Philadelphia, Pennsylvania went to work for the Reading Railroad,



claiming he was a qualified electrician. He formerly was an employee of the Pennsylvania Railroad.

The Reading Management stated:

"It has been developed that his training . . . has not been according to the standards that we require at Reading Locomotive Shop, so that it will be necessary for us to train him on the same basis as a Promoted Helper."

When the electrician's seniority roster was posted, Noel's name did not appear on it. He had 60 days, according to the rules, in which to protest his status. He failed to do so until he was laid off, long after the 60 day period. The Local Union Executive Board ruled against Noel.

After a hearing was held, Vice President Duffy denied his claims and his appeal. President Freeman sustained Duffy.

Duffy's decision stated:

"We have no evidence whatever . . . in respect to the type of work and the kind of training that you received while employed by the Pennsylvania Railroad.

"When you took service with the Reading Railroad, claiming to be a qualified electrician but without having those qualifications, you could have been taken out of service immediately. However . . . it was agreed to put you in a different classification and then give you the training which would have eventually qualified you."

After studying the record, we agree and deny Noel's appeal.

#### **CASE OF WM. H. DEVINE**

Devine works in the Chester Generating Station of the Philadelphia Electric Company. He belongs to Local Union 1184 of Chester, Pennsylvania.

The Local Union complained to management of the lack of help in operating the station. Men were working on their normally scheduled days of rest. And in some classifications men were working between 1000 to 1500 hours overtime for the year. They wanted relief.

The complaint resulted in a new work schedule. This was approved by the Local Union Executive Board and the membership.

Devine protested, claiming his seniority rights were affected. He appealed to Vice President Liggett who assigned a representative to hold a hearing. After this Liggett denied the appeal and President Freeman sustained him.

We have studied the appeals, the record of the hearing and the detailed decisions rendered. We find that Devine was not and is not being harmed. He has suffered no loss in pay and the new work schedule is fair. Therefore, the Executive Council denies his appeal.

#### **CASE OF MEMBERS OF L. U. 768**

Eight BA members of Local Union 768, Kalispell, Montana appeal to us, claiming discrimination. They work in the Anaconda Aluminum plant near Columbia Falls, Montana.

The local dues of these BA members were increased while the dues of other BA members were not. The bylaw amendment raising the dues was approved by International President Freeman.

Many of our Local Unions have different rates of dues for their BA members, depending on their wages and the types of work done.

However, President Freeman passed on this case April 8, 1958 and the appeal to this Executive Council was dated May 15, 1958—37 days later. Our Constitution clearly states:

"Appeals . . . to be considered, must be made within 30 days from the date of the decision appealed from . . ."—Article XXVII, Section 17.

#### **TWO CASES OF WILLIAM B. DEMCHUK**

Demchuk belongs to Local Union 1470 of Kearny, New Jersey. Between August 30 and October 17, 1957 he filed six separate sets of charges against officers of the Local Union. All were found to be without merit.

Demchuk now has two more appeals before us dealing with the Local's officers. These, we find, are also without merit and not worthy of analysis in written form. So they are denied.

However, one example is cited. The IBEW Constitution (Article XXIX, Section 1, Par. (1) clearly states that Local Unions "may cast the vote of their members, if they so decide," on proposed Constitutional amendments submitted to IBEW Locals. This Local decided to do so. Demchuk then filed charges against the Local's President because of this.

We do not believe the IBEW trial and appeals procedure should be used for what clearly appears to be harassment and petty attacks.

#### **INTERNATIONAL CHARGE**

President Freeman felt it necessary to take charge of the affairs of Local Union 100 of Fresno, California to protect the interests of its members and the IBEW.

This was done as provided for in Article IV, Section 3, Paragraph (9) of our Constitution.

The Local Union's affairs were not adjusted in six months and, as provided in our law, the entire case was referred to this Council. We reviewed the case carefully and decided that International charge of this Local's affairs shall continue until further notice.

#### **PRESIDENT AND SECRETARY**

President Freeman informed us in detail of the various court cases involving the Brotherhood. He also dealt with legislative matters of much concern to our Organization. In addition, he discussed the many problems facing the IBEW.

Secretary Keenan requested authorization to open a Convention Fund account to meet expenses of our coming Convention in Cleveland, Ohio. He was authorized to do so.

Keenan reported in detail on the investment of IBEW and Pension Funds. Also the amounts transferred from the Convention Fund to the General Fund, and from the Military Service Fund to the Pension Benefit Fund.



## PENSIONS APPROVED

The Executive Council approved the following pension applications:

| Card In<br>The I.O.    | Formerly<br>Of L.U. | Card In<br>The I.O.    | Formerly<br>Of L.U. |
|------------------------|---------------------|------------------------|---------------------|
| Bracco, Paul           | 3                   | Martz, Fred C.         | 812                 |
| Haselhuhn, Henry W.    | 7                   | Mulroney, Roy R.       | 849                 |
| Gatewood, William A.   | 9                   | Spink, Richard F.      | 859                 |
| Henry, J. B.           | 9                   | Tees, Walter L.        | 914                 |
| Perdelwitz, Herman     | 17                  | Anderson, Albert       | 949                 |
| Bain, James            | 18                  | Moody, Walter H.       | 949                 |
| Stokes, Earl           | 23                  | Weir, Matt             | 949                 |
| Cooley, Homer K.       | 25                  | Collins, Joseph T.     | 953                 |
| Darney, Charles O.     | 28                  | Blasing, Fred W.       | 974                 |
| Meeks, William H., Jr. | 28                  | Paulsen, Axel M.       | 990                 |
| Elliston, Charles      | 39                  | Bickell, Ellsworth E.  | 1186                |
| Bishoff, Harry         | 40                  | Cooper, Chauncey F.    | 1245                |
| Pew, James E.          | 40                  | Wooton, James L.       | 1392                |
| Roehner, William       | 40                  | Ferguson, Raymond A.   | 1393                |
| Harroun, William H.    | 46                  | Lindsay, Clyde L.      | 1863                |
| Kerr, John             | 46                  |                        |                     |
| Parr, Don E.           | 46                  |                        |                     |
| Allen, Earl            | 51                  |                        |                     |
| Frogge, Van Brack      | 51                  |                        |                     |
| Kissel, John W.        | 51                  |                        |                     |
| Stead, Chester A.      | 51                  |                        |                     |
| Gunther, William E.    | 68                  |                        |                     |
| Quealey, James A.      | 77                  |                        |                     |
| Johnson, Harry E.      | 82                  |                        |                     |
| Johnson, Karl V.       | 83                  |                        |                     |
| Wuest, Philip J.       | 83                  |                        |                     |
| Clark, William         | 84                  |                        |                     |
| Smith, Virgil B.       | 91                  |                        |                     |
| Williams, Wiley W.     | 95                  |                        |                     |
| Brehm, John            | 98                  |                        |                     |
| Gruno, William F.      | 98                  |                        |                     |
| Tapley, Elmer B.       | 103                 |                        |                     |
| Bean, Donald K.        | 104                 |                        |                     |
| Cunningham, William E. | 105                 |                        |                     |
| Duffy, Thomas P.       | 110                 |                        |                     |
| Kiggins, Grover E.     | 125                 |                        |                     |
| Dodds, Edwin E.        | 134                 |                        |                     |
| Palma, Jerry           | 134                 |                        |                     |
| Hall, Francis O.       | 195                 |                        |                     |
| Ashten, Barney         | 213                 |                        |                     |
| Tousley, Jesse O.      | 226                 |                        |                     |
| Smith, Ira F.          | 230                 |                        |                     |
| Martin, Burt P.        | 231                 |                        |                     |
| Bacon, Horace G.       | 252                 |                        |                     |
| Bethel, Walter B.      | 271                 |                        |                     |
| Lashbrook, Willard E.  | 309                 |                        |                     |
| Clifton, Pervy G.      | 332                 |                        |                     |
| Kintner, Frank J.      | 369                 |                        |                     |
| Wilde, R. C.           | 370                 |                        |                     |
| Hogan, John J.         | 390                 |                        |                     |
| Pencil, Don T.         | 401                 |                        |                     |
| Wolfe, Daniel          | 406                 |                        |                     |
| Baker, Clarence S.     | 408                 |                        |                     |
| Morris, Jesse A.       | 417                 |                        |                     |
| Peterson, Frank O.     | 513                 |                        |                     |
| King, Clarence E.      | 604                 |                        |                     |
| Tewart, Braxton D.     | 648                 |                        |                     |
| Watkins, Jean          | 659                 |                        |                     |
| Vanderburg, Robert A.  | 669                 |                        |                     |
| Wyatt, Alonzo P., Sr.  | 671                 |                        |                     |
| Martin, Ernest         | 693                 |                        |                     |
| Scott, Robert C.       | 711                 |                        |                     |
| Antonucci, Anthony     | 713                 |                        |                     |
| Doherty, Phillip R.    | 713                 |                        |                     |
| Barton, Charles H.     | 732                 |                        |                     |
| Archer, James M.       | 768                 |                        |                     |
| Cole, Carl H.          | 799                 |                        |                     |
|                        |                     | Otte, Anthony A.       | 1                   |
|                        |                     | Stewart, Charles       | 1                   |
|                        |                     | Husman, John H.        | 2                   |
|                        |                     | Callahan, James J.     | 3                   |
|                        |                     | Cooney, James S.       | 3                   |
|                        |                     | Dumproff, George       | 3                   |
|                        |                     | Erdmann, Alfred H.     | 3                   |
|                        |                     | Hadden, Roy            | 3                   |
|                        |                     | Hoos, Martin           | 3                   |
|                        |                     | Jacobsen, John B.      | 3                   |
|                        |                     | Johnson, H. Edward     | 3                   |
|                        |                     | Levy, Saul             | 3                   |
|                        |                     | Mueller, Otto          | 3                   |
|                        |                     | McGrath, Patrick J.    | 3                   |
|                        |                     | Reynolds, Joseph W.    | 3                   |
|                        |                     | Riordan, Michael       | 3                   |
|                        |                     | Smith, Hugh            | 3                   |
|                        |                     | Stanley, John H.       | 3                   |
|                        |                     | Throp, George          | 3                   |
|                        |                     | Tomchon, John          | 3                   |
|                        |                     | Von Essen, Arthur J.   | 3                   |
|                        |                     | Von Salzen, Ernest     | 3                   |
|                        |                     | Ward, Thomas P.        | 3                   |
|                        |                     | Feenan, John E.        | 5                   |
|                        |                     | Sander, Frank H. W.    | 5                   |
|                        |                     | Smith, Charles D.      | 5                   |
|                        |                     | Stitt, John H.         | 5                   |
|                        |                     | Templeton, Emmett      | 5                   |
|                        |                     | White, James P.        | 5                   |
|                        |                     | Campbell, James J.     | 6                   |
|                        |                     | Cooke, Bert E.         | 6                   |
|                        |                     | Harms, J. L.           | 6                   |
|                        |                     | Lockwood, E. C.        | 6                   |
|                        |                     | Smith, Walter S.       | 6                   |
|                        |                     | Stoll, George A.       | 6                   |
|                        |                     | Warfield, Walter       | 6                   |
|                        |                     | Duffy, Eugene          | 9                   |
|                        |                     | Hamm, Harry J.         | 9                   |
|                        |                     | Redman, Clyde E.       | 9                   |
|                        |                     | West, Earl             | 9                   |
|                        |                     | Bailey, Ralph          | 11                  |
|                        |                     | Gibson, Ralph Lawrence | 11                  |
|                        |                     | Haney, Robert J.       | 11                  |
|                        |                     | Hoy, Frank M.          | 11                  |
|                        |                     | Hurley, Fred J.        | 11                  |
|                        |                     | Main, George           | 11                  |
|                        |                     | Palmer, Robert P.      | 11                  |
|                        |                     | Prsha, Anthony M.      | 11                  |
|                        |                     | Russell, Duncan        | 11                  |
|                        |                     | Storey, Hayes V.       | 11                  |
|                        |                     | Edgar, Fredrick        | 17                  |
|                        |                     | Gregory, Lionel C.     | 17                  |
|                        |                     | Anderson, Edwin D.     | 18                  |

Membership  
In L.U.



| Membership<br>In L.U.     |    | Membership<br>In L.U.     |     |
|---------------------------|----|---------------------------|-----|
| Bush, R. H.               | 18 | Farnsworth, J. A.         | 77  |
| Clark, William            | 18 | Jones, H. L.              | 77  |
| Fair, C. L.               | 18 | King, Leon L.             | 77  |
| Helm, Rufus H.            | 18 | McDonald, Clyde N.        | 77  |
| Heywood, H. W.            | 18 | Sears, Edward F.          | 77  |
| Johnson, Roy L.           | 18 | Wyatt, Earl F.            | 77  |
| Patrick, Charles E.       | 18 | Harvey, Joe Caldwell, Sr. | 80  |
| Walker, George C.         | 18 | Hume, L. H.               | 82  |
| Flaherty, Peter J.        | 23 | Weiss, George R., Sr.     | 82  |
| Steele, Theodore          | 23 | Hoffman, William G.       | 86  |
| Leonard, Alfred           | 25 | Santomenno, Frank N.      | 96  |
| Glasco, David F.          | 26 | Denner, Charles G.        | 98  |
| Krautler, William H., Sr. | 26 | Jahn, John H.             | 98  |
| Roadhouse, D. S., Sr.     | 26 | Kessler, Charles H.       | 98  |
| Harnischfeger, Louis      | 27 | Kiefferreuter, Jacob      | 98  |
| Moore, Worth              | 31 | Kientz, Lewis E.          | 98  |
| Oberg, Nels               | 31 | Paarz, Harry              | 98  |
| Whitney, Emmett J.        | 31 | Pfau, Wilbur              | 98  |
| Bradshaw, Floyd           | 34 | Underwood, Daniel J.      | 98  |
| Kapple, William G., Sr.   | 34 | Voll, Joseph V.           | 98  |
| Braverman, Leo            | 38 | Youngflesh, Charles J.    | 98  |
| Jones, Harry              | 38 | Schulte, William J.       | 100 |
| Katz, Sam                 | 38 | Beeck, Frank E.           | 103 |
| Rosen, Max                | 38 | Carlson, Carl A.          | 103 |
| Rosser, William E.        | 38 | Cunningham, John H.       | 103 |
| Ruppelt, Frank            | 38 | Perrigo, A. Walter        | 103 |
| Shelby, J. J.             | 38 | Winslow, Edmund J.        | 103 |
| Boticki, Ignatz           | 39 | Alboth, Paul M.           | 104 |
| Kuddes, Henry             | 39 | Rinne, Carl J.            | 111 |
| Bluemm, George W.         | 40 | Cales, Thomas C.          | 124 |
| Giguere, William A.       | 40 | Cochener, David L.        | 124 |
| Jaedtke, Harry G.         | 40 | Likins, Joe               | 125 |
| Michaelis, Herman H.      | 40 | Newman, Charles           | 125 |
| McCoy, Harry Preston      | 40 | Speer, William W.         | 125 |
| Turnham, Frank G.         | 40 | Brenner, W. I.            | 127 |
| Bender, Charles H.        | 43 | Weaver, Archie B.         | 129 |
| Leitfred, Willis C.       | 43 | Taranto, Charles          | 130 |
| Reynolds, Harry C.        | 43 | Putnam, L. F.             | 131 |
| Danielson, Erick C.       | 46 | Tozer, Ernest L.          | 131 |
| McCoy, Charles            | 46 | Aldrich, Harry I.         | 134 |
| Lyons, Percy N.           | 51 | Andrews, Carl M.          | 134 |
| Madine, Elmer W.          | 51 | Becker, Ralph A.          | 134 |
| Miller, Alvin H.          | 51 | Bendixen, L. A.           | 134 |
| Pingelton, B. K.          | 51 | Bussian, Fred C.          | 134 |
| Anderson, Alfred K.       | 52 | Coakley, Charles H.       | 134 |
| Donnelly, William, Sr.    | 52 | Davies, Montie            | 134 |
| Schwartz, Murray E.       | 52 | Dunbar, D. D.             | 134 |
| Smith, Arthur E.          | 52 | Eichler, Otto E.          | 134 |
| Cloughley, Joseph         | 53 | Hanagin, Ward E.          | 134 |
| Barton, David Z.          | 58 | Kasdorf, Ray              | 134 |
| Carley, A. J.             | 58 | Kirch, Albert L.          | 134 |
| Langlands, William A.     | 58 | Laning, Harry B.          | 134 |
| Lawson, Charles           | 58 | Lithgow, Joseph W.        | 134 |
| Mann, Albert F.           | 58 | Low, George A.            | 134 |
| Maske, Norvel E.          | 58 | Martin, Edward A. J.      | 134 |
| Nicoll, James D., Sr.     | 58 | Meling, Gustave R.        | 134 |
| Odren, Fay                | 58 | McDermott, G. T.          | 134 |
| Weaver, Russell M.        | 58 | McGuinness, R. W.         | 134 |
| Zang, Emory               | 58 | Nelson, Henry             | 134 |
| Bryant, Shelby R.         | 59 | Pirman, Arthur J.         | 134 |
| Niedorf, Max              | 60 | Regosh, Joseph T.         | 134 |
| O'Connell, Dennis         | 65 | Sigmund, Julius J.        | 134 |
| Morris, Richard L.        | 66 | Smith, J. C.              | 134 |
| Paine, Paul A.            | 66 | Underwood, Leslie D.      | 134 |
| Bristow, Claude A.        | 68 | Warner, Roy               | 134 |
| McKenzie, Louis L.        | 68 | Dunnivant, A. J.          | 136 |
| Snyder, Theodore A.       | 68 | Harves, C. W.             | 136 |
| Armstrong, Charles E.     | 77 |                           |     |
| Erway, C. E.              | 77 |                           |     |



| Membership<br>In L.U.  |     | Membership<br>In L.U. |     |
|------------------------|-----|-----------------------|-----|
| Burdic, Rollie         | 139 | Folkes, Lloyd E.      | 306 |
| Erikson, J. Harold     | 139 | Cullen, Raymond E.    | 308 |
| Brooks, William B.     | 141 | Anderson, W. G.       | 309 |
| Clark, Lowell F.       | 143 | Ashby, Harry H.       | 309 |
| Cowgill, Edwin E.      | 150 | Dodson, Homer L.      | 309 |
| Atherton, William      | 160 | Rhoads, Lawrence      | 309 |
| Lynch, John G.         | 164 | Calhoun, J. O.        | 311 |
| Murphy, Walter         | 164 | Bringle, E. H.        | 312 |
| Nagel, William H.      | 164 | Brown, Z. V.          | 312 |
| Nichols, William C.    | 164 | Hake, Vernon E.       | 332 |
| Reiser, Anthony A.     | 164 | Lannoy, Leon J.       | 332 |
| Roy, James V.          | 164 | Shaw, James K.        | 339 |
| Vix, August            | 164 | Borba, Charles M.     | 340 |
| LaBahn, Floyd E.       | 166 | Phelps, J. Frank      | 340 |
| Hamm, Alvin            | 176 | Dwyer, James          | 347 |
| Hutcheson, Ernest      | 176 | Dowling, Charles L.   | 349 |
| Raddatz, Albert        | 176 | Harvey, Ray           | 349 |
| McGahy, J. F.          | 177 | Holger, William       | 349 |
| Thompson, Lawrence L.  | 177 | Richmond, A.          | 352 |
| Ross, Ray L.           | 180 | VanCleve, Floyd       | 352 |
| Behling, Edward        | 195 | Price, Herbert        | 353 |
| Gavigan, John J., Jr.  | 195 | Selke, Frank J.       | 353 |
| White, Earl R.         | 196 | Stewart, John         | 353 |
| Middleton, Ben B.      | 200 | Sturup, Carl R.       | 353 |
| Hoffman, Joseph E.     | 210 | McNew, I. E.          | 365 |
| Attales, Maurice H.    | 211 | Green, John           | 366 |
| Cochnowar, Lawrence M. | 212 | Kernan, Edward J.     | 366 |
| Reenan, Bryan          | 212 | Labeeuw, Joseph S.    | 366 |
| Butler, Benjamin       | 213 | Oling, John A.        | 366 |
| Engh, Christian        | 213 | Seegaard, Axel H.     | 366 |
| Stroyan, A. L.         | 213 | Tidball, Aubrey J.    | 366 |
| Karlsen, Earl W.       | 214 | Ellis, H. C.          | 384 |
| Moynihan, M. F.        | 214 | Marauda, John D.      | 388 |
| Radell, Frank J.       | 214 | Mollison, William     | 409 |
| Anstine, James W.      | 229 | Landis, Harold F.     | 414 |
| English, R. W.         | 230 | Mehaffey, Lloyd C.    | 414 |
| Rink, Joseph E.        | 232 | Messenkop, William L. | 414 |
| DeCamp, Bert H.        | 240 | Enos, Leon M.         | 427 |
| Hayes, Charles         | 240 | Rojas, Ralph          | 428 |
| Bellner, Nicholas M.   | 245 | Ellison, Glenn M.     | 429 |
| Costello, J. P.        | 245 | Welck, James F.       | 429 |
| Hayes, S. R.           | 245 | Steele, James         | 435 |
| Hebert, Henry          | 245 | Dorfner, John         | 438 |
| Leck, George H.        | 245 | Balcer, C. E.         | 444 |
| Longshore, Harry R.    | 245 | Dickert, Thomas M.    | 459 |
| Moore, Herman          | 245 | Oswalt, Earl W.       | 459 |
| Schultz, Harry         | 245 | Clary, L. B.          | 465 |
| Williams, Clyde        | 245 | Haarala, R. S.        | 465 |
| Wise, Homer            | 245 | D'Orsay, John H.      | 471 |
| Roth, Henry C.         | 257 | Whorton, Henry        | 471 |
| Debbie, Simon          | 262 | Schabot, George A.    | 476 |
| Jackson, George W.     | 262 | Singer, Robert G.     | 481 |
| Brennan, Sebastian     | 269 | Carpenter, Harry F.   | 483 |
| McPherson, Joel M.     | 270 | Bailey, James         | 486 |
| Rutledge, F. E.        | 271 | Barr, James           | 492 |
| Sheffield, Guy E.      | 271 | Coutellier, Alexandre | 492 |
| Carlson, Runo          | 276 | Ruotsalainen, Gabriel | 492 |
| Brown, Harry L.        | 292 | Worrall, Frank S.     | 492 |
| Heinstedt, Victor      | 292 | Bidle, John H.        | 494 |
| Johnson, Alfred M.     | 292 | Peterson, Charles     | 494 |
| Magling, Henry         | 292 | Rech, William A.      | 494 |
| Miners, Edward F.      | 294 | Thiede, Alvin         | 494 |
| Amyx, Shouse           | 304 | Davidson, John, Jr.   | 521 |
| Henderson, Manning C.  | 304 | Jessie, Fred          | 528 |
| Holloway, James H.     | 304 | Bourn, Ray            | 532 |
| West, John R.          | 304 | Kessell, Fred E.      | 539 |



|                           | Membership<br>In L.U. |                            | Membership<br>In L.U. |
|---------------------------|-----------------------|----------------------------|-----------------------|
| Wimmer, Victor C. ....    | 540                   | Erdman, Paul H. ....       | 897                   |
| Bradford, O. A. ....      | 545                   | Spencer, Theo W. ....      | 898                   |
| Boles, David E. ....      | 548                   | Julylia, George M. ....    | 912                   |
| Suggs, J. L., Sr. ....    | 553                   | Thompson, Harry E. ....    | 912                   |
| Neuhaus, William A. ....  | 557                   | Garnett, Clarence O. ....  | 948                   |
| Gagnier, Andre ....       | 561                   | Metzger, Arthur R. ....    | 949                   |
| O'Brien, Frank ....       | 561                   | Foster, William A. ....    | 953                   |
| Perras, Joseph R. ....    | 561                   | Kausrud, Helmer ....       | 953                   |
| Gray, Walter R. ....      | 569                   | Selbrede, Carl W. ....     | 953                   |
| Peterson, Joseph E. ....  | 569                   | Francoeur, George J. ....  | 963                   |
| Usher, George ....        | 569                   | Rief, George ....          | 990                   |
| Wright, Harold J. ....    | 588                   | Seidler, George A. ....    | 1024                  |
| Norton, Edward M. ....    | 589                   | Zeisler, Charles W. ....   | 1024                  |
| Mitscher, Ralph A. ....   | 591                   | Coupe, Eugene C. ....      | 1029                  |
| Gebhart, E. V. ....       | 595                   | Sanders, Ernest F. ....    | 1033                  |
| Gunning, P. J. ....       | 595                   | Harman, E. L. ....         | 1141                  |
| LeMasters, Winfield ....  | 595                   | Rowe, Gus C. ....          | 1245                  |
| Smith, Joseph ....        | 598                   | Correia, John ....         | 1339                  |
| Bradshaw, Henry L. ....   | 611                   | Denis, Otis ....           | 1392                  |
| Denney, A. H. ....        | 611                   | Geller, William ....       | 1392                  |
| Greco, Joseph ....        | 618                   | Gordon, Dean ....          | 1392                  |
| Urek, John ....           | 618                   | Smith, Clyde M. ....       | 1392                  |
| Sampson, Guy E. ....      | 633                   | Fitzsimmons, Murray ....   | 1393                  |
| Zehnder, O. R. ....       | 633                   | McKenzie, Harley R. ....   | 1393                  |
| Auvigne, Alfred E. ....   | 634                   | Gillon, Douglas R. ....    | 1744                  |
| Godfrey, William P. ....  | 643                   | Hegarty, Cornelius J. .... | 1895                  |
| Callison, Argus C. ....   | 648                   |                            |                       |
| Lund, Royal L. ....       | 650                   |                            |                       |
| Diegel, A. W. ....        | 656                   |                            |                       |
| Perlewitz, Edward L. .... | 663                   |                            |                       |
| Runkel, Otto ....         | 663                   |                            |                       |
| Montleon, Joseph ....     | 664                   |                            |                       |
| Bullington, Henry E. .... | 666                   |                            |                       |
| Brassie, George W. ....   | 668                   |                            |                       |
| Kane, Joseph J. ....      | 675                   |                            |                       |
| Gardner, Theodore W. .... | 683                   |                            |                       |
| Baldwin, Vitaly N. ....   | 689                   |                            |                       |
| Abbott, Don ....          | 697                   |                            |                       |
| Anthony, Ural V. ....     | 702                   |                            |                       |
| Burgess, George ....      | 702                   |                            |                       |
| Nash, C. E. ....          | 702                   |                            |                       |
| Paul, William C. ....     | 702                   |                            |                       |
| Roundeau, Louis ....      | 707                   |                            |                       |
| Fry, Charles ....         | 712                   |                            |                       |
| Rifleman, Herbert R. .... | 713                   |                            |                       |
| Ayres, Howard B. ....     | 716                   |                            |                       |
| Valatka, Vincent ....     | 717                   |                            |                       |
| Brown, Walter J. ....     | 719                   |                            |                       |
| Critchett, Wesley A. .... | 719                   |                            |                       |
| Stout, Ervin L. ....      | 723                   |                            |                       |
| Goerke, John ....         | 730                   |                            |                       |
| Pierce, Ralph E. ....     | 735                   |                            |                       |
| Sowton, A. J. ....        | 763                   |                            |                       |
| Burt, Guy L. ....         | 764                   |                            |                       |
| Hutchison, Robert ....    | 794                   |                            |                       |
| Rowe, Mathew H. ....      | 798                   |                            |                       |
| Thayer, Everell D. ....   | 818                   |                            |                       |
| Robbins, Walter A. ....   | 823                   |                            |                       |
| Thomas, Dan C. ....       | 846                   |                            |                       |
| Kyle, Henry A. ....       | 852                   |                            |                       |
| Smith, Burnham C. ....    | 855                   |                            |                       |
| Peterson, Harry L. ....   | 860                   |                            |                       |
| Gibson, Robert ....       | 864                   |                            |                       |
| Gosling, G. W. ....       | 865                   |                            |                       |
| Seward, Alvah J. ....     | 881                   |                            |                       |
| Kopchak, John ....        | 887                   |                            |                       |

## PENSIONS DENIED

JOHN STEWART—L. U. 58. He is a Sales Engineer for the Howard Electric Company of Detroit, Michigan. We have repeatedly held that any member *actively associated* with the electrical business is not eligible for pension.

EDWARD C. RIDLEY—L. U. 200. Originally he gave his birth date as November 27, 1893. So he will not be age 65 until November 27, 1958. Ridley now claims he was born November 27, 1892—one year earlier. He must submit acceptable evidence to support his claim.

OTTO E. KOECHER: He is on withdrawal card. He is working as an electrical engineer for the United States Government. He, too, is *actively associated* with the electrical business and is not eligible for pension.

## BIRTH DATES CORRECTED

Acceptable evidence was submitted to the Council and corrections have been made in the International records of the birth dates of the following members:

|                       | Membership<br>In L.U. |
|-----------------------|-----------------------|
| Daniels, Harry ....   | 3                     |
| Dunz, Joseph ....     | 3                     |
| Freeman, Albert ....  | 3                     |
| Friedman, Morris .... | 3                     |



# Membership In L.U.

|                      |              |
|----------------------|--------------|
| Gordon, Charles      | 3            |
| Harrison, Herbert    | 3            |
| Johanesen, Charles   | 3            |
| Littmann, Lee W.     | 3            |
| Riordan, Michael     | 3            |
| Tolworthy, Albert H. | 3            |
| Kelly, James N.      | 6            |
| Lohman, William G.   | 9            |
| Moore, Walter A.     | 11           |
| Latko, Edward        | 38           |
| Porter, Harry L.     | 39           |
| Hardy, Fred J.       | 58           |
| Brun, Francis G.     | 60           |
| Rusk, John F.        | 66           |
| Fox, Joseph          | 104          |
| Daniel, Rolla L.     | 125          |
| Gray, John           | 130          |
| Carroll, Edward A.   | 160          |
| Harris, W. D.        | 230          |
| Hubert, Arthur       | 326          |
| Kelly, William       | 581          |
| Kieke, W. H.         | 716          |
| Viles, Carl R.       | 855          |
| Morrison, Lorne A.   | 1603         |
| Hendricks, Herman O. | Card in I.O. |
| Miller, Ernest M.    | Card in I.O. |
| Miller, Warren M.    | Card in I.O. |
| McNett, Edward       | Card in I.O. |
| Richardson, C. C.    | Card in I.O. |

# BIRTH DATES NOT CHANGED

Requests for changes in birth dates in the International records of the following members were denied:

|                       | Membership<br>In L.U. |
|-----------------------|-----------------------|
| Goffe, Abraham        | 3                     |
| Zoch, Frank J.        | 23                    |
| Adams, Harry C.       | 104                   |
| Barfield, Robert      | 136                   |
| Tate, John D.         | 136                   |
| Lewis, Otis L.        | 708                   |
| Lawrence, David G.    | Card in I.O.          |
| O'Neil, Jacqueline H. | Card in I.O.          |

The records will be changed—to show a different date from what was originally given—when acceptable evidence is submitted to the Council.

# NEXT REGULAR MEETING

The Executive Council adjourned Friday, June 13, 1958. The next regular meeting will begin at 10:00 A. M., Monday, September 8, 1958.

H. H. BROACH,  
Secretary of  
Executive Council

# STATE OF NEW YORK INSURANCE DEPARTMENT

## ANNUAL REPORT

Filed with the Superintendent of Insurance  
for the calendar year 1957  
or the fiscal year ended December 31, 1957  
National Electrical Benefit Fund of the  
National Employees Benefit Board for the  
Electrical Contracting Industry  
1200 18th Street N. W., Washington, D. C.

Pursuant to  
Article IIIA of the New York Insurance Law

## BOARD OF TRUSTEES

Paul M. Geary  
Joseph D. Keenan

Note: The data contained herein is for the purpose of providing general information as to the condition and affairs of the fund. The presentation is necessarily abbreviated. For a more comprehensive treatment, refer to the Annual Statement, copies of which may be inspected at the office of the fund, or at the New York State Insurance Department, Welfare Fund Bureau, 123 William Street, New York 38, New York.

## CONDENSED STATEMENT OF ASSETS, LIABILITIES AND UNASSIGNED FUNDS

| Assets          |                 |
|-----------------|-----------------|
| Invested assets | \$32,462,684.33 |
| Cash            | 369,455.16      |
| Other assets    | 33,872.76       |
| Total           | \$32,866,012.25 |

## Liabilities and Unassigned Funds

|                                   |                 |
|-----------------------------------|-----------------|
| Reserves for benefits not insured | \$32,456,287.44 |
| Other liabilities                 | 409,724.81      |
| Total                             | \$32,866,012.25 |

## Summary of Operations

|  |                 |
|--|-----------------|
| Contributions from employers                   | \$ 9,787,131.20 |
| Interest, dividends and real estate net income | 1,200,897.45    |
| Profit on disposal of investments              | 63,778.13       |
| Miscellaneous                                  | 154.98          |
| Total  | \$11,051,961.76 |

## Deduct:

|   |                 |
|---|-----------------|
| Benefits directly provided to members                     | \$ 4,962,476.41 |
| General expenses  | 452,518.32      |
| Transfers to Reserve for Losses on Investments            | 69,023.33       |
| Total   | \$ 5,484,018.06 |
| Net increase or decrease before reserves                  | \$ 5,567,943.70 |
| Increase or decrease in reserves for benefits not insured | 5,567,943.70    |
| Net increase or decrease after reserves                   | \$ -0-          |

## Benefits Directly Provided to Members—Current Year

|                       |                 |
|-----------------------|-----------------|
| Pension or Retirement | \$ 4,962,476.41 |
| Total                 | \$ 4,962,476.41 |



# PUBLIC RELATIONS PROGRAM OF L.U. 294



The apprenticeship committee of Local Union 294, Hibbing, Minnesota, pose with the class instructor. Left to right: Wilbur Marshall, George Hammar, Jerry Steblay and Emil A. Kochis, instructor of apprenticeship classes.

**O**UT Minnesota way, when it became apparent that members of Local 294 were about to suffer a period of slack employment, local officers attempted to shoot new life into the temporarily sagging electrical contracting field with a vital public relations program.

The program began like this. First of all Local 294 mailed a letter to the wife of each local member, with specially-prepared cards enclosed. The letter reminded each Mrs. that "90 percent of all purchases made from the husband's pay check" is made by the wife.

The letter pointed out to the women, some of whom of course

knew it all too well, that "We have had several layoffs and hours of work have been cut for a number of our members." It continued: "Enclosed are 50 cards which have no other identifying mark other than the name of the union. If, each time you make any kind of purchase, at a drug store, grocery store, pay a bill at an office, etc., you would give whoever waits on you one of these—with request that it be turned over to the manager—we believe it will help to create electrical work for the dear husbands."

And the letter goes on: "Of course we would like to have our members pass out these cards, so give your husband some and with

all of us working at it we should have some very good results..."

The cards contained the following note across the top half: "This purchase made possible by wages earned by a member of Local Union No. 294 of the International Brotherhood of Electrical Workers." And on the lower half of the card, opposite the IBEW seal, appeared: "Please reciprocate by having your electrical needs taken care of by employers (in business like yourself) employing members of said union."

It was estimated that altogether members and wives would pass out some 15,000 cards in the area—a number adequate enough to effectively demonstrate the purchasing power of Local 294.

Allowing five weeks' time to pass after the mailing to the wives, local officers then sent booklets to business concerns "from one end of the jurisdiction to the other" and to city and county officials, school boards, superintendents, etc. in order to follow through on their campaign.

One part of the booklet contains a list of "the only electrical contractors permanently located in the Iron Range area employing members of Local Union 294, IBEW."

The whole first part of the booklet tells the union story as far as safe electrical installation, skilled union craftsmanship, guar-

A view of one of the apprenticeship classes during an instruction session in the public school. This picture was used in the promotion folder which was prepared and issued by the membership of Local 294.







The apprenticeship and training committee, from left: A. B. Alguire, contractor and chairman; A. J. Bozich, contractor member; Richard Edman, contractor member; Hubert Reeves, instructor; Edward Bernard, secretary; Einar Johnson, Chas. Bence, L.U. 294 members.

anteed work of union contractors and the like are concerned. The pamphlet spells out the union story in down-to-earth terms under such headings as: "Electrical Work the Safest, Cheapest Way!"; or "But Why Union Electrical Craftsmen?"

In effectively putting the union message across, Local 294 carried such statements as the following in its public relations booklet:

"The International Brotherhood of Electrical Workers is the only union in the organized labor movement engaged in the electrical construction industry. Organized in 1891 it has grown with the indus-

try. In the very beginning the officers and members recognized the great potentials the harnessing of electrical currents meant to the homes, commercial establishments and industries of this wonderful country of ours.

"They also recognized the dangers to those institutions and the men, women and children housed or employed therein by installations made by unskilled tradesmen. Following the different patterns established by other craftsmen and guilds, apprenticeship programs were formulated and put into operation.

"As a result, today apprentice

members of this union must work under the supervision of skilled journeyman craftsmen for a minimum of four years. In addition, they must attend related night study classes twice a week in the public schools and under the direction of a Local Apprenticeship and Training Committee."

In answer to the question: Does this complete the training of a skilled union electrical craftsman, the pamphlet continues: "By no means; with home study courses and other materials the union electrical craftsmen are continually keeping abreast of the progress in the industry. This calls for great diligence in the most rapidly changing industry in the world today . . . To cope with this ever changing status and bring your present electrical systems up-to-date, as well as to put in the installations required in new homes, buildings and plants, Local Union 294 has established at its own ex-

*(Continued on page 45)*



This view of a burned wall and a faulty box wired by inexperienced Tradesmen stressed that needless dangers are encountered when non-union men are hired.

This picture of a home which was destroyed by a fire caused by faulty wiring was one of the illustrations used in the eight-page folder which stressed that work done by legitimate electrical contractors is superior.





# THE NEW fire box FOR PUBLIC UTILITIES



Harold Holsclaw, Local Union 1958 member employed at the Hanford atomic reactor plant, inks pens on recording meter.

**O**N May 26th at Shippingport, Pennsylvania, a full scale atomic power plant was put into operation by the Duquesne Light Company. The plant has a 60,000 kwh capacity or enough "juice" to service the residential needs of a city of 250,000.

This event marked a first—the first large nuclear power plant in this country, perhaps in the world from what little is known of Russian developments, to be planned, built and operated entirely for non-military purposes. *(A detailed story on the dedication appears elsewhere in the Journal.)*

The hearing before the Joint Committee on Atomic Energy on the future plans in this field of the Atomic Energy Commission will probably give impetus to greater progress, both in research and construction and the testing of various kinds of nuclear power plants. A number of other plants patterned on the Shippingport plant, with variations, are now under construction. Definitely the United States is going forward in the nuclear power field.

And that means that more and more of our members will be called upon to install, operate and maintain atomic-powered plants, just as the IBEW men pictured on these pages handle Hanford's defense tasks.

Here are some thoughts on

atomic power and the safety of workers in atomic plants as set forth by International Representative Brooks Payne.

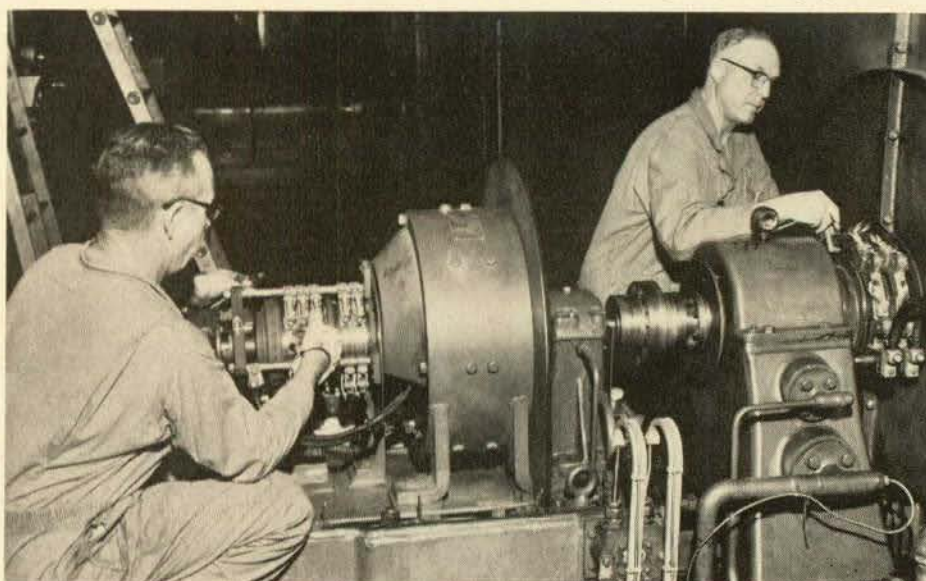
The capacity to produce power is an accurate yardstick by which to measure the prosperity and strength of a nation.

Our oil reserves guaranteed us victory in World War I. Vast amounts of electrical power guaranteed us victory in World War II.

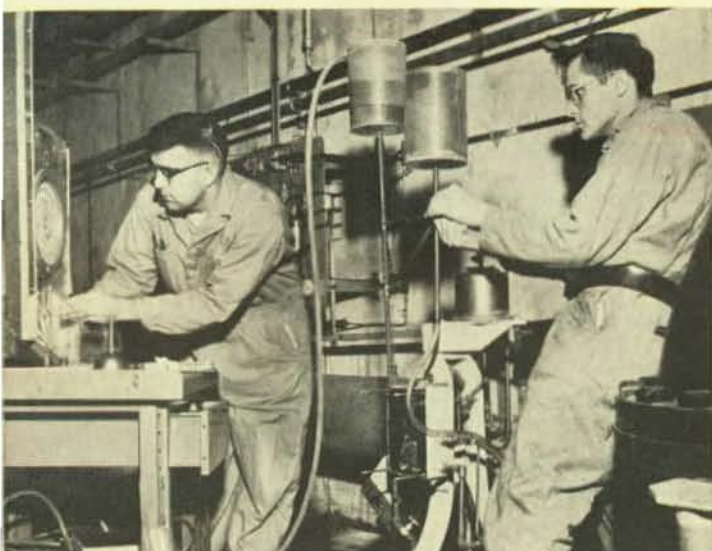
Electric power is wealth, and in the world today, an abundance of electricity is essential to the survival of a major power.

The changeover to an atomic power system is inevitable, for although we have in the United States sufficient fossil fuel supply for the present power system, to last another generation or more, our foreign neighbors are not so lucky. Therefore, there is an urgency for development of the atomic program that we must recognize . . . to keep a leadership in this nuclear field and unless deliberately restricted, American engineering will soon make atomic power economically competitive with the conventional system. In

Breakdowns are minimized by efforts of Bill Wagner, left, and Jay Thompson, members of Local 1958, here shown inspecting AC generator equipment.







Electronic technicians Ben Jirik, left and Fred Riebe, both members of Local Union 1958, insure the vital accuracy plant demands by calibrating controls.



Del Graham, left, and "Staff" Steffens grind slip rings to lengthen life of motor brushes in vital bit of maintenance at plant. Man at right is supervisor.

fact, some companies believe they can do it now.

Mr. Charles Manly of the Division of Civilian Application, on December 17, 1957, said in an address, "When the nuclear era does begin, its effect on the nuclear industry will be felt very soon. The rise of civilian power would be so great, that in a short time the industry might have a terrific job to meet the overall requirements."

Electric power is the life blood of our nation. Private industry will never cease to search for cheaper, more efficient and a more abundant source of electricity.

Bob Argo, maintenance electrician, checks on the light intensity.



Therefore, it behooves us, the International Brotherhood of Electrical Workers, to be ready for this power changeover when it does arrive. At present there are 100 utility companies, banded together in groups, together with other companies, and universities, and in cooperation with our government, cooperating on a development program, costing millions of dollars, to develop the perfect reactor for cheap, efficient power. And they will come through. This is inevitable, because one pound of uranium can produce, under the right conditions, as much heat as 3,000,000 pounds of coal.

Obviously, this changeover must meet applicable health and safety criteria. There are two definite parts to this statement:

*One . . .* The type of reactor and the operation of the reactor. It must be perfect in design, to eliminate or slow down all radiation danger to the least possible level to the operations people. Its piping must be of the best metals with welded joints to prevent leaks. It must be shielded so that under operation only a negligible amount of radiation may reach the occupied areas of the plant and, it must be so designed that no stack emissions or effluents will reach the general public. This can be done and has been done.

*Two . . .* Involves the "Down

Time," or the maintenance of the reactor. This, as far as health and safety go, constitutes that part of the utility reactor with the most hazards. It involves individual attention to the rules and procedures and direction by the health physics or radiation monitoring group and a great amount of integrity on the part of the workmen. To say that a person will not be exposed to radiation because the reactor is down is quite ambiguous. But the jobs are surveyed, for the best way to complete them with the least possible amount of exposure, by the supervising engineer and the health physics group, and every precaution is taken for the safety of the employees. However, the employee himself must regard these restrictions as part of his job and the work crew and the radiation monitor must work as a unit. Then the safety factor is no greater than the ability of the personnel of the facility. Which brings us to the training program.

We cannot expect, nor can any company expect, men from non-atomic stations to walk in and effectively work on the maintenance of a reactor without some indoctrination or training. Therefore, both the company and the local union involved, should, over the bargaining table, work out a program of special training, by

(Continued on page 46)



# VACATION LAND... OUR NATIONAL PARKS

**N**ATIONAL PARK Service Director Conrad Wirth has said that "the National Parks are wonderful vacation spots—beautiful, with ideal opportunities for outdoor recreation. They are, moreover, pleasing and satisfying to our soul and provide mental relaxation and inspiration."

And these wonderful vacation areas with their opportunities for recreation and relaxation in the rugged great outdoors are easily available to all.

At other times in the *JOURNAL* we have brought you the story of our great western parks—of Yellowstone, and Yosemite and others. So this time, we thought our *JOURNAL* readers would be interested in a few of the National Parks (in one article we could not hope to cover all of the Eastern ones) east of the Mississippi.

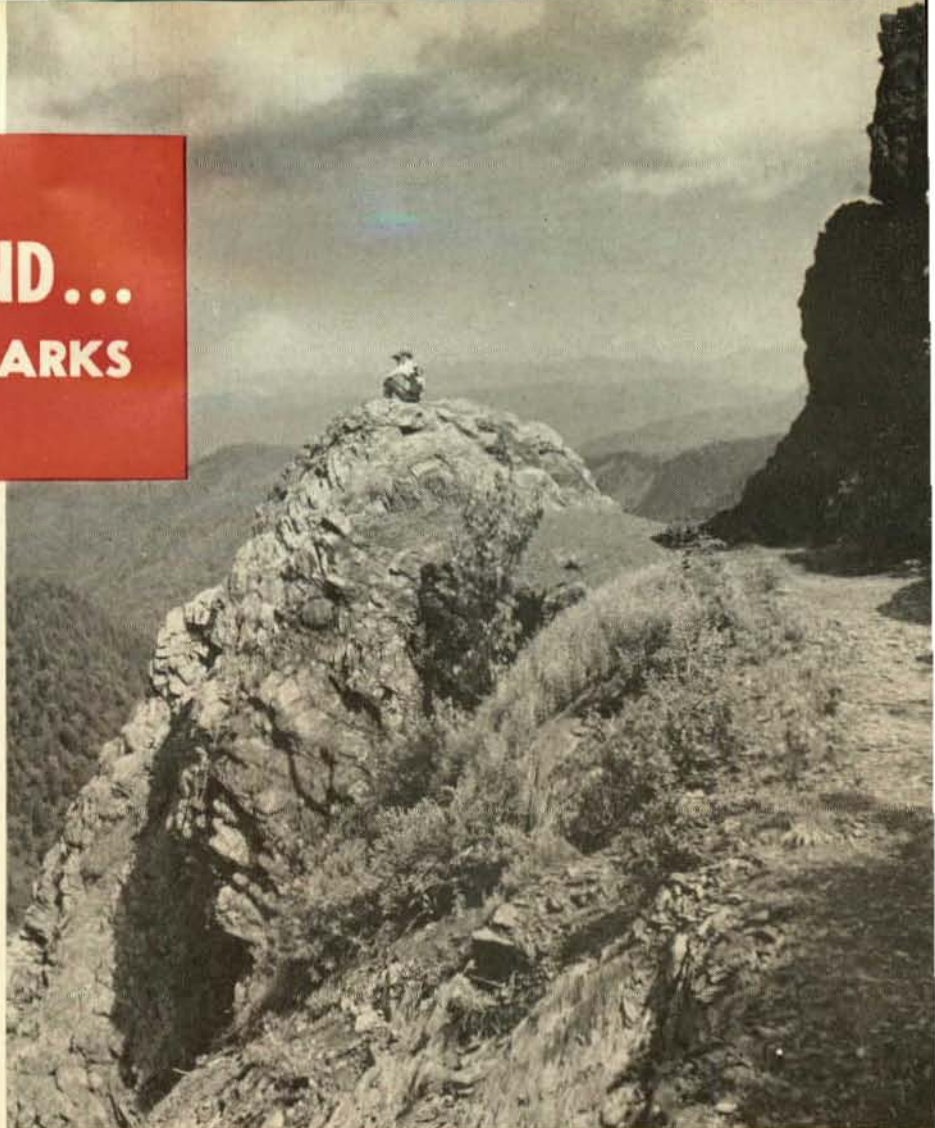
But first it is well to refresh our memory on the subject of national parks in general, to better appreciate the natural wonders which have been preserved and made accessible to us and to future generations.

It was back in 1870 that a group of citizens of the Montana Territory, intrigued by Indian

and trapper tales of the strange wonders of Yellowstone, set out for that region to determine for themselves the validity of these stories. After exploring Yellowstone, and then setting aside the temptation of private exploitation, the members of this group bent their efforts towards the establishment of a national park. As a result, in 1872 Congress set up Yellowstone National Park—

the world's first—as "a public park or pleasuring-ground for the benefit and enjoyment of the people."

Almost two decades later, parks in California's High Sierras were set apart for the public—Yosemite, Sequoia, and General Grant (now part of Kings Canyon). Thus the foundation of the national park system was laid and today these parks administered by

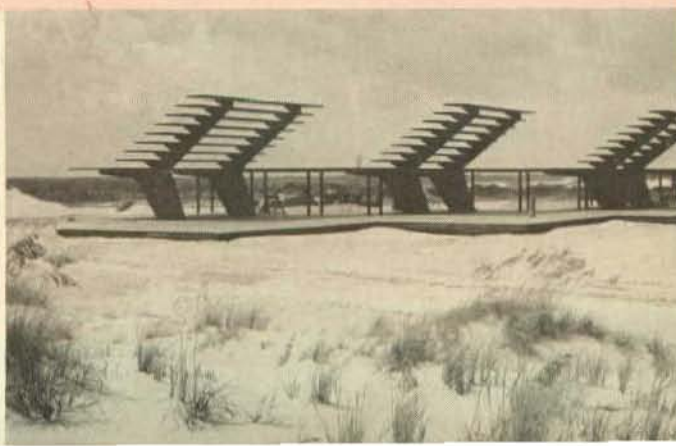


A solitary hiker scans the rows of mountain ranges in the distance as he sits astride "Charlie's bunion" in the Great Smokies National Park.

Playful bear frolics for the curious but cautious visitors who stopped to watch antics along Appalachian Trail.



Luxury living near Cape Hatteras, N. C. Picturesque, hurricane-proof sunshades protect cabana area on Bodie Island.







Two youngsters take a breather in Virginia's beautiful Shenandoah National Park.



Sweated visitors watch early morning surf pound rocks at Acadia Park, Maine.



Cool ruggedness of Michigan's Isle Royale National Park is top tourist attraction.



Sailing enthusiasts prepare to brave the Atlantic as they move out of inlet located in Maine's Acadia Park.



Nineteen square mile St. John in the U. S. Virgin Islands is noted for its rugged terrain and white-sand beaches.



Welcome sight to mariners is lighthouse along 28,000 acre Cape Hatteras National Seashore park.



land was ceded to the U. S. After this there was a prospecting stampede to Isle Royale, and mineral explorations continued until 1899 when the last mine was abandoned.

Today, boat service is available to Isle Royale National Park from Houghton and Copper Harbor, Michigan and Grand Portage, Minnesota. There are lodge accommodations for those who would enjoy the hiking, camping, photography, study of interesting and varied plantlife, or lake and stream fishing available here. Wildlife here includes over 200 species of birds as well as beaver, muskrat, mink, weasel, red fox, and moose (which were not found on the island before 1900).

The park service issues these warnings, however: "In planning hiking or camping trips, you are urged to get careful directions from park headquarters or a park ranger station . . . Motor launch trips may be arranged at Windigo Inn or Rock Harbor Lodge in connection with trail trips, picnic parties or sightseeing cruises," but much care must be used when boating due to "innumerable dangerous rocks and reefs around Isle Royale shores and icy rough waters of Lake Superior." Park rangers are on duty and ranger stations are located at Mott Island, Windigo, Amygdaloid Island, Malone Bay, and Rock Harbor Lodge.

### **Hot Springs Park**

Let us travel south for a bit now, all the way down to the central part of Arkansas where we find Hot Springs National Park located in a wooded section of the Ouachita Mountains. Included in the 1000 acres of park lands are Hot Springs, North, West and Sugar Loaf mountains, Whittington Park and also parts of Indian mountain.

The springs themselves, 47 in number, and located at the southwestern base of Hot Springs Mountain, flow from a faultline or break which developed at some time in what is vaguely called the geological past, as a result of internal earth strain. These springs

average a constant daily flow of almost one million gallons of water with a constant average temperature of more than 140 degrees F.

Considered to have therapeutic value, these waters are gathered in reservoirs and then piped to bathhouses, without loss of natural gases. Treatments of the hot springs are taken preferably under a physician's direction. The physicians allowed to prescribe are licensed practitioners of Arkansas who have been examined by a Federal board of medical examiners appointed by the Secretary of the Interior.

Besides the lure of hot baths, the year around mild climate and call of outdoor life bring visitors to Hot Springs in both winter and summer.

### **Smoky Mountains**

Turning now east of Arkansas to Tennessee and North Carolina, we come to the scenic Great Smoky Mountains National Park. Situated on the crest of the high divide which separates Tennessee and North Carolina, the park is zig-zagged from northeast to southwest by the Great Smoky range—which is part of one of the oldest uplands on earth. The mountains have their name from the deep blue haze which rises from the valleys towards the lofty summits.

This region is renowned for wonderful forests wherein is a rich variety of plant life. Indeed this area is regarded as "the cradle of the present vegetation of eastern America."

DeSoto is believed to have viewed these mountains which were the home of the Cherokees. This region did not become well known until and following the First World War when logging railroads came to its forests. Later highways came to skirt the area, giving visitors good views of its majestic peaks.

Preserved in this park, particularly in the isolated oval-shaped valley known as Cades Cove, are log cabins, barns and other buildings of the frontier days of a century ago. Also pioneer struc-

tures are preserved in the vicinity of the Oconaluftee Ranger Station. On display in Pioneer Museum, some two miles north of Cherokee, North Carolina, are tools and household objects from pioneer days. Immediately south of the park is Cherokee Reservation.

Free campgrounds are provided within the park and a number of hotels and tourist courts are found in cities and towns nearby as well as at Knoxville and Asheville. Also there is Le Conte Lodge on top of the Mount of that name, which is accessible only on foot or horseback.

There are some 600 streams in the park, many of them trout streams. Small-mouthed bass are found here too. Fishing is by state and county license.

Besides birds and reptiles and other wildlife there are about 52 species of fur bearing animals inhabiting Great Smokies, with black bears considerably on the increase. (Black bears, the Interior Department warns, if tempted by food become dangerous. And in fact it is dangerous to get near any of the wild animals, according to the Department.)

### **Field Trips**

Starting in May, for a six-month period, the Government maintains a program of naturalist-guided field trips and talks. Naturalists conduct visitors either on short walks or all-day hikes, and discuss plant and animal life on the way.

According to an Interior Department pamphlet: "The park has more kinds of native trees than has all of Europe—some 130 species. Altogether there are more than 1,300 varieties of trees, shrubs and herbs. Because of heavy moisture, plants grow to great size. 'Thar's giants in the Smokies,' old mountaineers used to say."

If we were to travel northeastward now through the heart of the Blue Ridge over the Blue Ridge Parkway, we would come to Shenandoah National Park encompassing a lovely scenic section of



the Blue Ridge Mountains. Both picturesque and historic, Shenandoah boasts of the days of its exploration back in the 17th century. It is recalled too that in 1716 Governor Spotswood and his Knights of the Golden Horseshoe crossed through the present park on their way to the West. Today along beautiful Skyline Drive there are cabin type accommodations at various points for the tourist, while Big Meadows Inn in Shenandoah park is a modern hotel.

If we were to turn due east from the Great Smokies and travel across the breadth of North Carolina to the sea and make our way to the wild, sea-swept Cape Hatteras National Seashore Recreation area, we would behold "one of the few remaining extensive stretches of undeveloped seashore on the Atlantic Coast." It is said of Cape Hatteras that it remains today in much the same wild lonely state that it knew in the time of Sir Francis Drake and the days of the Spanish Main.

Let's travel north up the Atlantic coast now, all the way to

Maine. Here we find on Mt. Desert Island off the coast of Maine and taking in part of the mainland, Acadia National Park. This park has the distinction of being the first national park in the eastern United States.

Discovered by Champlain in 1604 and later the site of the first French missionary colony in America, Mount Desert Island subsequently passed into private ownership, being given in 1688 as a feudal fief by Louis XIV to the Sieur de la Mothe Cadillac. (This same Cadillac became the founder of Detroit and Governor of Louisiana.)

After this the island passed under the domain of England, it became the property of Massachusetts and was given by that province to a Sir Francis Bernard, its last English Governor.

After being divided between the heirs of Cadillac and Bernard, the island was gradually sold, the western portion first by Bernard and the eastern gradually by Marie de Cadillac and her husband, piece by piece to settlers.

In the early 1900's, a small group of summer residents on Mt. Desert Island formed a corporation "to acquire and hold for public use lands in Hancock County, Maine, which by reason of scenic beauty, historical interest or other like reasons may become available for such purpose."

The corporation then offered all land acquired to the Federal Government and thus the first national park east of the Mississippi came into being.

Today, Acadia, like all national parks, is a wildlife sanctuary. Mt. Desert Island is a "singularly rich botanical area" where wildflowers are abundant from the time of the arbutus or Mayflower until the coming of witch-hazel blooms in fall.

During July and August there is free naturalist guide service available. Included among activities here are nature walks, strenuous hikes, sea cruises around Frenchman Bay and trips to the museum on Little Cranberry Island. Salt water fishing as well as stream and lake fishing is available in accord-

## ***IBEW Delegates at CLC Convention in Winnipeg***



The Canadian Labour Congress convention was held in the Civic Auditorium at Winnipeg, April 21-25. More than 1500 delegates from affiliated unions across Canada attended the conclave. Pictured above are delegates who represented the IBEW.



ance with state laws.

National Park Service maintains two campgrounds within the park, one near Bar Harbor and the other at Seawall, near Southwest Harbor. Outside of the park, in various villages on Mount Desert Island are all kinds of accommodations for visitors ranging from good rooming houses and restaurants to high-class summer hotels.

The park season when campgrounds, picnic areas, and other facilities are operated, is from June first to October first.

The nation's 29th national park is found on the Island of St. John in the United States Virgin Islands. This park comprises about three-fourths of the Island of St. John; and was formally dedicated December 1, 1956. Transportation here is by way of regularly scheduled air and steamship lines to St. Thomas Island across the channels from St. John. From the port city of Charlotte Amalie, visitors are conveyed by taxi to Red Hook Landing and then by boat to Cruz Bay, the park entrance on St. John.

Visitor accommodations on St. John Island at present are extremely limited. However, the city of Charlotte Amalie is well equipped with hotels, guest cottages, etc.

### **Rich in History**

This "colorful, tropical island is rich in historic, scientific, and recreation interests," according to the Interior Department pamphlet.

It is said that the Virgin Islands were once occupied by Arawok Indians from the Orinoco delta of South America and also by the Carib Indians. Columbus discovered these islands in 1493 on his second voyage. As the years passed, there came Dutch, English, Spanish and French adventurers to St. John and in 1717 a Danish settlement was made here. Gradually great sugar estates flourished on St. John, but the abolition of slavery in the mid 1800's was responsible in part for the end of the plantations. The island then began to return to bush. In 1917, the United States bought three of the Virgin Islands, including St. John,

from Denmark for the sum of 25 million dollars.

Laurance S. Rockefeller, through Jackson Hole Preserve, Inc., acquired about one-half the land of St. John Island, which he donated to Virgin Islands National Park.

The climate of St. John's is "mildly tropical" with the average annual temperature at 79 degrees with only about six degrees difference between winter and summer.

• • •

Information for this article came from the National Park Service of the United States Interior Department, and all pictures are National Park Service photos.

## **Eighth District**

*(Continued from page 15)*

proper methods to employ in the negotiation of local union business were discussed.

### **Third Day**

During the sessions held on the third day, an analysis of misconduct, its nature and the penalties rendered for such conduct within local unions were studied. Offenses which were subject to disciplinary action were described.

Following this, the proper procedure for filing charges and conduct during the subsequent hearing after an offense has been perpetrated was given close attention.

A review of national labor laws was made with reference to their restrictive provisions and powers. The men learned of the branches of the various legislative agencies pertaining to labor laws and were given copies of several of the laws including the Taft-Hartley Act. A copy of the comprehensive IBEW pamphlet, "Organized Labor Looks At Restrictive Labor Laws" was issued.

### **Fourth Day**

During the fourth day a great deal of consideration was given to that important phase of unionism, collective bargaining. The makeup of the bargaining unit, the policies to be followed, the preparation of cases, the handling of proposals and the methods of negotiation

were gone over carefully. Proper deportment during such negotiations was stressed.

Attention was also afforded to the Taft-Hartley Act Written Notice and those in attendance were briefed on the problem of union versus non-union labor in the inside construction industry. The one percent collection for the Pension Fund was also studied and pertinent literature was issued.

One very important phase of local union operations, the administration of funds entrusted to them by the members, was covered in the session on the fourth day. A summary of the accounting requirements to which all locals must adhere was issued and discussed.

### **Fifth Day**

All cases which come before arbiters in an arbitration proceeding are different in some respect. However, during the fifth day the officers of the Eighth District locals were instructed on the recognition of some of the basic matters in an arbitration case. They were briefed on the preparation of cases, the selection and preparation of witnesses involved and the effective use of briefs and exhibits in presenting a case.

The men were further informed of the purpose and structure of the Council on Industrial Relations, that important body which seeks out and attempts to analyze and remedy friction between labor and management and resolve specific issues on which local union and employer have been unable to agree in the course of collective bargaining. The instructors pointed out the function of the organ as a sort of "court of justice," often referred to as the "Supreme Court of the Electrical Industry." The students were also given rules to follow for presenting disputes before the Council.

At the Salt Lake City meeting the fourth and fifth day materials were combined.

### **Sixth Day**

This was the last day of the intensive training course given to the students. Their "graduation exercises" consisted of a question,



answer and discussion period.

According to the comments of the local union members in attendance the procedure followed during the accelerated course was considered very beneficial and was recommended to any other group contemplating a similar course of study.

### A Summary

In their report of this ambitious educational program, Representatives Belisle and Keeton reported that the local officers believed more attention should be given to a more complete history of organized labor, not just IBEW history, a better steward training program, more instruction materials on the whys and hows of unionism for local union use, and a more efficient method of conducting local union meetings other than those in general practice now.

The International Officers of our Brotherhood wish to congratulate Vice President Anderson of the Eighth District and Representatives Belisle and Keeton on an excellent job well done. It is strongly urged that wherever possible throughout our Brotherhood that classes in trade union education be set up for the benefit of our members.

The importance of educating the members of the IBEW in all phases of unionism cannot be stressed too strongly. The strength and future of the IBEW depend upon every member. That they be *educated* in union principles is of utmost importance to our Brotherhood as a whole and to their jobs as individuals.

## Public Relations Program of Local 294

*(Continued from page 37)*  
pense, evening study classes for its skilled craftsman members . . ."

On another page of the booklet, containing a picture of a house razed by an electrical fire, there is this message to would-be employers.

"But what kind of an electrical contractor should you hire? Just any old contractor? Certainly not. Before you give a contract, find out if the contractor will guar-

## Who is this ?



The young man pictured here hails from the Fifth District. He has been a member of our Brotherhood since 1941 when he was initiated into L.U. 1193 of Atlanta, Georgia. He's been an International Representative since 1949, working under Vice President Barker. Who is he?

*Answer: O. E. (Ernie) Johnson*

antee his work, whether he carries Workman's Compensation Insurance, pays social security taxes, withholding taxes and unemployment insurance on his employees.

"By selecting an electrical contractor from those we have herein-after listed you can rest assured that you can expect the kind of job you bargain for and at the price you bargain for.

"You can be assured that the men who work for him are capable electrical craftsmen, well paid, who have the know-how and do good work; that they and you are protected against loss and liability." (Such as on-the-job injury, etc.)

"Your legitimate electrical contractor has in most instances been in the business for many years and, with those so qualifying in more recent years, has only one

interest—the stable and wholesome growth of the area they serve. They have a community interest, they are entitled to your support when you have electrical work to be done."

International Representative J. W. Johnson outlines five principal reasons for publishing and distributing this pamphlet:

(1) Publicize the union in the face of the adverse publicity all unions are receiving as a result of the investigations being conducted on the National and some State levels.

(2) Create an interest within the membership for continued operation of study classes, particularly for journeymen.

(3) Stress the necessity of qualified workmanship obtainable only through the use of our members to the businessmen, not only for the business they may operate, but also for their homes—thereby getting their wives to call on the union contractors and recommend their use by their friends and relatives.

(4) Attempt to recapture some of the residential and commercial service work now being done by curbstoners and moonlighters, which can lead into some pretty good jobs.

(5) Demonstrate to our union employers that we are interested in their well-being as contractors. This in turn should make them receptive to contributing to an educational fund and acting more kindly to us at the bargaining table on changes to the agreement we have proposed.

### Others Could Profit

Commenting on the entire public relations program carried out by Local 294, Representative Johnson says: "We believe, though it is too early to determine the work opportunities it has provided our members, that many other unions could profit from what we have attempted."

For this reason we have brought you the story of public relations and Local 294.

*(We wish to thank International Representative J. W. Johnson for supplying information and pictures for this article.)*



## IBEW Member Aids Cancer Drive



James A. Doran (center), business manager and financial secretary of L.U. 1116, and president of the Tucson Central Trades Council and president of the Arizona State Association of Electricians, joins American Cancer Society officials to study means of reaching the vast working force of America with facts that could save their lives from cancer. With him at a meeting in Salt Lake City are Ozell M. Trask (left), Phoenix attorney and a candidate for the American Cancer Society Board of Directors, and Mefford R. Runyon (right), American Cancer Society executive vice-president.

## NEW 'FIRE BOX' FOR UTILITIES

(Continued from page 39)

lecture, by mock-up and some actual on-the-job visual training. This is not only very important to the employee because it vitally concerns his health and safety, but it is doubly important to the company, because it contributes to efficiency on the job. One mistake performed by an untrained worker may cost the company thousands of dollars. So, we of the IBEW believe that a good relationship at the bargaining table by the companies and the workers involved, regarding operations and safety, will make the changeover from conventional power to atomic-powered plants, easier, safer and more economical.

To get back to the economics of the utility reactor, or "Fire Box," of electric power, as it is often termed, we know that sooner or later, the present supply of fossil fuel will be exhausted; therefore, we must look elsewhere for our

power, and atomic-powered stations seem to be the answer. Is it not then to our best interest to give all the cooperation possible to the development of the industry, and to the safe operation standards of that industry? This, it seems to us, is our job and our duty. To do this we must seek training programs, reasonable and honest bargaining and a good relationship between ourselves and the companies developing this new source.

There is much work to be done in an atomic power station and the decision as to who does it, how it is done, and the conditions under which it is done, is our union responsibility as well as the company's. Good training, good bargaining, and a good relationship will go a long way in making atomic conversion safe and economical and in the long run will create a better world for all of us to live in.

## Meet for Handicapped

(Continued from page 25)

as the basis of establishing a foundation for the eventual destruction of the seniority principle, even the few instances found in the study of 'difficulties' will disappear. After all, not every difficulty is in fact genuine; there are marginal employers in the labor-management field who are not above using the physically impaired worker to destroy seniority. Neither these marginal employers nor the genuine problems of placing handicapped workers where there are seniority rules establishes a sound case for a general attack on the principle of seniority."

The meeting closed with an "International Luncheon" at which the foreign observers were honored. Former Congressman Jennings Randolph, now an airline official, was the toastmaster and George V. Allen, Director of the United States Information Agency, delivered the principal address. He described the program of the USIA to develop better international understanding through the "people-to-people" approach. The American labor movement participates actively in this program and AFL-CIO President George Meany is on the commission directing it.

## Fair Labor Standards

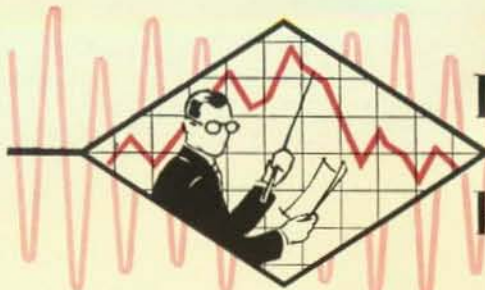
(Continued from page 11)

Pacific Tea Company had a gross business volume of \$4.4 billion. Sears Roebuck had sales in excess of \$3.3 billion. Safeway cash registers rang up more than \$2 billion while J. C. Penney and Kroger did \$1.2 billion each. All are highly profitable concerns. Yet almost all of their employees are excluded from the coverage of the Fair Labor Standards Act.

The hotels are exempt, too. In 1955 the Hilton chain which then had 24 hotels in 21 cities with 25,000 rooms to rent netted \$16 million on a gross of \$190 million.

There is still much to be done. It is up to us—to all of us in organized labor—to see that it is done.





# Department of RESEARCH and EDUCATION

## Negotiations In Electrical Manufacturing

**T**HIS month we bring you the third in a series of reports on negotiations by our local unions during recent months. Earlier this year we reported on IBEW achievements in the electrical construction and the utility industries.

Included in this report on the third major division of our jurisdiction, the electrical manufacturing industry, will be a few highlights on what has been going on among our members in electrical maintenance bargaining units, and a few other groupings.

Although the nation is now going through the severest recession it has experienced in the past 17 years, and unemployment is well in excess of 5,000,000, (many leading authorities say nearly 6,000,000,) many of our Local Unions have recently negotiated successfully for wage and fringe benefit gains to IBEW members.

With the cost of living hitting new all-time peaks month after month, and with productivity, in terms of output per worker, reaching new levels with each advance in mechanization, there have been enough persuasive factors to result in tangible improvements for many of our IBEW Brothers and Sisters.

In the electrical manufacturing industry, for example, Local Union 1918 of Lancaster, Pennsylvania won a 9 cents hourly general wage increase on March 17, 1958 at the Permutit Company, a large producer of water-conditioning equipment. Other improvements under the contract include: (1) a death-in-family allowance, (2) better pay for work on holidays, (3) shorter service requirements for a second week of vacation, (4) company-paid life insurance. Previously the employer had provided hospitalization, medical-surgical and disability benefits. The local union has now negotiated (5) a company-paid pension plan, effective April 1, 1958.

At the Meriden, Connecticut fixture plant of The Miller Company, Local Union 977 obtained wage adjustments of 5 cents to 10 cents (and averaging 6½ cents) per hour on June 9th. Sickness and hospital benefits were raised and life insurance coverage increased significantly. The employer

pays all premiums on the health and welfare plan.

On the West Coast, Local Union 892 of San Francisco negotiated a 3½ percent across-the-board increase, ranging from 6 cents to 10 cents per hour, at the Lynch Carrier Systems, Incorporated. Electronic Technicians received additional inequity adjustments of 6½ cents. The new rates went into effect on April 2nd.

Local Union 1710 of Los Angeles negotiated a 10 cent hourly adjustment at the Emerson-Ryne Company in Pomona, California. Additional inequity increases of 5 cents and 12 cents were procured for several skilled classifications. Other gains were: improved overtime pay for

work in excess of 12 hours in a day, guaranteed pay for six holidays plus one new floating holiday.

The General Cable Corporation granted pay increases of 10 cents to 30 cents at Bonham, Texas, effective May 26, 1958 under a three-year contract with Local Union 338. An additional plant-wide adjustment of 7 cents an hour will be extended on May 26, 1959, and again on May 26, 1960. Seven paid holidays per year, jury duty pay, death-in-family leave, improved overtime pay, shift premium and vacation clauses were also negotiated. The new contract also carries a company-paid insurance plan and a rudimentary pension program.

### LIVING COSTS UP AGAIN—19th RISE IN 21 MONTHS

#### CONSUMER PRICE INDEX—U. S. AVERAGE

Source: U. S. Department of Labor

Bureau of Labor Statistics

(Average 1947 to 1949 = 100)

| Date<br>Month | Year | All<br>Items<br>Combined | Food  | Apparel | Housing |              |
|---------------|------|--------------------------|-------|---------|---------|--------------|
|               |      |                          |       |         | Total   | Rent<br>Only |
| May           | 1949 | 101.8                    | 100.2 | 100.0   | 102.8   | 104.5        |
| May           | 1950 | 101.3                    | 98.9  | 96.5    | 104.7   | 108.5        |
| May           | 1951 | 110.9                    | 112.6 | 106.6   | 112.2   | 112.5        |
| May           | 1952 | 113.0                    | 114.3 | 105.8   | 114.0   | 117.4        |
| May           | 1953 | 114.0                    | 112.1 | 104.7   | 117.1   | 123.0        |
| May           | 1954 | 115.0                    | 113.3 | 104.2   | 118.9   | 128.3        |
| May           | 1955 | 114.2                    | 111.1 | 103.3   | 119.4   | 130.3        |
| May           | 1956 | 115.4                    | 111.0 | 104.8   | 120.9   | 132.2        |
| May           | 1957 | 119.6                    | 114.6 | 106.5   | 125.3   | 134.7        |
| June          | 1957 | 120.2                    | 116.2 | 106.6   | 125.5   | 135.0        |
| July          | 1957 | 120.8                    | 117.4 | 106.5   | 125.5   | 135.2        |
| August        | 1957 | 121.0                    | 117.9 | 106.6   | 125.7   | 135.4        |
| September     | 1957 | 121.1                    | 117.0 | 107.3   | 126.3   | 135.7        |
| October       | 1957 | 121.1                    | 116.4 | 107.7   | 126.6   | 136.0        |
| November      | 1957 | 121.6                    | 116.0 | 107.9   | 126.8   | 136.3        |
| December      | 1957 | 121.6                    | 116.1 | 107.6   | 127.0   | 136.7        |
| January       | 1958 | 122.3                    | 118.2 | 106.9   | 127.1   | 136.8        |
| February      | 1958 | 122.5                    | 118.7 | 106.8   | 127.3   | 137.0        |
| March         | 1958 | 123.3                    | 120.8 | 106.8   | 127.5   | 137.1        |
| April         | 1958 | 123.5                    | 121.6 | 106.7   | 127.7   | 137.3        |
| May           | 1958 | 123.6                    | 121.6 | 106.7   | 127.8   | 137.5        |

NOTE: Increase in "All Items" for past twelve months was 4.0 Index Points or 3.3%.  
All-time high hit in May 1958!



At the New Brunswick, New Jersey plant of the Triangle Conduit and Cable Company members of Local Union 1296 averaged adjustments of 6½ cents an hour on May 1st. This consisted of a 5 cent general advance plus inequity adjustments ranging up to 17 cents an hour. Additional gains included a half holiday on New Year's Eve and jury duty allowances plus various other improvements.

In St. Joseph, Missouri, Local Union 545 received adjustments up to 10 cents per hour on April 2, 1958 and will receive an additional 4 cents per hour on April 2, 1959 at the wire harness plant of Whitaker Cable Corporation. A cost-of-living allowance previously in effect at the plant was transferred to the base rate.

In the Chicago area, Local Union 1031 negotiated a 10 cent hourly adjustment, effective March 1, 1958, at the Clark Company of Cicero, Illinois. This was on top of a 15 cent increase which had previously been granted last December.

Local Union 1873 secured a 15 cent per hour blanket increase at Jiffy Join, Incorporated in Yonkers, New York on January 25, 1958.

A refreshing note comes from one of our younger locals, Local Union 2009, at Columbus, Ohio. Its members are employed at the Sweden Freezer Manufacturing Company of Ohio, a producer of soft ice cream freezers and juice extracting equipment. On March 1, 1958 our members received a 4 percent wage increase, and will have an additional raise of 3 percent next March. These adjustments follow a 5½ percent wage gain procured when the local was first recognized last year.

Among recent contracts covering Maintenance Electricians, the McDonnell Aircraft Corporation has agreed to wage increases of from 12 cents to 20 cents in basic hourly rates for more than 150 members of Local Union No. 1 of St. Louis, effective May 5, 1958. The new contract also carries a cost-of-living clause, providing quarterly adjustments of one cent per hour for each one-half point rise in the Labor Department Consumer Price Index. Other gains include jury duty pay, additional paid holiday, (United Nations' Day, October 24th,) shorter service requirements for a third week of vacation, and improved hospital and special medical service benefits.

A new contract between Local Union 1823 of Denver and the Climax Molybdenum Company, at Climax, Colorado, provides an increase of 14 cents per hour for first class electricians and 10 cents for all other classifications, with a 6 cent differential for underground work. A wage reopener is scheduled for July 15, 1959. The agreement also provides

fringe gains in the areas of overtime pay, shift differentials, minimum call-in pay, paid holidays, vacations, protective clothing, and health and welfare benefits. Furthermore it establishes an interesting "longevity bonus" pay as follows:

After 5 years' service—3 cents per hour.

After 10 years' service—5 cents per hour.

After 15 years' service—7 cents per hour.

The St. Regis Paper Company agreed to a 5 cent hourly boost for all its employees at the Bucksport Mill in Maine on April 28, 1958, with an additional 5 cents on May 1, 1959. This contract is a multiple-union agreement signed with IBEW Local Union 1777, and local units of the United Papermakers and Paperworkers, the Pulp, Sulphite and Paper Mill Workers, and the International Association of Machinists.

In the "Miscellaneous" category of IBEW agreements, the contract between Siemen's Brothers Canada, Limited and Local Union 435 of Winnipeg, Manitoba, covering the supply and installation of telephone and electrical equipment, provided IBEW members with hourly wage adjustments on May 1st of 15 cents for journeymen and junior journeymen, 20 cents for job foremen, and 10 cents for all other classifications. Out-of-town living expenses were increased 50 cents a day and the vacation plan improved.

By far the largest number of wage increases our members in the electrical manufacturing industry received during the past six months have been the result of deferred adjustments under long-term contracts negotiated one, two or more years ago. Our major agreements with the Westinghouse Electric Corporation and General Electric Company run from 1955 to 1960. Both carry provisions for "adders" composed of annual improvement factors calling for 3 percent to 3½ percent additions to earnings, calculated in basic rates of 1955, plus quarterly cost of living adjustments.

In Atlanta, Georgia Local Union 613 has gained a total package increase worth approximately 43 cents per hour, in wages and fringe benefits, plus cost of living adjustments for its members employed at the East Point plant of Gould-National Batteries, Inc. This contract was negotiated by the I.B.E.W. Gould-National Battery Central Committee, consisting of and covering local unions in nine other locations and is a 3-year contract. Among the fringe benefits negotiated were clothing allowances and taking showers on company time which in effect shortens the workday.

An example of such deferred increases for maintenance electricians

appears in the contract between the Atomic Trades and Labor Council (of which the IBEW is a member) and the Union Nuclear Company Division of the Union Carbide and Carbon Corporation, operator of the atomic energy plants at Oak Ridge, Tennessee. This contract covers a total of about 4,500 employees and runs for three years, providing blanket hourly increases of 4 cents in July 1957, an additional 7 cents on October 15, 1957, and a further 2 cents on January 1, 1958.

Employers in general have meticulously lived up to the letter of their commitments under long-term union contracts which had been negotiated in pre-recession days. But they have been derelict in fulfilling the intent of those agreements. In laying off employees by the hundreds, they ignore their responsibility to the workers and to the communities of which their plants are an integral part. Dwindling incomes within those communities result in further business restriction and breed deeper recession.

Basic among underlying causes of the present wave of industrial layoffs and unemployment is the recent wide adoption of mechanized production methods and the spread of automation. This is a feature, moreover, which will present more problems in the years which lie immediately ahead.

Spearheading major IBEW collective bargaining negotiations these days are means of protecting employment opportunities for our members and promoting job security. The problem of combatting the economic risks of unemployment has many facets. There are many different types of programs designed to deal with various aspects of employment security.

Supplemental unemployment benefits ("S.U.B.") are among the important measures now being adopted for protecting job security for our members. One such plan was established back in 1956 by Local Union 369 of Louisville, Kentucky at the Reynolds Metals Company, where the local has two agreements, one covering maintenance electricians and the other, pyrometric employees. The SUB plan there was completely revised and improved in August 1957. Another such plan is in effect at the West Allis Works of the Allis-Chalmers Manufacturing Company, where Local Union 663 has a Maintenance contract.

In present days of high unemployment an important measure for protecting workers, in the event of forced layoff due to personnel reductions, is severance pay or termination allowances. Quite a number of our local unions have negotiated such plans in the past few years. In Canada, the contract between Local

(Continued on page 78)



## Graduate 48 to Ranks Of Local 1 Journeymen

L. U. 1, ST. LOUIS, MO.—On Wednesday, May 21st, in the Crystal Room of the Sheraton Jefferson Hotel in downtown St. Louis, 48 young men were graduated into the ranks of L. U. 1, as journeyman electricians. At the graduation ceremonies after the dinner these young men were presented with certificates attesting to the fact that they have served four long years as apprentices by working at the electrical trade, on the job, under the supervision of journeymen and also the members of the Joint Apprenticeship and Training Committee. They also qualified by attending school (during working hours) and then passing a satisfactory examination as to their proficiency in the electrical trade, and other related subjects including good union membership principles.

Beginning the graduation ceremonies, Paul Nolte, business manager of Local No. 1, acting as master of ceremonies, introduced those seated

at the head table and each was called upon for a short talk. Philip Hickey, superintendent of the St. Louis public schools responded with his usual brief and jovial, but to-the-point advice to the graduates. Mr. Hickey has always been a wonderful friend of the electrical workers.

Frank Jacobs, International Vice President of the IBEW related some of the past history of the apprentice training system of the old days, where the new apprentice was just turned loose to shift for himself with no other supervision other than the men on the job who usually used him for

all the rough work. Jacobs also imparted some sound advice to the apprentices, "attend your union meetings."

Russell Vierheller, business manager of the St. Louis chapter of NECA spoke briefly on the fine past records of Local No. 1 apprentices. Several others made brief talks which led up to an introduction of the principal speaker R. A. "Dick" Meyer, vice president in charge of administration, of the Anheuser Bush Brewery Co. and the St. Louis Cardinals Ball Club, who gave a very interesting talk on the very fine labor rela-

# Local Lines

## NEWS FROM THE LOCALS

### 48 Graduate to Ranks of Local 1



This overall shot of the head table at the graduation banquet of Local 1, St. Louis, Mo., is a four-part composite due to the size of the room. Certificates of Completion of Apprenticeship were presented to: Orville J. Anderson; James L. Brooks; Philip L. Burgess, Jr.; James H. Chambers; Robert G. Dulaney; Donald H. Douglas; Elmer O. Foerstel; Raymond A. Gable; Charles J. Goll; Richard N. Hager; George F. Hart; Harold C. Hausmann; Gerald V. Hepburn; Donald E. Herzberg; Edward T. Hoock, Jr.; Albert R. Kalthaler; Arthur H. Knight; Edward F. Krause; Billie D. Lackey; Carl K. Landwehr; Milton E. Lanemann; Robert A. Letter; John W. Lloyd; Clarence J. Meinhardt, Jr.; David F. Meyer; Dale J. Missey; Donald N. Missey; Robert A. Muesenfechter; Marlin D. Murray; Richard L. Naes; Joseph F. Newman; Donald B. Nienaber; Albert C. Niewoehner; Robert H. Oster; William G. Patterson; Richard A. Peiker; Joseph L. Scheck; Donald L. Schneider; Kenneth F. Schwent; Donald J. Sebacher; John J. Sehnert; Earl L. Shannon; Roy S. Short; Frank Steffan; Charles M. Williams; Leonard A. Winsor, Jr.; Henry E. Wischmeyer, and Karl G. Zeiser.



In a surprise move by Local President Lee Bruns, the men standing at left were called to the platform to receive special plaques awarded to them for their long service in the training of our apprentices. These men are all officers and members of the Electricians' Joint Apprenticeship and Training Committee of St. Louis and have served that committee for many years. Then as another surprise move Paul Nolte presented Lee Bruns with one of these special plaques. Left is Adolph Fremder of the Fremder Electric Co.; John Ledbetter of the Ledbetter Electric Co.; John O'Shea, past President of Local 1, now a business representative; Local President Bruns; John Nolan, a trustee; Frank Jacobs, international vice president; A. F. Loepker, local representative; Russell Vierheller, business manager, St. Louis chapter N. E. C. A. and a former member of Local 1, and Fred Oertli, president of the Guarantee Electric Co.; N. E. C. A. international officer and chairman of National Apprentice Training Committee. Right. On the left is R. A. (Dick) Meyer, vice president of the Anheuser Busch Brewing Co. and the St. Louis Cardinals ball club, who gave the principal talk, being introduced by Frank Jacobs international vice president of the I. B. E. W.



tions between Local No. 1 and industry within greater St. Louis. Meyer pointed out that Anheuser Busch employs more members of Local No. 1 than any other industrial plant in our jurisdiction, and that the relations between the two have always been the highest. This has been due no doubt, to the very broad mutual understanding on the part of both the officers and members of Local No. 1 and management of industry, and also the contractors.

After Meyer's talk the apprentices were awarded their certificates of proficiency and also a pair of Klein cutting pliers to start their journeyman career with. The awards were presented by Frank Jacobs and Fred Oertli, chairman of the National Joint Apprenticeship and Training Committee.

Present at the graduation were the wives and parents of the graduates, officers of the local union, and of the St. Louis chapter of NECA, public school officials, apprentice instructors, executives of the Building Trades Council, Central Trades Council, Federal supervisors of apprentice training and many others interested in the training and supervision of apprentices. A grand evening!

Teams of the IBEW Bowling League have just completed the 15th successful year of league bowling in one of the fastest leagues in greater St. Louis. This year's championship team sponsored by the Fremder Electric Company, one of St. Louis' oldest contracting firms, crashed through to a regular Frank Merriwether finish on the last night of bowling. Up to the last night of play the S. C. Sachs Electric Company team lead the league by a slim margin of one game over the Fremder team, with the two teams scheduled to meet on the final night of play. After the smoke of the battle cleared, the Fremder team

came up with three clear cut victories to win the championship by two games. Erv. Krieg sparked the victories with a big 630 series.

Only eight teams have won the coveted championship in the 15 years of IBEW bowling. Scientific Sound Team has won five times, Frank Adams Team four wins, Rich Electric, Day-Brite, Local No. 2, Park View Electric, Bel-Nor Electric have chalked up one championship each.

The officers of the 1957-58 league are Al Dahlheimer, president, Al Siepmann, vice president, Chester Virga, secretary and treasurer with Harry Lanning the press secretary. In addition to the championship trophies awarded, special trophies were awarded to Chuck Pedrotti of the Kirn Sign team for season's high single, to Frank Miles of the Mack Electric Co. team for season's high average and to Erv. Krieg of the champs for season's high three.

Carl Mitchell of the officer's team received a special award from the American Bowling Congress for showing the greatest increase in average.

After the distribution of the prize loot, Business Manager Paul Nolte of Local No. 1 presented each player with two box seat tickets to the Cardinal-Dodger ball game, thus winding up a very successful season with most of the bowlers already in training for more and bigger beer frames in the 1958-59 season. St. Louis will play host for the 1959 American Bowling Congress Tournament having taken over the huge Armory building for this event. Hope to see many I.B.E.W. bowlers there.

FRANK KAUFFMAN, P.S.

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### Testimonial to Local 7's Retiring President

L. U. 7, SPRINGFIELD, MASS.—Arthur M. Illig recently resigned as

President of Local No. 7, after thirty-three consecutive years in that office, —a record that few Presidents in the IBEW have equaled.

To show their appreciation and esteem to "Art," the Brothers gave a testimonial banquet in his honor at Belli's Restaurant on May 3, 1958. One hundred fifty-three guests attended.

Among the out of town guests were: John J. Regan, Second District Vice-President; Walter J. Kenefick, International Representative; Samuel J. Donnelly, business agent of Local 96 of Worcester, Massachusetts; Timothy F. Grady, Local 707, Holyoke Massachusetts; Frank Devine, Local 35, Hartford, Connecticut.

The program committee, comprised of Robert McCarron, Bernard Popp, Walter Egan, and Gerald O'Melia with Brother McCarron serving as Master of Ceremonies did an excellent job. The speakers for the evening were the Business Agent of Local 96 Samuel Donnelly, who spoke about the Bills now before the Massachusetts legislature pertaining to labor, and the persistent efforts of some factions to push through "Right-To-Work" laws. Business Agent "Tim" Grady, of Holyoke, Local 707, spoke of supporting the "Political Action" Fund with a one dollar contribution. International Representative Walter Kenefick, spoke of the happy years, 1923-24-25, when he was business agent under "Art" Illig — the days when ladders, bags, and cable were carried by the electricians to and from the job on street cars.

A letter was read from Charles Caffrey, International Executive Council Member, and former business agent of Local 7; expressing regret that he was unable to attend and sending best wishes to Arthur Illig.

Business Agent "Bill" Wylie presented retiring President Illig with a framed scroll expressing the members' appreciation for the good service he has rendered Local 7. Our incoming President, Thomas Dignan, presented Brother Illig with a purse in behalf of the members.

Local 7 will surely miss you Art, but we wish you all success and happiness in all your endeavors.

IRVING WEINER, P.S.

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### 26 Graduate as Full-Fledged Local 28 Members

L. U. 28, BALTIMORE, MD.—The Joint Apprenticeship Training Committee held its graduation exercises on Monday, May 19, 1958. There were 26 apprentices presented with certificates by our Business Manager, Carl M. King, at a dinner and dance held at the Sheraton Belvedere Hotel.

The following graduates completed four years of training: Bernard Behr,

### Leading Bowlers of Local 1



Members of the championship Fremder Electric Co. bowling team and Local 1 from left are: Ed. Bucher; Dick Utt; Pete Sertic; Curt Milligan; Erv. Krieg, and Capt. Milton (Mac) McSalle. They are holding individual and group championship trophies. The I. B. E. W. league bowls every Tuesday at 9:00 p.m. at the new arena 40 lane air conditioned all union alleys in St. Louis, Mo.



## Testimonial to Retiring Springfield Leader



Arthur M. Illig (center), retiring president of Local 7, Springfield, Mass., was honored at a testimonial May 3, 1958, for his 33 years' service in the presidency. At the left, helping show the scroll presented to Brother Illig, is Business Manager William Wylie. New President Thomas Dignan (right) presented Brother Illig with a purse from the members. Right: B. M. William Wylie (left), presenting retiring President Arthur M. Illig with the framed scroll.



Samuel Donnelly of Local 96, Worcester, Mass., addresses the testimonial guests at left. Center: "I remember"—Walter J. Kenefick, International Representative, reminisces the days when he was Business Agent of Local 7 with Arthur M. Illig as President. At right, Toastmaster, Brother Robert McCarron introduced the speakers.

William Brack, Arthur Butler, Robert Chessler, F. Cholewczynski, Jr., Webster Clingerman, Charles Doering, Albert Eckhart, John A. Edgar, Gerard Hild, Albert Klispie, William Burke, William D. Little, Ronald F. Messina, Richard Peddicord, Ronald Resch, Robert Shepherd, Floyd Smigielski, S. J. Sophocleus, Francis Stallings, Lester Starks, Howard M. Taveres, Robert Lehnert, Joseph L. Wright, Chester Valeika, Virgil Weidman.

The graduates attended the Mergenthaler Vocational Technical High School for their related subjects. This is supervised by the Joint Apprenticeship and Training Committee and sponsored by Local Union 28 IBEW and NECA, Maryland Chapter, in co-operation with the Department of Education, Baltimore City and the United States Department of Labor.

Their training requires classes two nights a week, three hours each night—a total of 576 hours for the four years. On-the-job training amounts to 2,000 hours per year or a total of 8000 hours for the four years. A required number of hours are devoted to developing the most highly skilled craftsman possible.



A portion of the 153 guests and members present at the testimonial dinner given in honor of retiring president Arthur M. Illig of Local 7.

At the head of this program is Brother Philip T. Vail, Apprentices Training Director. Brother Phil made all arrangements for the graduation dinner and dance with the help of his secretary, Irma Franc. Also present were the officers and members of the training program.

The Bowling League topped off their season this month with a very enjoyable evening at a dinner and dance held on Saturday May 17th at the Emerson Hotel. Trophies were presented to the most successful

bowlers. They were entertained by Ad Leider which added much enjoyment to the evening.

The employment situation is gradually improving though there is still a shortage of jobs in the Baltimore area.

"PETE" HAMILL, P.S.

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### Spiritual Leadership For Tomorrow's Leaders

L. U. 31, DULUTH, MINN.—This is



## Farewell to Retiring District Superintendent



A large crowd of fellow members assembled at overhead district No. 8 to say goodbye to their retiring district superintendent, Roy Johnson, a longtime member of Local 18, Los Angeles, Calif.



Brother Roy Johnson, retiring superintendent, is presented with service certificate by Brother Dan Scott while Mrs. Johnson, friends and fellow members look on.

a critical time and these are trying days. Crime in all forms is on the upturn. Marriage is ending in the divorce courts at an ever-increasing rate. The magazine racks today hold very little good reading material and television programs, in the majority, are certainly not examples of the best virtues. Legalization and new titles are supposedly covering old sins. Prejudices are rampant and mobs are being whipped into frenzies of violence in all parts of the world. Human dignity and the rights of man are no longer uppermost.

Social and economic upheavals are responsible for this widespread unrest and the world is searching for responsible leadership — the leadership that holds to faith in unswerving convictions, with conscience that can't be intimidated by personal or materialistic gain. These are the requirements of true leadership and these leaders are being born today.

You as individual families must be examples of these attributes in your everyday lives for small minds must be guided and they will not wait. Complacency and the materialistic aspect must be minimized in favor of spirituality, fairness and authority, not only publicly but privately. Give your families the spiritual guidance,

the emotional stability and the material necessities they need to become the strong healthy and determined leaders of tomorrow.

A. E. DECHANTAL, P.S.

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### Syracuse Men Take Part In Bowling Tournament

L. U. 43, SYRACUSE, NEW YORK.—Twenty three bowlers from Local 43 recently went to Detroit to participate in the Electrical Workers Bowling Meet. The delegation consisted of Brothers "Dutch" Heimlich, Bill Thompson, Jimmy Ryan, Fred Schmidt, Pete D'Olivio, John Caldwell, Art Harris, Tony Pennizotto, Bill Quigley, Bill Reese, F. Caporin, A. Caporin, Jack Schiebel, Dan Edinger, Joe Gallagher, Ed Murphy, Ed Fleischman, Don Collins, Joe Kite, Phil Hagadorn, William Capels, Bill Lefancheck, Ed Kinsey. Most of the fellows went by train and we hear that everyone had an enjoyable time.

We wish to express our sympathy to Brother Ray Bensing in the recent loss of his Brother.

This past month brought another loss to Local 43 in the death of William M. Silliman, chief electrical in-

spector of the city of Syracuse until he retired in 1947. He served as secretary of this local many years ago and in our dealings with him as inspector we found him a quiet and modest man, reasonable in his enforcement of the Electrical Code.

Congratulations are in order to Brother Ronnie Vallilee on his recent marriage to Mary Hilton. The honeymooners spent some time in Florida. However, on their return home they were greeted by a notice from his draft board. Tough luck, eh?

JAMES N. MCKAY, P.S.

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### Member Honored for Exemplary Craftsmanship

L. U. 46, SEATTLE, WASH.—Hearty greetings from "out" here, "down" here or "up" here in the Pacific Northwest, which depends on whether you live in the East, Alaska or in "Sunny Cal."

We have just had a mid spring hot spell that made everyone forget the recession. Don't know just what to blame it on except those hydrogen bomb tests out in the Pacific. If the weather had been lousy, we surely would have written our Congressmen



## Retirement Banquet for Supervisor Johnson



Business Manager E. P. Taylor of Local 18, Los Angeles, Calif., presents Brother Roy Johnson with a thirty-five year pin at a recent retirement banquet. Among those gathered around him, there is no one with less than thirty years continuous membership in the Brotherhood.



Friends and fellow members toast Brother Roy Johnson at a retirement banquet held in the Redwood Room in the Schlitz Brewery in San Fernando Valley. They are (left to right) M. I. Hansen; E. P. Taylor, Business Manager of Local 18; Lee Linthicum; D. W. Scott; C. J. Foerstel; Roy Johnson; D. V. Lowther; William Wagner, and Frank Downey.

about those "blankety blank" tests. And why can't they have those things in the Arctic anyway—the Russians do—perhaps they could blast a new Northwest passage.

Want to throw a bouquet right off to one of the unsung rank 'n file—one of the many "nameless" among us who usually labor for our three-score and ten with hardly a word of commendation from boss, wife or kids.

Last month, George Whelan, a Local 46 member for 15 years and long time foreman for Lindberg Electric Company, was honored at a dinner and received a scroll from the Washington State Chapter of the American Institute of Architects. This is an award for exemplary craftsmanship on four new school buildings built during the past two years. It is usually given to some stone mason or stained glass artist whose work is obvious to the public, but our boys like the plumbers and fitters must have half of our work hidden forever. It is a nice compliment.

Another thank you goes to Billy Wilbur, our new apprentice coordinator, for his fine job of promoting and planning the first Annual Award Dinner put on by the local for the "regularly indentured apprentices" turning out during the preceding year.

Highlights of the banquet were—



Brother Roy Johnson, seated between Brothers M. I. Hansen and D. V. Lowther, admires the various presents he was given by fellow members.

the welcome by Mike Stevens, President of Local 46; a discussion of good unionism by Business Manager Gene Nelson; and an interesting talk by Brien Wygle, Boeing test flight engineer and driver of Miss Thriftway Too. In attendance were Bert Pierce, President of the Local Chapter of the National Appliance Dealers Association; Byron Byrne of the Federal Bureau of Apprenticeship; Al Patricelli of the Washington State Department of Labor and Industries; and Lyle Nelson, representing the Wash.

State Electrical Contractors Assn.

Following is a list of those attending the dinner: Don Meyers, Bernard Reagan, Bob Niord, Edwin Nix, Andrew Sandell, Lief Swanson, Virgil Sharratt, Marlyne Reynolds, Ronald Van Slyck, Joe Vizarré, Kenneth Charles, Paul Donat, Robert Kraus, Gary Lindberg, Merle Ohman, Edgar Ingoldby, William Anderson, Jr., Gerald Sneiderman, Ken Stoddard, Leonard Johnson, Robert E. Johnson, Don Morgan, Laurie McConnell, Ryk Spoor.



## Graduation Ceremonies Held in Baltimore



It was a gala night for 26 new journeymen of Local 28, Baltimore, Md., and their families when they attended the dinner and dance in honor of their graduation. Here they pose at the height of the evening.



Graduate Bernard Behr receives his completion certificate from Local 28's Business Agent Carl M. King.

Some of our boys who completed their apprenticeship courses were unable to attend, but we welcome them to the "best" Local on the coast.

The work here is only fair with things in the Shipyards up somewhat over last year due mainly to the government's program of keeping various yards around the country in an operating status.

At the present writing, Gordon Puckett and Harold Johnson, representing our Marine men at the Pacific Coast Metal Trades Council negotiations here in Seattle, report that it will take several weeks and several recesses before any agreements can be reached.

One of the jobs in town that has provided a lot of work for both our boys and the gang in Local 77 is the expansion of the Bethlehem Pacific Steel Plant near Harbor Island. Two of the largest electric steelmaking furnaces in the eleven Western States are being installed. They will replace five of the open hearth type, and

almost double the output to 420,000 net tons annually. These furnaces and the accompanying expanded rolling mill facilities will cost about \$25,000,000 and take several years to install.

Our municipally owned Seattle City Light has spent \$1,800,000 on new distribution equipment to handle this new load as the amount of "juice" used in operation would be sufficient to handle a city the size of Yakima. City Light had to build two new transformer banks at the South Sub to knock down the 230 KV coming in from Bonneville to 34.5 KV which in turn is carried on two special parallel 795 MCM cables to the new substation at the plant. Either line is built to handle the load should one fail.

The electric arc furnaces pull a load of 25,000 KVA each, and because of their tremendous size have been designed so that they will not come on at the same time. When one is heating, the other is cooling, so

that the peak demand cannot exceed 37,500 KW. The line fluctuation on other City Light facilities was a major factor to be considered when this huge project was designed. Power to feed the furnaces and the additional 10,000 KVA load on the rolling mills which now comes from Bonneville will be supplied by Seattle's own High Gorge Dam when it is completed in 1960.

Van S. McKenny and Fischback and Moore are the electrical contractors doing the big job. The whole Pacific Northwest and Alaska will benefit by this modern industrial expansion.

We are glad to report that while the wage increase requested of the Council on Industrial Relations and the National Electrical Contractors Association for our Wiremen was not fully granted, a boost of 25 cents per hour came through June 1st, with a one cent per hour increase on our Vacation Fund. After some discussion by the membership, it was decided that other conditions be dropped from negotiations this year and a wage increase only be requested. The hike will be effective July 1 for a period of one year.

Passing from our ranks since my last writing are several well known members: M. O. Stillson, J. O. Riley, Joseph A. Lebel, Victor Thompson, H. L. Fennell, H. H. Lewis, A. A. Stamey and Raymond Willey.

But perhaps the best known to all was L. E. "Jimmy" Thomas, a member of Local 46 since 1913 and always a staunch union man. He was our elected Business Manager from 1952 to 1956.

By the time you read this, everyone in this boating capital of the country will have a full blown case of "Hydro-fever" and we want to invite all our friends in neighboring States to come out and see what it



feels like. We can guarantee you a new thrill if you have never seen a water borne "rooster-tail."

Bring your own outboard and boat if you have one, and join the thousands of fans here already. We have traffic signals on our close in waterways, but we have miles of open water and good roads to hundreds of inland lakes.

"KNUTE" MALLET, P.S.

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## Apprentice Program is Theme of Exhibit Booth

L. U. 68, DENVER, COLO.—This organization participated in the First Annual Electrical Exhibit of Denver. This exhibit was sponsored by the Rocky Mountain Electrical Manufacturers Representatives Club, Inc. This organization represents every major and specialty electrical equipment manufacturing company in the United States.

Local 68 was asked to participate in this exhibit and a display booth space was reserved for us.

All other exhibitors, of course, had physical mechanical things to sell and thus could easily display these objects.

Ours, of course, was a different situation, for as a skilled craft we had only our labor or physical actions to sell and thus display. After a good deal of pondering and thought, it was felt that our electrical apprenticeship program would be the theme of our display. As indicated by the accompanying pictures, a pictorial display was made to show the academic, theoretical and on-the-job portion of our training program with pictures showing jobs completed which were the result of this training.

Approximately 4,000 engineers, contractors, architects, industrial owners, and electrical trades people attended the exhibit during the two days it was in progress. Many of these people of our industry were for the first time aware of how our men apprentice and are trained to become journeyman wiremen. The fact that we were able to show and tell the apprenticeship

training story was reason enough for us to feel that the time, effort and expense of our exhibit was well spent. The time is far gone when we Brothers of the electrical construction trades should lift the veil of misinformation from the light of our good and progressive works.

The reception of true information as to the creditable and progressive job that members and locals of the IBEW are engaged in, is surprisingly well received. The means and methods of bringing this story to your own local industry and the public is oft times, time consuming and of some cost, but the rewards are many. This is a field of public, and industrial relations which we in the construction trades should do. It is one of the few ways to gain and retain the support and respect of the customer public which is actually the largest consumer of our goods, skilled labor.

JOHN W. HECHT, P.S.

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## Frame Training Program For Outside Workers

L. U. 71, CLEVELAND, OHIO.—The very nature of the outside branch of the electrical industry will not allow the training of its apprentices to be carried on in the same manner as the inside branch of the industry. The work and men are spread over large geographic areas and the men are continually moving as the job progresses. The young men wishing training in the related phases of the industry are denied this opportunity because training facilities are not available.

The problem of providing outside electrical apprentices with a uniform basic training program is well on the way to being solved in the nine-state area composed of Illinois, Michigan, Indiana, Ohio, Kentucky, West Virginia, Virginia, Maryland, and the District of Columbia.

An eight-member apprenticeship committee, four representing management and four representing labor, has been appointed for this area. The

labor representatives were appointed, two each, from IBEW Districts Four and Six by International Vice President H. B. Blankenship and the late Vice President M. J. Boyle. The management representatives were appointed by the American Line Builders Chapter of NECA. Labor members of the committee are: J. C. Masters, chairman, Local 71; Thomas Malone, business manager, L. U. 17; Harold Best, assistant business manager, Local 1393; V. A. Baechtold, business manager, Local 70. Management members are: Davis H. Elliott, Davis H. Elliott, Inc., Roanoke, Virginia, secretary; V. E. McRay of the L. E. Meyers Company, Jackson, Michigan; B. H. Cutler, Muncie Construction Corporation, Muncie, Indiana and D. W. White of the company of that name, Charleston, West Virginia.

The committee members have held three meetings to date, and have adopted the name American Line Builders Apprenticeship Training Joint Committee (ALBAT). They have formulated a set of standards to be used as the minimum requirements for the program. The related training material to be used will be that prepared for the outside electrical apprentice by the National Joint Apprenticeship and Training Committee for the Electrical Industry. This material can be used either as a correspondence course or in classroom study. It is planned to finance the program through contributions from the employers and the apprentices.

The committee is hopeful that every IBEW local union in the nine-state area having jurisdiction over outside electrical construction will adopt this training program. The committee feels that the program will assure the industry of a steady supply of properly trained, highly efficient journeymen.

The committee wishes to sincerely thank the National Joint Apprenticeship and Training Committee for the Electrical Industry for the able assistance they have provided through the office of the director in developing the program to date.

J. C. MASTERS, B.M.

## New Members, Report, Groom of Local 43



Left: Local 43 President Quigley obligating new members Ken Spears, Ray Adams, Edw. Michel, Sal Russo and C. Koupinski as Secretary Schneider and Brother Randall listen at a meeting of the Syracuse N. Y. Local. Center: Business Manager Butler reads his report as Secretary Schneider, President Quigley and Treasurer Kennedy listen. Right: Brother Ken Maurer of Local 328 of Oswego, N. Y., and bridegroom of the month, Brother Ronnie Vallilee of Local 43.



## Personalities of Seattle Local 46 Introduced



Members of Local 46 working for Fischbach and Moore, electrical contractors on the new Blooming Mill Section of the Bethlehem Steel Company's Seattle Plant. Front Row (l. to r.) John Kent; B. Fry; Mike Stevens, president of Local 46; Frank Allen, and Pat Costello. Second Row: G. Shierk; Jim Rhodes; Jerry Johnson; Bob Larson, General Foreman; M. Foss; Jess Stephens; S. M. Hague, and L. Gilbertson. Top Row: Al Soderstrom; D. Hartman; William Boyd; W. B. Woods, and C. G. Russell.



Part of the group of 24 apprentices and members of the trade at the Local 46 apprentice award banquet held in Seattle May 21st for indentured apprentices completing their required courses and passing their exams.



Remainder of a big crew of Local 46 members working for Van S. McKenny Company on the new 100-ton electric arc furnaces being installed in Seattle for Bethlehem Steel Company. Left to Right: Ray Ells; Earl Dagnie; Elvin Smith; Clarence Kleppe; John A. Bowen; Emil Racine, general foreman. Visiting was "Knute" Mallett, Local 46 press secretary.

### Report on Condition Of Local 93's Stall

L. U. 93, E. LIVERPOOL, OHIO.—Will try and bring you the news from these parts. The regular meeting was held on May 13th. Brother C. K. Coleman called the meeting to order.

We had a nice report from Acting Business Manager Bill Cunningham on the merger of the Ohio C. I. O. Council and A. F. L. We hope we can work in harmony and have a stronger union than ever before.

We must congratulate Brother Cunningham on the fine job he is doing for Brother Stall.

We are glad to report that Brother



Stall is home and doing fine. His doctor has given him permission to do some fishing. We were very happy to have him out to our meeting. We hope he will keep up the good work and will be able to be back to work soon.

ARCHIE L. HUNSUCKER, P.S.

## Slow Upturn in Work For Fresno Local 100

L. U. 100, FRESNO, CALIF.—Well, happy days are almost here again. Our bench, where too many of us sat through the late winter, is practically cleaned off. Local small work had its usual upward trend in spring, although it's less in quantity.

Mammoth Pool Dam has a few men doing maintenance work. The power house will not start till October. By then the snow will likely start.

Lemoore Air Base has just let the general contract. No news from sub contractors yet. No one working there yet. It is a good prospect for late summer, but these big jobs seem to be so slow in getting started.

We are getting calls from all over the country about these jobs. Everyone seems to be thinking that they are going full blast, which is not so. We hope to get some real good from them later in the year.

During this month our local has moved its offices from the old location we had so long on Kearney Avenue to a new location at 952 North Fresno Street, Fresno.

Our local credit union has loaned out about 10,000 dollars since the first of the year. Brother Galen Worthington, our secretary, will be glad to send information out to any locals interested in starting a credit union.

Our apprenticeship committee members are meeting with the contractors and suggesting a five-year training program.

Before this gets into print we will have had an election for Governor, and State Senators. Mr. Knowland, a Republican, and strong man for a "Right-to-work" law is running against Pat Brown, a democrat who has pledged himself against this.

When we are faced with such a law that means the practical extermination of organized labor—we wonder how some Brothers can criticize our participation in politics.

All in all, we are just about running even, with three or four "Boomers" employed. However we are looking forward to a good summer, and a better fall.

R. P. (FLASH) GORDON, P.S.

## Paterson Local 102 Completes Cable Class

L. U. 102, PATERSON, N. J.—Local

Union 102, I.B.E.W., has been very successful in concluding its first cable class in the history of the union. Business Manager Samuel Moskowitz has directed the program through Mr. Bourhill of the Paterson Vocational School and Instructor Edward J. Ryan, assistant division underground foreman of the Passaic Division of Public Service.

Classes commenced September 17, 1957 and terminated on March 27, 1958. The course was divided into three major segments, that ran a total of 178 hours. It covered the following areas:

A. 4 KV Single and Multiple Splicing

B. 26 KV Gas and Hard Compound Splicing

C. 26 KV Multiple Splicing.

Graduates will receive their certificates and qualifications to do any splicing.

In the picture left to right are: Larry Lyons, Jr., Edward J. Ryan, instructor, Wesley Lynch, Arthur Snyder, Dallas Schell, Fred Kroegman, Richard Nivens, Jr., and James White.

PRESS SECRETARY

## Recession Gripping Grand Rapids Called "Terrible"

L. U. 107, GRAND RAPIDS, MICH.—

Our Negotiating Committee, 1958, succeeded in returning to the membership a six-cent increase in wages and a vacation pay clause reading four per cent of gross wages. This is a tremendous step forward towards future agreements. Judging from today's economic reversal, I, for one, congratulate our committee members for their efforts in obtaining this increase and for their vision of greater gains in the future. While there are those members who rejected this bargaining agreement, I believe that they, too, will come to realize the wisdom of its acceptance.

Work-wise Grand Rapids is still in the throes of a terrible recession. Having personally gone through the depression of the thirties, I am reminded of F. D. R.'s radio speech to the nation—and the words are most timely—when he said, "The only thing we have to fear is fear itself."

As I pen this article our hearts

## Stage Exhibit on Apprenticeship



As their part in the First Annual Electrical Exhibit of Denver, Local 68's booth proclaimed the advances made in their apprenticeship program. At left, Evelyn Sheldon, one of the attractive hostesses of the exhibit, listens as Johnny Hecht, Local 68 business representative, explains one of the pictures in the display. At right, Brothers Ted Reynolds and Dick Swartz hear Dick Snyder and Don Lucero trace the wiring of a touch plate system.



Local 68 Apprentices Don Lucero, Dick Swartz, Garland Hampton and Dick Snyder are showing a breaker panel operation to Herb Schoenstein of Kaiser Aluminum.



are saddened by the sudden passing of Brother Claude R. Bright, our former business manager. As you will remember, we had the privilege of presenting to him about a year ago a plaque honoring him for his outstanding contributions toward labor and the community. Much of our early existence as a local can be traced to C. B.'s courage and tenacity in keeping a handful of men imbued with a fighting spirit to hang onto the charter, knowing full well that Grand Rapids was not a union town but a union-busting community. But, mind you, when the dust of the battle was over, Local 107 was not vanquished. It was the charter members who saved us and Claude Bright was among them. Truly, he was a leader and a stalwart advocate of labor's cause.

The entire Sixth District of the IBEW has lost a great personality in the passing of Vice-President Michael J. Boyle. It was at the 25th Convention of the I.B.E.W. at Chicago in August of 1954, that I really met him. At that time our local was on strike so that our meeting him was not just incidental. It was then that I realized that here was a man that could give you a tongue lashing you would never forget, and in the next breath pick you up and set your course in the right direction with plenty of ammunition, and more to come if you needed it. His memory will live in the hearts of all who knew him and may his successor wear size 12 shoes. He will need them.

Also, I must further record the passing of Brother George Osgood on May 9th. George had been confined in the Traverse City Hospital. He, too, was one of the real old timers, having plied his trade during the Knob and Tube era and was well acquainted with the direct current generator and motor.

In reverent memory our charter is draped and to the immediate families of these men we extend our heartfelt sympathy in their hour of bereavement.

LLOYD R. BLOOMBERG, P.S.

## Denver Local Votes on Public Service's Offer

L. U. 111, DENVER, COLO.—Nominations are now being made from the various units for delegates to the IBEW Convention, to be held in September in Cleveland, Ohio. As soon as the nominations are complete, a mail ballot will be sent out to elect five delegates.

Public Service Company of Colorado has made an offer of a 3 per cent general wage increase, with no fringe benefits. Ballots are now being mailed out on this proposal.

We have been showing a movie entitled "Operation Brotherhood" at all our unit meetings. This is a very good movie, distributed by the I. B. E. W., and the reception at meetings has been good.

Our first class of steward training has been completed, and those who attended expressed the opinion that the class was very worthwhile. Later, in the summer, possibly the latter part of July, we would like to set up the course on a three-day basis, and bring in one member from each outside unit to take the training.

We hear by the grapevine that the people pushing the "right-to-shirk" law are having a tough time getting the necessary signatures on their petitions. Our side was given a big boost in the battle when "Big Ed" Johnson publicly announced that he would fight such a law. Ed is former

Governor of Colorado, and former United States Senator from Colorado. He has always been a friend to the working man.

To help fight this open shop law, Local 111 has had 50,000 cards printed for members to enclose with payments of bills, rent, purchases, etc. These cards explain that the union helps make possible the payment that has just been made, and that if wages were lowered, such purchases might not be possible. We think that these cards may be very helpful.

Our construction picture should look much better for the next year, with the possibility of a missile base for Denver.

We went to the Council on Industrial Relations with our outside agreement, but failed to gain any of the points we asked. Our wage scale was set at a six per cent increase for all classifications, making our journeyman rate \$3.34 per hour.

JIM KELSO, ASS'T B.M.

## Local 146 Mourns Loss Of Brother Geo. Myers

L. U. 146, DECATUR, ILL.—Local 146 members were saddened recently by the unexpected deaths of two long-time members. On Saturday, May 17th, George Myers passed away after a short illness. He had been employed at Heise Electric Service since the formation of that company about 15 years ago. On the following Monday, Harry Myers (no relation to George Myers) fell from his boat while fishing in Lake Decatur and drowned. Harry had been working at Tuscola and having finished up the job there, had decided to relax a few days before going to work elsewhere. His wife had gone to her brother's home, a short distance from the lake front, when the accident happened. Old-timers will remember both of these men, through their long association with Local 146.

Another long-time member, P. J. Cobb, is taking his pension after completing a long career as maintenance electrician for Houdaille-Hershey Company in Decatur. "P. J." will always be remembered for his quiet, gentlemanly attitude toward his fellow members, on the job or in the union meetings.

Work in this area is still not too plentiful and prospects not too bright. Yours truly is still working in Springfield for Allison Electric of Chicago. Some of our members are still working in Lincoln on the Cutler-Hammer plant. We understand Comerford and Binkley are working in Champaign. Klinghammer and one other man (the name escapes me) are in Taylorville on the new telephone exchange building. At last report, Eddie Trammel was the only

## Paterson Local Conducts Class



These members of Local 102, Paterson, N. J., whose names are given in the local's letter, are shown taking part in the first cable class ever offered the membership.



## Contribute Work to Community Service Project



These members of Local 163, Wilkes-Barre, Pa., are generously donating their time and work in the renovation of the workshop of the Wyoming Valley Council for the Mentally Retarded.

one on Pittsburgh Plate Glass plant near Mt. Zion, although more were scheduled to be sent there soon. Cecil Cook of Taylorville is on the Springfield Memorial Hospital job in Springfield, having joined us about a week ago. Clifford McCullough, of a locality near Beardstown, is my buddy on the air-conditioning phase of the hospital job. Emil Krachik is our foreman and "Tony" Rebeck is also on the job. Jerry Baumgartner of Jacksonville is the only apprentice.

Bob Ahlrich, treasurer of our Credit Union, has informed me that the finances are in excellent shape, and he has about \$5,000 on hand to lend out to members. It was indeed surprising and gratifying to find that so many of our members were well-heeled and were willing to invest in our new Credit Union.

At the last regular union meeting, the members voted to send Business Manager Noll as delegate to the International Convention to be held in Cleveland in September. President Klinghammer was named as alternate delegate.

Well, gang, send in your photos of new additions to your families, pictures of your gang on the job, or even of your new "jet-propelled" car. Until we see you at the next regular union meeting, *adios*.

BOB WAYNE, P.S.

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### Donate Services to Renovate Workshop

L. U. 163, WILKES-BARRE, PA.—Member unions of the Wyoming

Valley Building Trades Council are currently donating their services free of charge for the renovation of a building at 236 Kidder Street to be used as a workshop by the Wyoming Valley Council for the Mentally Retarded, a United Fund agency.

Shown above are some of the union members engaged in the project from the International Brotherhood of Electrical Workers, Local 163, and United Brotherhood of Carpenters and Joiners of America, Local 514. Kneeling left to right are James J. Nesler, Edward Degnan, William Corey, Charles Crawford, Earle W. Davis, Dewitt L. Davis and Danny Collins. Standing are Walter H. George, director of the new workshop; Frank Santee, chairman of volunteers on the project; Stanley Borowski, Carl Levey, Ray Dombroski, Tom Dumble, Dave Hughes, Harry Wood and Willard Severns, a board member of the agency.

Upon completion of the building repairs, the sheltered workshop will be put in operation for the young adult group served by the agency.

The project is part of the AFL Community Services program locally, of which Henry Depolo is chairman. President of the Building Trades Council is Eugene A. Burke. Business agent for the carpenters union is Eugene Considine.

Wyoming Valley Council for the Mentally Retarded is one of the 61 agencies of the United Fund which receives its financial support through the Funds annual fall campaign.

Nat H. Popky, electrician, donated equipment for the building repairs.

RICHARD J. UNANGST, R.S.

### J. J. Carnahan Marks 50 Years of Membership

L. U. 226, TOPEKA, KANS.—The first award for 50 years of membership in the IBEW attained by a member of 226, was made to James J. Carnahan on January 11, 1958, at the Roof Garden of the Hotel Jayhawk in Topeka. A. R. Johnson, 7th District Representative of the Brotherhood, presented the award on behalf of the International Brotherhood and Local 226.

The presentation was made at a dinner dance sponsored by the local for members and their families and special guests. Also with the award, was a special token of respect by Local 226, that of an all-electric wrist watch as a reminder that his long and faithful service was appreciated by every member.

Mr. Carnahan started in electrical work with the Santa Fe Railroad in 1903, in the Electrical Car Lighting Department, which at that time was a new innovation. He joined IBEW in October, 1907, in Local 225, and then went to the West Coast where San Francisco was being rebuilt after the disastrous earthquake, and became a member of Local 6. This was an experience for him that proved the worthiness of belonging to an organization that could muster the necessary strength to perform such a gigantic task of rebuilding a city. The cooperation, coordination, and training made itself so evident that it left a lasting impression throughout his entire career. The members worked



on very small pay checks, and much of the time at their own expense, but the work proceeded, regardless.

He enlisted in the Army in June, 1917, and served overseas until May, 1919, and was honorably discharged at Camp Funston, Kansas. Following his discharge he served as post Electrician at Ft. Riley, Kansas, but the call to electrical construction work caused him to enter that field, and he took up work in that line.

He served from 1923 to late 1924, with the State Hotel Commission and Fire Marshal's office in Kansas governmental work. The year 1924 found him right in the middle of the contracting field, which continued through 1932.

He was called upon to serve as electrical inspector for the City of Topeka and served with distinction in that office during a critical time in the construction field. Following his service with the city, he was called upon to serve as safety engineer, in charge of all government safety programs in the State of Kansas, being transferred in 1942 to the St. Louis Ordnance District in internal security, covering the power facilities in nine states in the mid-west; and in 1943 to the Seventh Service Command in the Kansas and Colorado uranium mines.

Local 226 selected him as business manager in July, 1947, and he continued in that capacity until July, 1955, when he retired with the heartfelt thanks of the entire Local.

Jim, as he is familiarly known, always took an active interest in civic affairs and was drafted numerous times to serve on various civic committees, working for the progress of the community, state and nation. He was an active member of the American Legion and served as Commander of Capitol Post No. 1, in Topeka.

The award for 50 years of faithful service to our Brotherhood is an

honor that should be an inspiration to all members, showing that rewards of this kind come to those who are appreciated for that service, and James J. Carnahan is certainly deserving recognition for aiding our Brotherhood in becoming the organization of fellowship and service that it is today.

JOHN R. ERDMAN, B.M.

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## Sioux City Work Scene Described as "Slow"

L. U. 231, SIOUX CITY, IOWA—Local 231 finds that while work is still rather slow in this area, the hope is that building will get into full swing soon.

Coming up on June 6th at the regular meeting, will be nominations for officers, with election on Wednesday, June 18th. With new or re-elected officers and new committees, activity in the local will be stepped up, too.

We have received the Convention Call and will, at the July meeting, vote on the one delegate and alternate, to which we are entitled.

It is important that any group have its share of representation at a national convention and it is equally important that the representative gets the utmost out of the meetings, sharing his experiences upon his return. It is an honor and a privilege to be chosen and an obligation to bring back the benefits to your organization. Delegates from our local always seem to be very conscientious, we are proud to say.

FRED HADLEY, P.S.

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## Toledo Representatives Report on District Meet

L. U. 245, TOLEDO, OHIO—At this

writing negotiations between Local 245, Toledo, Ohio and the Toledo Edison Company are still in progress. This year our contract is open for wages only. A report will have to wait till next month.

President Gungelman, business Manager George Thomas and Assistant Business Manager Carl Yenrick attended the fourth District Progress meeting in Dayton in May. They reported that it was a very informative meeting and that International President Freeman attended.

As previously reported, Local 245 had engaged two Professors to conduct a course for stewards and officers. They have recently completed the 10-week course and 35 attendance certificates were awarded by Professor Jones. Everyone agreed that the course was well worthwhile and that the information absorbed will be beneficial to the local. Professors Jones and Miles stated that they would like to remain in contact with the local.

Short notes on labor news of the area—the A. F. L. and C. I. O. merger in Ohio has been approved. We are one of the first industrial states to do so. Meetings are now in progress to bring about a similar merger locally in Toledo. The LaSalle strike is still in the courts.

Recent retirees are Brother Henry Hebert, Harry Schultz, John Costello and Clyde Williams. Congratulations Brothers and our best wishes.

Brother Robert Bramel recently perished in a skin diving accident. He had been a member for one and a half years. May he rest in peace.

PAUL D. SCHIEVER, P.S.

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## 20-Year, Journeyman Certificates Presented

L. U. 275, MUSKEGON, MICH.—Presentation of 20-year certificates

## Fete Fifty Year Man in Topeka, Kans.



With great pride and pleasure, Local 226, Topeka, Kans., presented its first fifty-year award to Brother James J. Carnahan. At left are seen: Robert Sexton, president, Local 226; A. R. Johnson, 7th District representative; James J. Carnahan, guest of honor, and John Erdman, business manager, Local 226. At right, Brother Carnahan receives the congratulations of 7th District Representative A. R. Johnson.



and journeymen certificates to eligible members highlighted the annual banquet of Local 275, International Brotherhood of Electrical Workers, in the Shur-Fine Auditorium, attended by members of the union and guests.

The event marked the 55th anniversary of the founding of the local unit. Eligible for 20-year certificates were Les Hartley, Ben Henry, Leo Nelson, Carl Ulfax, Floyd Rollins, Leonard Larsen, Claude Herald and Herman Koenig.

Journeyman certificates were awarded to Clifford Erdman, Howard La Rue, Don Knauf, Robert Laban, Gordon Anderson, Dale Timmer, Harry Staples and Larry DeHaven.

Entertainment was provided by Paul Dombrowsky, who plays the bagpipes and a group of youngsters from the Jack Bryan Dance Studio, Don Larabee, Nancy Shannon, Linda Jacobs, and Don Renninger. Music for dancing was furnished by Mic McClain's orchestra. Archie Ames served as caller for square dances.

George Bonjernoor, oldest member of the union, presented the certificates and served as master of ceremonies. Arrangements were in charge of Warren Jewell, assisted by Mrs. Jewell, Mr. and Mrs. Lewis McClain, Mr. and Mrs. Larry Grennell, Mr. and Mrs. Charles Smith, Donald Dobbs, Leo Uber, James Elam, Clyde Marine, and Einor Bluffadt.

Special guests included Mrs. Edward Plunkett, widow of the charter member, Gordon LaHuse, an official of the Grand Rapids union, and electrical inspectors of local governing units. Officers of the union are: Robert Hall, president; Robert Laban, vice president; Ray Rager, business manager; Fred Curow, recording secretary, and Frank Curtis, treasurer.

JAMES DAVIS, P.S.

#### JAC EMPLOYS FULL-TIME DIRECTOR

Mr. R. R. Abramson has recently been employed as a full time director of the apprenticeship program carried on by the Sacramento Electrical JAC. This program is sponsored by the Sacramento Valley Chapter, NECA, and Local Union 340, IBEW. Mr. Abramson was a former business manager of Local 340, and has had more than 30 years experience in the electrical industry.

Originally from Minnesota, he spent 15 years working with the tools in that area. He was a chief electrician in the mining industry, served with the government in the Hawaiian Islands, worked for Ford Motor Co., and operated his own contracting business in Rio Vista for five years.

## Graduate 15 from Apprenticeship Program



A productive schedule of classes for apprentices of Local 308, St. Petersburg, Fla., is in full swing. Their graduation ceremonies this year honored 15. Apprentices with perfect attendance were, from left to right: R. J. Wood; Ronald Golly; John Hahmann; Daniel H. Abbott, president, Local 308; Joe Clark, and Joe Tassillo.



Equally faithful were these apprentice instructors, left to right: Ernest Golly; Robert Perry; A. Shaver; Robert Thonen, and Eugene DePew.

## 15 Graduate from St. Petersburg Classes

L. U. 308, ST. PETERSBURG, FLA.

—The closing exercises of the apprenticeship classes were held on Tuesday evening, May 13, 1958, at Tomlinson Vocational School.

There have been 60 apprentices taking part in our program and they are taught math, elementary electricity and theory.

Fifteen men have topped out this year as follows: W. S. Clark, H. F. Flynn, C. D. Howard, A. T. Thomas, W. A. Foster, R. F. Schneider, R. L. Hall, W. G. Doran, Joe Kvintus, R. D. Wray, R. E. Trudell, R. E. Sommerkamp, Joseph Tassillo, Jr., J. E. Hahmann, H. A. Tuerpe.

Local 308 has rewarded those with perfect attendance records with \$25.00 checks. Those with perfect attendance are: Ronald Golly, Joe Tassillo, Jr., John Hahmann, Joe Clark, and R. J. Wood.

The Apprenticeship Committee pre-

sented a check of \$10.00 to E. W. Lewis, J. L. Speake and G. E. Salisbury as apprentices who only missed one class for the entire season. James Demos received \$5.00 for only missing two classes and D. B. Konen received \$2.50 with only three classes missed.

Our instructors have done an excellent job and the following men are to be congratulated: Brothers Ernest Golly, Bob Perry, and Bob Thonen, Mr. Eugene DePew and Mr. A. Shaver.

Local Union 308 donated five pairs of Channell Lock pliers for door prizes and they were won by Donald Jones, George White, Wade Weinell, Forrest Maynard and Jack Dempsey.

Mr. Don McFarlin, chairman of the Apprenticeship Committee, addressed the apprentices and the committee that served under him. He thanked them for their wholehearted cooperation and stated that he is retiring at this time because of pressing business duties.

Messrs. Al Brannon, Ray Godson, Brother Lee McKinney, Brother



## Apprentice Graduation at Florida Light & Power



When the Apprentice Training Program for Electric Light and Power Workers of the Florida Light and Power Co. held its first graduation, two participants were honored. Leonard Henson was first to receive certificate and congratulations from Marvin Arrants, supervisor of Apprentice Training. Clyde King, left, was next. Bud Hunter, training director and member of the Joint Committee, applauds. Clyde King then proudly accepted his certificate from Marvin Arrants, at right.



The supervisor of Apprentice Training, Marvin Arrants, watches as the first certificate issued to Leonard Henson is signed by the four members of the Joint Apprentice Training Committee. Seated left to right: Bob Wall; Bud Hunter; Chester Daniels, and Alvie Moore.

Ralph Bean, and Brother John Allwörden, the Apprenticeship Committee, have done an excellent job and we feel fortunate in having their leadership.

We all want to thank Mr. Dan Snider, the night superintendent of vocational training at Tomlinson, for his very fine cooperation.

BENNETT COREY, P.S.

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### Further Progress in Apprentice Training Plan

SYSTEM COUNCIL (ELEVEN LOCAL UNIONS), FLA. POWER & LIGHT CO., MIAMI, FLA.—In April, 1957 an article appeared in the ELECTRICAL WORKERS' JOURNAL concerning an Apprentice Training Program for Electric Light and Power Workers on the property of the Florida Power and Light Co. This is to report further progress. This program has recently been extended by adding apprentice metermen and apprentice transformer repairmen to the program. This makes eight classifications which are being trained under the program.

Company-union relationship in the administration of this program has been on the highest possible plane. It is certainly to be regretted that we cannot operate all of our company-union business in the same cooperative spirit which has prevailed throughout the life of our Apprentice Training Program.

Since November 1956 we have indentured 204 Apprentices into our Joint Apprentice Training Program. The success of the program is reflected in the fact that it has only been necessary to remove three Apprentices from the program.

Both the company officials and the union officials are high in their praise of the results accomplished. We have had many inquiries concerning our program coming from many parts of



### CERTIFICATE OF COMPLETION OF APPRENTICESHIP

*This is to certify that*

*has satisfactorily completed the apprentice training in  
accordance with the standards established by the*

**SYSTEM COUNCIL, I BEW**

*and the*

**FLORIDA POWER & LIGHT COMPANY**

*and he is recognized as being qualified to perform as a journeyman*

*Given this      day of  
by the Joint Apprentice Committee*

DIRECTOR OF PERSONNEL      DIRECTOR OF TRAINING      CHAIRMAN OF SYSTEM COUNCIL      BUSINESS MANAGER OF SYSTEM COUNCIL      SUPERVISOR OF APPRENTICE TRAINING

This is a facsimile of the handsome certificate the graduates received.



the world. Letters have been received from many companies and unions. Letters have been written asking for an outline of our program from such far away places as Osaka, Japan; Santiago, Chile; Ankara, Turkey; Medina, Saudi Arabia; Montreal, Canada, and many places in America.

A major part of the credit for the success of the program goes to the Director of Training for Florida Power and Light Co., Mr. L. C. Hunter, better known as Bud, who has cooperated in keeping the requirements as to both related study and practical tests simple and uncomplicated. He has also agreed with us that our primary objectives are to work with the apprentices in a real effort to help them in every way to become good safe-working members.

It was very gratifying to have our first graduation under the program on March 21, 1958. In fact, we had two apprentices graduate at the same time. They were issued certificates of completion at a ceremonial dinner in Sarasota, Florida. The two apprentices were Leonard Henson from Sarasota and Clyde King from Ft. Myers. Pictures are enclosed with appropriate explanations. Also, enclosed is a sample of the certificate issued. You will see that it is a Joint Company and System Council certificate, and that both the company and I.B.E.W. seals are on the certificate.

We highly recommend that apprentice training programs be established throughout our industry. We believe that many of the hazards of our work will be eliminated by thoroughly and properly training our young members in all phases of the work.

If any local union, council or joint board is interested in the details of our program, an outline and explanation of it may be obtained by writing to A. A. Moore, business manager, System Council, IBEW, 1671 N. W. 16th Terrace, Miami 35, Florida.

A. A. MOORE, B.M.

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## Heroic Rescue Work Of Miami Member Bell

L. U. 359, MIAMI, FLA.—On the morning of March 25, newspapers all over the country carried the tragic headlines telling of the crash of a Braniff airliner with 24 persons aboard, outside of Miami, Florida.

Not in headlines but of heroic stature was the rescue work of Brother T. M. Bell, riding his trouble truck in the vicinity. Bell was alerted when his dispatcher's voice crackled the alarming message, "A plane just crashed west of the airport! Check the area to see if any wires are down."

Brother Bell sped to the scene which was a nightmare of twisted metal, maimed bodies and searing

flames. Agonized screams and groans filled the air. The pilot was recognizable only by his uniform. His face was smashed. There was a man with his arm torn from its socket. A young girl whimpered, but not for long. Her abdomen was crushed.

One of the first to reach the littered area, Bell rapidly began grabbing pillows and blankets from the plane's dismembered fuselage as nearby sections were exploding. He treated many of the wounded for shock by wrapping them in the blankets and propping up their feet.

With the aid of one of the uninjured survivors, he carried victims from the wreckage. A woman with a broken neck cried out. Bell assisted in tying her to a door from the plane's restroom, thus rendering her immobile and preventing her from being injured in moving. This action is credited with saving her life.

By now help was arriving in force and Bell assisted in getting victims aboard the helicopters and carrying them through the mud and overgrowth to waiting ambulances.

Moving among the injured he

helped where he could and tried to comfort them verbally. "It was then I realized how little I knew about helping people who needed emergency treatment, and I thought to myself, boy, I've got to learn first aid," recounts Bell.

Using the powerful flashlights from the truck, Bell searched the brush for casualties. After three hours of assisting with the rescue work Bell presented a pretty gory appearance but taking time out for a shower and change of clothes he finished the night's duty.

Prompted by this nightmarish experience Bell has since signed up for a company first aid course.

His outstanding service was recognized by his company the Florida Power and Light, his union, Local 359 and civic organizations.

BOB LYONS, P.S.

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## Scholarship Awarded for Electrical Engineering

L. U. 363, SPRING VALLEY, N. Y.—  
Local Union 363 began its initial

### Local 363 Awards Scholarships to Two



Before the winners of the Electrical Engineering Scholarship Award were announced, nine applicants were interviewed by officials of Local 363, Spring Valley, N. Y. The scene below took place at the announcement. Left to right: standing—George Kettig; Edward Meinzing; Frank Snell; Roy Swensen; Pat E. Damiani; Philip Popik, and Vincent Festa. Sitting—Scholarship winners: William Meyer and Margaret Ann Batzold.





scholarship program in 1957. Rockland County High School students interested in qualifying for the Electrical Engineering Scholarship Award were given applications to be submitted to our Scholarship Committee. After reviewing all applications submitted, nine applicants were invited to Local 363's headquarters for a personal interview. This was held on May 5th, 1958.

The Electrical Engineering Scholarship was won this year by William Meyer of Haverstraw, New York. He will receive an annual \$200.00 towards tuition and guaranteed employment in the electrical field during vacations and holidays (at an advancing wage scale each year) to subsidize his education. Awards are made on the basis of ability and relative need for financial assistance. William Meyer will study at the Clarkson College of Technology in Potsdam. He is a licensed radio "ham" and has been active as an amateur operator for nearly three years.

In addition to the Electrical Engineering Scholarship award, this year a Science Scholarship award was initiated, with expenses to be born by an individual NECA contractor each year, guaranteeing \$250.00 for tuition fees. Local Union 363, IBEW and the NECA contractors, in initiating the science award, described it as a measure to participate in the nation's drive for increased science training. The scholarship program for both scholarships is held in cooperation with administrators of Rockland County High Schools.

Miss Margaret Ann Batzold of West Nyack, New York was the winner of the Science Scholarship this year. She was awarded the "Lightmore Scholarship," named for the electrical contracting company offering the four-year annual award of \$250.00 towards tuition. Miss Batzold will train at the University of Rochester as a chemistry major and plans to make her career as a science teacher.

Present at the formal acknowledgment of this year's winners of the "awards" made jointly by IBEW Local Union 363 and the National Electrical Contractors Association were Clarkstown Principal Vincent Festa and Assistant Principal at Haverstraw High School, Frank Snell, and Contractor Philip Popik, whose firm, the Lightmore Company of Spring Valley, New York, is providing the first science scholarship, to be awarded in the continuing program initiated by L. U. 363, who congratulated Miss Batzold on her award.

Roy Swensen (Mehl Electric Company), a NECA contractor, L. U. 363's Business Manager, Pat E. Damiani and members of the Educational Committee for Local Union 363, George Kettig and Edward Meinzinger, congratulated William Meyer

on winning the electrical engineering award.

JOHN MARAIA, P.S.

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## Employment Holds Up For Muskogee Local 384

L. U. 384, MUSKOGEE, OKLA.—We are fortunate here at Muskogee to have work when so many places are

### Members Honored



John H. Belt, president and business manager of Local 399, Chicago, Ill., has been chosen chairman of the Illinois Joint Board of Telephone Locals.



Local 399 Secretary-Treasurer Frank W. Hunsberger (right) receives a gift from his friends and co-workers at a party given in his honor by Unit 10 of the local, as he marked 35 years of service with Illinois Bell Telephone Company.

feeling a recession. However, let me add a note of caution before any of you fellows spend your money for a call or visit to Muskogee. Our business agent has been swamped with calls lately and has been able to use only a small percentage of those who came by. We are glad that we have been able to use some men from other

locals, as many of us have had to go to other locals for work for several years.

There have been no big jobs announced recently for this area, but several smaller ones are coming up. The Callery Chemical plant, which is using most of the men working here, is about at its peak now, and is expected to be in production by early 1959. The new City General Hospital is about one-third completed. Some of the work started, or soon to start is the following: air-conditioning courthouse and post office; water treatment plant for the city; addition to the Tahlequah hospital; and a convention hall at the Sequoyah State Park.

News is rather scarce from here this time. Next time I'll have a report on our new contract and other news.

FLOYD MORRIS, P.S.

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## Local 399 Officer Chosen Chairman of Joint Board

L. U. 399, CHICAGO, ILL.—John H. Belt, president and business manager of Local 399, has been elected as chairman of the Joint Board of Telephone Locals, IBEW, in Illinois. Brother Belt succeeds the late Harry Johnson who had served as the Board Chairman of this group of 12,500 telephone people since their affiliation with the IBEW.

Mr. Belt has been an officer of Local 399 for several years and has had considerable training in labor affairs through experience and through the Institute of Labor and Industrial Relations at the University of Illinois.

Mr. Belt states that he has very little spare time, but some of the spare time he does have is devoted to work in the veterans' field. Mr. Belt is president of a national organization of veterans and specializes in work for that organization.

Mr. Belt is 40, single and unavailable (he says).

The following material was compiled by Brother Joseph P. Ratherham, chief steward for Unit No. 10 of L. U. 399.

"Local Union 399 Secretary-Treasurer Frank W. Hunsberger, who was celebrating 35 years of service with the Illinois Bell Telephone Company, was guest of honor at a party sponsored by members of Unit 10, Local 399. The affair was held at the Lincoln Manor in Dixon, Illinois, on April 12th. Many retired members of Unit 10 were present.

"Mr. E. L. Olson, district plant manager of the Illinois Bell Telephone Company, gave a very fine talk commending Brother Hunsberger on his many years with the Telephone Company. Walt Hoener, a lifelong



## Annual Dance Held by Milwaukee Local



Local 494's Annual Dance at Milwaukee Auditorium which was filled to capacity by members and their wives.

friend of Frank, acted as toastmaster and between the two of them there were many interesting stories pertaining to both the union and the company.

"Many of Frank's co-workers and friends attended, and as usual a good time was had by all. Local 399 President John Belt and Vice President James Ohley were there to express their good wishes to our honored guest.

"E. O. Logan, the latest member of Unit 10 to retire, presented a gift to Frank from his fellow workers and friends.

"After attending a party of this type and listening to these men, it makes a man very proud to wear a union button. Our Local Unit 10 is in Sterling, Illinois, and is the home of Frank Hunsberger, which makes us doubly proud."

SUE STEIN, P.S.

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### Education Is Emphasized By Nashville Local 429

L. U. 429, NASHVILLE, TENN.—If you are wondering why Local Union 429 hasn't had an article in the last few issues, it is because we are so busy trying to keep up with the times. It is so nice to be in a local union where things are moving and keeping in step with the progress of our country.

Our President Dudley Phillips is

doing a wonderful job. He is trying to get more night classes started for our journeymen as well as apprentices. We have eight classes for first through fourth year apprentices at present, which includes 79 men. The Apprenticeship Board is working on a fifth year curriculum. Our president is also planning a visual educational program for us, with films secured from our International Office and from the AFL-CIO. At our last regular meeting we enjoyed our new film "Operation Brotherhood."

The employment situation here looks promising, according to the business manager's report at the last regular meeting.

Our COPE is doing a fine job. We elected 15 out of 22 candidates in the primary. We are looking forward to the COPE Convention in Louisville, Kentucky, on the 10th and 11th of May.

We inaugurated a public relations program in which we will have a monthly paper issued to our members, jobbing houses, department stores, etc. throughout the City of Nashville and Davidson County.

Our Health and Welfare Plan is working out very well. It certainly has helped many of our brothers.

Also our Federal Credit Union is growing by leaps and bounds.

We of Local Union 429 are proud of our officers and the work they are doing. Also the good relationship they have with the contractors.

LINTON O'BRIEN, P.S.

### Real Need for Relief Denied by Southern Leaders

L. U. 474, MEMPHIS, TENN.—Once again you hear from the Bible belt demagogues in this fair land of modern-day pharaohs, in this shoeless and unbathed section of America.

Our Chamber of Commerce protested passing the bill for Federal Aid. Its members drafted a resolution saying relief was not needed. Those people who crowded the gates of the Air Force depot to get Government surplus food embarrassed our Congressman. Truly this condition exists only in somebody's imagination. You can see the garbage cans from a penthouse on a clear sunny day.

The present investigation involving labor looks as if labor has no more undesirables within its ranks than it has ever had (no organization with as many members as organized labor has, could possibly be 100 percent perfect), and there are those who would destroy labor or reduce its effectiveness, to an organization with no purpose or objective for the mass of labor who need its protection.

The percentage of convictions for criminal acts, not allegations, assumptions nor unsubstantiated misdemeanors of labor, I think is even less at the present time than say 20 years ago. They are simply more accented, advertised and pointedly brought to the public through the mediums like newspapers owned by



those set out to destroy us by any means possible.

Like the present attempt of having labor in the category of big business, putting us under the laws of the Anti-Trust Act is as ridiculous as if somebody proposed to rescind Lincoln's Emancipation Proclamation—perhaps this may have already occurred to the National Chamber of Commerce or the N.A.M. Think of this vast pool of free labor available if this were possible. But I think even the most brilliant or talented lawyers would have trouble defining slave labor as a commodity.

Labor wears no halo, our structure of character being no different than our employers', since we have to match wits and brawn with the dollar-mongers for survival. Labor would show its awesome strength like the dumb beast it is with its phenomenal strength, but we do our keeper's bidding whenever he prods us, and with

printed and spoken words of deception, feed our hate, vanities and fears, pit ourselves half strength against half strength, slave against slave, spend our strength and will, defeat ourselves with our own efforts.

The Roman slave when asked by his master what he desired the most if his wish were to be granted, replied, "I would own a slave" and did not mention freedom as his choice. The gap between persecutor and the persecuted isn't too great. Therefore, being a slave does not necessarily ennoble you who are in bondage.

Organized, or should I say disorganized modern labor, grown soft and fat, placid from advantages never before known to labor, complacent not having been put to task for its existence, accepting this state as its birthright, is suddenly presented with a bill for its existence. The labor movement needs adapting to modern problems in order to meet those problems.

We must do this or perish as a labor group.

FRANK DRIES, P.S.

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## Milwaukee Local Holds Annual Spring Dance

L. U. 494, MILWAUKEE, WIS.—The main hall of the Milwaukee Auditorium was filled to capacity again this year for the Annual Spring Dance of Local Union 494. (See Dance Picture.) From the moment of entering the hall, after depositing a card for door prizes, the evening was filled with fun and surprises.

Dancing was the main feature, of course, with music provided by a first-rate Milwaukee Dance Band. Between dances the unlimited free Milwaukee beer accompanied by popcorn and pretzels made the intermissions most refreshing and enjoyable.

Over 100 door prizes were given away. This, as always, provided much excitement, for the door prizes are all exceptionally nice. They are donated by the Electrical Contractors and Suppliers and naturally are in the small appliance line such as table radios, toasters, clocks, electric blankets, mixers, etc.

One of the surprises of the evening was the announcement and presentation of awards to the winners of an essay contest sponsored by the local. The essays were written on the subject "What Local 494 Means to Me." First prize was a portable TV set, second prize, a transistor radio, and third prize, a table model radio. Winners of the essay contest were John Pinchar, Edward A. Malloy, and Michael Kolosso. All recipients were very pleased. In a later issue we hope to have some of these excellent essays printed. All entries were thoughtfully prepared and well written. The choice of three was most difficult.

The prize-winning awards were made by Professor Humphreys of the University of Wisconsin, Milwaukee who also had judged the essay entries.

Another one of the new features of the dance was a novel collection of contributions to COPE. A bevy of pretty girls circulated among the dancers and placed a colorful paper lei around the neck of each one who made a contribution to COPE. (See picture.) It was easy to see the popularity of COPE by the great number of people wearing leis. Almost 400 dollars was collected in this COPE venture, the first of this type. Our local feels very strongly about COPE. We realize it needs financial backing throughout the year, and we will keep working to make it a success.

To complete the evening a fine buffet supper was served in the adjoining hall. To most of the members this is the perfect ending to an enjoy-

## Milwaukee Local's Annual Dance



Local 494 girls dressed in costume made up the corps of collectors for COPE at Annual Dance of Local 494 held in the Milwaukee Auditorium.



Local 494 Dance Committee, left to right: First row: Wm. Luethy; Wm. Harnack; E. J. Fransway; Chester Sheely. Second row: Roy Clemence; Martin Kuhn; Theo. LaChappelle; Geo. Kaiser; Anthony Stajmiger. Third row: Orland Erickson; Harry Powers; Milton Peters; Roman Bialk, Sr.; Ray Wendling. Fourth row: David Allman; Elmore Christnacht; Victor Thelen. Fifth row: Karl & Mrs. Reiman; Herbert Raucht. Rear rows: Geo. Mock; Guy Boldt; Walter Gerke; Alfred Polzin; Milton Pyzik, and Geo. Fluegel.



able evening. Spending an evening with old friends and acquaintances is always an event to look forward to. So as we have just enjoyed our Annual Dance, we also look forward to the next one. The credit for the success of the affair is due, in no small measure, to the hard working dance committee pictured here. We are all grateful to them for their efforts on our behalf.

JOHN PINCHAR, P.S.

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## Credit Union Ready In Case of Need

L. U. 568, MONTREAL, QUE.—Whenever you get into a financial crisis, usually there are community resources and services that can help you and your family. However, most of our members still have only a dim idea of where to go in those instances.

In the case of our local union, our members should all remember that we have our own Electrical Credit Union, whose officers stand ready and waiting to help you in a discreet and efficient manner in countless ways and we invite all those who still don't know the extent of benefits for which they may be eligible to make it their first port of call in any financial difficulty.

Our Credit Union held its sixth annual meeting on May 26th and a four per cent dividend has been declared on all fully paid shares for the past year. Brother Charles Ford has been elected treasurer and manager for the new fiscal year and will be at your service every Saturday morning in room 301, next door to our local union office.

During some of our local union monthly meetings, it is not unusual to see a few members walk out of the meeting thus showing their disgust or anger if the discussion on a certain motion does not meet with their approval. Some of us may be disturbed but it's nothing to be alarmed about, a little anger is sometimes good. At least it shows the existence of beliefs that have deep roots, and without such beliefs we wouldn't have a union. It is much more important however, to attend your meetings and make an attempt to help your local union than to be "disgusted" if your beliefs are not accepted as such. The only alternative to no quarreling is a strictly controlled meeting from which free speech and liberty of expression have disappeared and we surely do not want that for Local 568.

At our last meeting, your Executive Committee recommended that four delegates be sent to the 26th IBEW Convention in Cleveland next September to represent your local union. The four delegates elected by the membership are the following: Brothers Alzée Bastien, Wilfrid Char-

tier, Andrew Carson and L. Theriault. The four alternates are as follows: Brothers Hugh Lafleur, Raymond Beaudry, Emile St-Amour and Charles Ford.

Votre caisse d'économie "Electrical Credit Union" a tenu sa 6ième assemblée annuelle le 26 mai dernier, et le dividende payé sur les parts complètes pour l'an passé est de 4%; le confrère Charles Ford fut élu trésorier gérant pour la nouvelle année fiscale et sera à votre service à tous les samedis avant-midi à la chambre 301, porte voisine de votre bureau d'union locale. Tous les membres sont invités de se prévaloir de ces bénéfices de votre caisse d'économie qui a été organisée dans le but de vous aider financièrement de façon discrète et efficace.

Quelquefois durant nos assemblées mensuelles de l'union locale il arrive parfois que des membres se laissent emporter par l'ardeur de leur discussion sur un sujet quelconque et quittent la salle en colère lorsque leurs opinions ne semblent pas être acceptées par les membres présents; il se peut que dans des cas semblables quelques-uns des moins expérimentés soient inquiets, mais il ne faut pas s'alarmer sans mesure, au contraire un peu trop d'ardeur démontre souvent des convictions bien fondées, et sans celles-ci nous n'aurions pas d'union. Cependant il est beaucoup mieux d'assister aux assemblées et d'émettre ses opinions bonnes ou mauvaises dans le but toujours d'aider son union locale, que de sortir en colère si celles-ci ne sont pas acceptées telles quelles. Le seul moyen d'éviter toute dispute au cours des discussions est de restreindre la liberté de parole, et une telle attitude serait contraire à nos principes si nous voulons demeurer démocratique.

A notre dernière assemblée mensuelle, votre Comité Exécutif a recommandé d'envoyer 4 délégués en septembre prochain pour représenter notre union locale à la 26ième convention de la Fraternité Internationale des Ouvriers en Electricité qui aura lieu à Cleveland Ohio. Les 4 délégués élus par l'assemblée sont les confrères suivants: Alzée Bastien, Wilfrid Chartier, Andrew Carson et L. Theriault; les 4 délégués substitués sont les confrères suivants: Hugh Lafleur, Raymond Beaudry, Emile St-Amour et Charles Ford.

Ne manquez pas de lire votre JOURNAL du mois prochain, il y aura quelquechose qui saura sûrement vous intéresser.

LOUIS G. THERIAULT, P.S.

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## NECA-IBEW Hold Annual Meeting in Tucson

L. U. 570, TUCSON, ARIZ.—Tucson

was host to the annual meeting of the District 5 NECA and District 7 IBEW April 27th through May 1st, 1958, and more than 500 delegates from the two organizations were in attendance. Local newspapers gave some very fine publicity to the joint meeting of employers and employees, stressing the unity of effort on part of both the Electrical Contractors and the Electrical Workers. This was the 17th annual joint meeting of these two organizations, and much credit is due these sessions for the harmony under which problems of mutual concern to both are solved.

Officials for both NECA and IBEW were in attendance, and were among the many fine speakers on the programs. G. C. White, Vice President, District 5, NECA, and A. E. Edwards, International Vice President, District 7, IBEW, headed the list of officials. Apprenticeship training programs, and various aspects of the employer-labor agreements were among the many subjects discussed.

It was not all work, for a very fine social program was prepared, including a "Get Acquainted Party" on Monday evening, Ladies Luncheon at noon, and a big Western Party Tuesday evening. Following the morning business session on Wednesday, nine big Greyhound buses took over 300 conventioners to Nogales in Old Mexico. Just south of town, the Vigilantes halted the caravan and boarded the buses with big posters of a couple of "Wanted" desperadoes! Yes, of course, they found them aboard, promptly took them off at the end of a rope, and hung them to a convenient scaffold at side of road! There was much clicking of cameras, and at the big banquet on Thursday night, which completed the convention, the posters of the two "wanted" men were presented them, duly autographed by many of their executioners! The desperadoes? Why, who other than NECA's Vice President White, and IBEW's Vice President Edwards!

Tucson weather was perfect for the entire convention, and with the many reported floods and tornadoes which were hitting Texas and Oklahoma, from which came a large number of delegates, the beautiful warm sunny days and azure blue skies of Southern Arizona were especially appreciated.

Wm. A. West and John F. Walworth were elected delegates to the 26th International Convention of the IBEW to be held at Cleveland, Ohio on September 30th. Alternates elected were William L. Owen and Harold Stewart.

At this convention, it is planned that Local 387 of Phoenix will present an amendment to our Constitution which will make our Pension Plan available to disabled members at the age of 50 and over. All locals of the State of Arizona are expected to sup-



## Leaders of Jackson Local 605



Three of Local 605's officers pose in Jackson, Miss. From left are: Executive Board Member C. L. Broadwater; Financial Secretary and Executive Board Member W. N. Grantham, and Recording Secretary and Treasurer H. B. McFarland. At right is Brother George Coleman on the job.

port this amendment, and it is hoped that other locals throughout the country will give it serious thought and support.

Quite a large number of Local 570 members are now working in Peru, with others planning to leave soon. The Utah Construction Company, which has two large copper mine projects under construction down there, is well pleased with the men sent from here, who have had considerable experience on the copper mine and mill jobs in Arizona, and are, therefore, qualified for the work down there. William C. Cook, of Local 570, is in charge of the electrical installations, and Mike J. Monyak is in charge of the outside work. William West, Jr., Charles Gallego, Charles Hernandez, Louis Roussard, Charles Clark are other 570 men on that job. Earl West leaves May 18th; Don Martin, Richard Camez and Danny Thompson have been processed and are awaiting departure date assignments.

This is a five-year job which has been in operation for approximately two years, but is just now reaching the stage where skilled electricians with experience on similar installations, such as we have here in Arizona, are being needed. The copper mine mill is located at Tacna, Peru, which is about a three-hour flight from Lima, in the mountains, at altitude of about 12,000 feet. Here also is the crusher and ore concentrator. Down on the coast, about 90 miles from Tacna, at Ilo will be the smelter and power house, and from here the ore will be shipped. There are now some housing facilities at Ilo, and others are under construction at Tacna. Families of some of the men have already joined them down there, and other families will go down as soon as housing is available.

Utah Construction Company, which has handled many large jobs both in this country and in several foreign countries, seems to be very well

pleased with the Electricians provided by Local 570 as we said above, and are clearing the majority of the men needed on these jobs through this office, accepting the recommendations provided here.

W. L. OWEN, P.S.

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## Employment Improved For Oakland Local 595

L. U. 595, OAKLAND, CALIF.—As your correspondent has been away on a short vacation and then for the past two weeks has been in Seattle, Washington attending the Metal Trades negotiations (which cover the West Coast shipyards' agreement), I am short of local information. However, I find upon my return that conditions and employment have improved considerably.

This being the normal period for negotiations we are relieved at this time of two major groups, as the inside wiremen and the neon sign industry entered into a two-year agreement in 1957.

However, motor shop negotiations are under way with no solution as of this date. And various maintenance contracts are being negotiated.

By the time this appears we will have had nominations and elections of officers of Local 595 and our various units for the ensuing two-year period. In my next report, officer changes.

Also, by the time you read this we will have held the primary elections for national, state and local officers of our Government. Organized labor is supporting a slate of officers which we deem favorable.

WILLIAM M. SMOCK, P.S.

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## Sport of Fishing has Wide Popular Appeal

L. U. 605, JACKSON, MISS.—What

is the favorite sport of one of every four men and one of every 11 women? Well, according to a Government survey it's fishing. You will notice one thing, fishing fans pay their own way. You don't hear of them asking the city to build a stadium to fish in, do you?

The United States Fish and Wildlife Service estimated that Americans (anglers that is) traveled 18 billion miles on 341 million trips and spent a couple of billions of dollars in one year just to catch fish. From some of the scenes on new toys, neckties and safety razors, we realize what a feverish grip the sport has on both senior and junior Americans.

The average noncommercial fisherman catches 10 fish a year, or a total of 40 million a season, according to David Nahigian, one of the nation's top figures in the sport and president of Atlantic Lures, Inc., of Providence, Rhode Island. His estimate is based on his conception that there are really 40 million fishing enthusiasts in the United States, instead of the commonly given figure of 25 million. Many of us have a low opinion of fish generally. Nahigian says this attitude is one of ignorance, and that fish use a sense of smell in obtaining their food, that their vision is limited, but some have the ability to distinguish colors.

And Nahigian says, fish aren't as dumb as most folks believe. They are often quite vocal during breeding season. They grunt, toot, chirp, click and drum, and it's assumed their voices are heard and recognized by other members of their species. The dumbest fish, of course, is probably the one your wife caught.

J. W. RUSSELL, P.S.

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## Establish Local Library To Serve Chester Members

L. U. 654, CHESTER, PA.—At our regular meeting held May 8th, President Ben Reilly appointed the following members to serve on the Library Committee: Brothers James A. Dougherty, Charles B. Horth, Jr., and Robert B. Loughhead.

After much thought and study, our local union officers approved the setting up and operation of a local union library. The matter was brought before the membership and met with unanimous approval.

It is our opinion that this is a great step forward in the history of our local union. This committee has been designated to compile a history of our local union; operate and maintain a lending library of books, prints, papers and data considered of value to our members.

It is also the objective of the committee to secure and show sound mov-



ing pictures relating to the history of the IBEW and organized labor in general. Films will be shown on electrical theory and modern practical applications of electronics and electricity. Sound moving pictures will be taken and shown of important local union activities; such as—installation of officers, banquets, picnics and other social affairs.

It is the desire of the committee that all our members join and support our local union library. In this way success will be assured.

The committee is now soliciting books from our members. We urge your cooperation. All books, old or new, will be welcomed. The donor's name can be signed on the inside back cover so that his sons, grandsons and those that follow can read in the years to come.

At our regular meeting of May 22, President Reilly appointed Brother John P. Bascelli to serve on this committee, an excellent choice, as John has experience in photography which will be of great help.

It is with regret we write of the passing from this life of former President A. Donald Smith's wife. We extend our deepest sympathy to Brother Don, his family and those bereaved by the loss of one so dear to them.

If we were to say to the average member of our Brotherhood, his wife or mother, that in this great country of ours, children of from four years of age and upward are on the pay-rolls of unscrupulous employers working for as little as 10 cents an hour, they no doubt would say, "ridiculous and impossible."

Such a statement calls for scouting and investigation as to its truth. Read the editorial on Page 17 of the April issue of the JOURNAL, where it will be found that not only is such the case but that our present Secretary of Labor declares that more than 4,000 of the illegally employed youngsters are employed in hazardous occupations, resulting in fatal injuries to a considerable number.

While it is admirable and necessary for our diplomats to tour this wide world, lending their efforts in endeavouring to convince nations and people that the American way of life is best for them—let us not forget the old adages which say: "Be master of your own house," and "Charity begins at home"!

Our system of government is a good one; it is up to the voters, organized or unorganized, to elect to office those who will work and fight for the common good and defeat all who use their offices and powers for their own selfish gains, thus becoming tools for big business, who will cast them aside when they are no longer of value.

Keep in touch with the political situations in your community, your state and the nation; take the advice

of your leaders who know who are our enemies and who are our friends. Solidarity of the workers on Election Days is necessary if we are to go forward.

So-called "Right-to-Work" laws, nothing other than the old "Open Shop" are shackling the workers of states where these unequal statutes are in force.

Only the voters have the power to defeat or repeal these laws.

J. A. (Doc) DOUGHERTY, P.S.

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## Complete Oregon Hospital After Sixteen Months

L. U. 659, MEDFORD, ORE.—The electrical work for the Rogue Valley Memorial Hospital has just been completed by the L. H. Morris Electric Company, contractors. The work took 16 months to complete. Eight Local 659 members stayed with the job from the beginning to end. During the

peak of the work two IBEW members from out of town assisted.

Harvey Malot headed the crew as foreman and the eight 659 members who stayed with him are Al Trask, Dwight Funk, Floyd Quinn, Kenneth Kohn, Bob Lafferty, Carl Whitmore, and Al Babcock.

The hospital will be the most modern between Portland, Oregon and San Francisco, California and will be a community institution.

Twenty-nine Local 659 members in the Grants Pass, Oregon area signed up for a first aid course sponsored by the State Industrial Accident Commission. The class is being conducted by Ferd A. Moreno who is employed by the commission on a full-time basis to cover the state of Oregon for first aid work. Since all of the class is composed of California-Oregon Power Company employes, the classes are being held in the "bull pen" at the Grants Pass COPCO warehouse.

Jack B. Dunham, vice president of Local 659 has been promoted from

## Hi-Line Work by Medford Members



This Shasta Dam addition is being manned by members of Local 659, Medford, Ore. Their names and more details are available in their local's letter.



At left, James Shelly inspects a river crossing conductor. And Carl Cook, secretary of the Tracy unit, adjusts a giant insulator at right.



service dispatcher to assistant superintendent in charge of new business for the Grants Pass District of the California-Oregon Power Company.

At the present time ten L. U. 659 members are being carried on the "sick benefit" list. They are: Charles Abbey, Box 306 Hebo, Oregon; G. B. Benish, 1020 Pacific, Crescent City, California; William R. Bernard, Box 1396 Lakeview, Oregon; Jess Black, 1401 Maple Park Dr., Medford, Oregon; Artie Black, Box 63 Kerby, Oregon; Ivan England, Rte. 4 Box 194, Grants Pass, Oregon; Howard Hansen, Rte. 1 Box 29-A, Tulelake, California; Jack L. Johnson, Box 254, Brookings, Oregon; Lloyd E. Phelps, 2140 West 17th, Albany, Oregon; Rance E. Stover, Box 8, Tulelake, California.

The Shasta line crew consisting of Brothers L. H. Hoppes, Walter Work, Charles Patterson, Julian Watkins, William Withrow are shown here erecting a tower to carry 220,000 volt current from Shasta Dam. The size of the men compared to the tower will give a general idea of the tower's height.

The river crossing conductor being inspected by Brother James Shelly of the Tracy, California local unit, is not quite as big around as his arm but when energized will carry much more "wallop" in spite of the fact that Shelly is a pretty good man.

Carl Cook, secretary of the Tracy unit is shown "up a stick." No, that is not an accordion he appears to be playing. The insulators are built especially long for this area to prevent the gigantic seagulls from shorting out the power. If you don't believe that one come to Tracy and see for yourself.

PRESS SECRETARY

## Honor Fine Work of COPE Women's Activity Group

L. U. 682, ST. PETERSBURG, FLA. —We were honored by having Vice President Barker attend a dinner meeting given by Local Union 682 to honor the fine work that is being done by the Woman's Activity Division of COPE in Pinellas County Central Labor Union.

Those attending the meeting were officers of the C.L.U., members of the COPE Committee, including those of the Woman's Activity Division, along with some wives and husbands actively associated with the COPE program. We missed those, that due to circumstances beyond their control, were unable to attend.

There were some excellent talks after a very enjoyable dinner, where the conversation varied from serious matters—such as collecting the COPE dollars, registration, getting the vote out, politics and world events, to lighter things like golf and fishing.

Vice President Barker gave an inspiring talk that was enjoyed by all, on collecting the COPE dollars, registration and then getting out the vote at election time. He praised the good work being done by COPE in Pinellas County, especially by the Woman's Activity Division. He pointed out that Pinellas was one of many areas that was doing effective work and that others would soon be making noticeable progress.

Brother Barker gave assurance that we could protect ourselves legislative-wise if we did the job effectively by sending people to Congress who know our problems and who are willing to do the fair thing. He cited several cases where labor's efforts had been successful.

The effort being made by the IBEW to organize some electrical manufacturing plants in this area was explained to the group by Brother Barker, with emphasis on the things that local unions affiliated with the C.L.U. could do to help. He pointed out that by helping to organize these people into the IBEW, where they would enjoy membership in the largest electrical union in the world, and the one that is best equipped to serve electrical workers, those affiliated with the C.L.U. would be helping themselves as well as helping people who need organization.

Brother Peck Walters, President of the C.L.U., gave a short talk on the necessity for COPE to do a good job, selection of favorable candidates and what unfavorable legislators can do through restrictive labor laws.

Sister Irene Goddard, chairman of the Woman's Activity Division, gave a talk on the things that women were doing, their plans and the help that they need from the men. She also talked on the necessity for a training school locally for both men and women.

Local Union 682's Business Manager R. R. Kyle, acted as master of ceremonies, giving a brief account of the local union's activities in COPE and political activities.

M. L. OVERTON, P.S.

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## Announce Standings of Indiana Bowling League

L. U. 697, GARY AND HAMMOND, IND.—We are extremely sorry to report that we have again lost one of our older members. William L. Wilson, aged 68, died as a result of a heart ailment. He had been in failing health for more than a year.

The major part of this letter will be composed of our 1957-1958 bowling season report. I am indebted to J. Nichols, our Gary bowling league secretary, for the information.

Here is the report of the eight bowling teams, all composed of Local 697 men.

### TEAM STANDINGS

|                  | Won | Lost |
|------------------|-----|------|
| MEADE .....      | 60  | 36   |
| CONTINENTAL .... | 56  | 40   |
| FADELL .....     | 54  | 42   |
| FLEIG .....      | 53  | 43   |
| SWENEY .....     | 45½ | 50½  |
| HOCKER .....     | 42½ | 53½  |
| TRI CITY .....   | 41  | 55   |
| SCHREIBER .....  | 32  | 63   |

1st High Team, 3-Games: Fadell, 3170; 2nd, Continental, 3099; 3rd, Sweney, 3059. 1st High, Ind. 3-Games: Frick, 715; 2nd, Austin, 703; 3rd, Elischer, 698. 1st High, Team Game: Fleig, 1100; 2nd, Fadell, 1088; 3rd,

## Support Women's Activities of COPE



Dinner honoring Woman's Activity Division of Pinellas County COPE, St. Petersburg, Florida. Left to right, starting at head of table: R. R. Kyle; G. X. Barker; Fordham Ruttan; Bill Ottini; Billy Davidson; Isabell Eguls; Peggy Shake; Peck Walters; John Davies; John Goddard; Mrs. John Goddard; James Cole; Mrs. James Cole; Mrs. Howard Pitts; Howard Pitts, and Mrs. R. R. Kyle.



Meade, 1069. 1st High, Ind. Game: Biggs, 289; 2nd, Mishler, 280; 3rd, LaLonde, 274.

Individual Averages: George Kontol, 183; Charles Yeager, 173; Don Callender, 172; Fred Elischer, 171; Fred Welter, 168; John Young, 167; Charles Wilson, 167; Wm. Blair, 167; Nick Pavich, 166; Ken Hamilton, 166; Harry Frick, 166; George Austin, 165; Ed Anderson, 163; Lloyd Sines, 163; Ken Biggs, 162; Dick Shephard, 161; Jim Nichols, 160; Paul Buehrle, 160; Duane Mishler, 159; Fred Keilman, Sr., 159; Curt Wilkerson, 158; Charles McGinnis, 158; Fred Keilman, Jr., 157; Ernie Yeager, 157; John Zarik, 156; Cy Mendelsohn, 155; Pete Graber, 155; Charles Epperson, 152; A. Stevens, 152; John Lach, 152; Jerry Maloney, 152; Don Bittner, 151; Curtis Lawrence, 151; John Visak, 151; Harry Amstein, 150; Byron Hewitt, 150; Ralph Myer, 150; Pat Maloney, 149; Les Shinneman, 147; Wayne Underwood, 147; Lawrence Pelka, 146; Charles LaLonde, 144; Pete Mark, 141; Elmer Forney, 139; Larry Keilman, 134; James Spurr, 130; Alex Falconer, 129; Wm. Collins, 101.

Our construction work has held up remarkably well during this, shall I say "panic" or should I say, as in Eisenhower's words, "temporary recession."

The word panic grates on one's ears while "recession" has a softer, more velvety sound and lets one down easy like, while panic has a dull, sickening thud.

H. B. FELTWELL, P.S.

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## Late Vice President Helped Organize Local

L. U. 713, CHICAGO, ILL.—The membership of Local 713, especially those of us who are considered old timers, were very sorry to learn of the passing of International Vice President M. J. Boyle. This no doubt, was the reaction of all who knew him.

M. J. Boyle and Raymond Cleary both having now departed from this earth, organized Local 713 during the fall of 1911 and our charter was issued in November of that year. Brother Cleary passed on many years ago but M.J., as we knew him, lived to see Local 713 grow from a small group to a membership of over 7,000.

M. J. was never too busy to lend a helping hand while he was able to do so and to say he will be missed is a great understatement. Mike was not perfect but the good he did greatly overshadowed any mistakes he may have made. May his soul rest in peace is our wish.

Local 713 sent two teams to the Bowling Tournament recently held in Detroit. Many friends of the bowlers went along to root for our boys and

## Officers Take Part in Annual Tournament



A merry group of officers of Local 713, Chicago, prepare to board the special bus to carry them and two teams of keggers to the annual Bowling Tournament held this year in Detroit.

we understand our teams did not do too badly.

A bus was hired for transportation for 30 persons (some drove their own cars) and all reported a fine time. Before the bus left our office the enclosed picture was taken and we trust it will appear in the July JOURNAL.

Reading from left to right: A. J. Pusateri, assistant business manager; Tom Przybylski, secretary, Bowling League; J. F. Schilt, business manager; Harry Weaver, president, Bowling League; William M. Taylor, assistant business manager, and Don Berryman in window of bus.

J. F. SCHILT, B.M.

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## Hard-Won Contract with Ideal Cement of La.

L. U. 767, BATON ROUGE, LA.—We have a contract with the Ideal Cement Company of Baton Rouge, located on the muddy waters of the Mississippi. We are very fortunate to have a contract inside this plant as these people have been very hard to deal with.

Their contract committee comes out of Denver, Colorado, when we are in the process of negotiating. A western Yankee can't seem to understand our Southern problems.

I am enclosing photos of some of the Brothers employed at Ideal. (Incidentally, Brother Raymond Sibley shown in the pictures, has a great hobby as a taxidermist, and if the good Brothers wish something mounted old Brother Sibley is the man to see. His address is 1954 Rhodes Avenue.)

Also enclosed are pictures taken at the February 1958 apprentice graduation exercises. Brother R. L. Matthews boasts one of the best apprentice electricians' schools in this area. He is shown in one photo presenting

a certificate and pen set to outstanding apprentice Marvin Chidester.

Will be sending you more news soon.

NICK ANDREW MESSINA, P.S.

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## Paducah Local 816 Completes 2-Year Pact

L. U. 816, PADUCAH, KY.—Negotiations for the next two years are completed, thanks to an all night session that started on April 29th and ended in the A.M. of April 30th. In an eleventh hour session before the C.I.R. filing dead line, the two Negotiating Committees along with the business managers of the two groups reached agreement on a two-year package that provides 10-5-10 spread over two years, or an average of slightly better than 12½ cents per year. We feel all concerned reached an amicable settlement. We salute our Negotiating Committee, comprised of our President W. C. English; Treasurer Ed Callender and Building Trustee Tom Nace.

Our Business Manager O. L. Kerth was elected president of the first large city body to merge in the state of Kentucky. Business Manager Kerth heads the 6,000 man AFL-CIO Area Council after serving three consecutive terms as president of the 58-year old AFL Central Body. Our business manager has kept himself in key labor positions in almost every civic position available. He is serving his second straight year as the labor director of the Community Chest, his fourth straight year on the Mayor's Labor-Management Committee, his third straight year on the Association of Commerce Labor-Management Committee. He served one year as President of both the Building and Trades Council and the old AFL Cen-



tral Body. The city and area AFL-CIO merger convention was held in our local union hall with 1,000 capacity seating arrangement. Speakers included the secretary of the State of Kentucky, Madam Thelma Stovall (a union member herself); Art Potter, AFL-CIO regional director; Sam Ezelle, the excellent executive secretary of the State Federation of Labor, AFL, and William Billingsley, secretary-treasurer of the C.I.O. State Body, and the convention was covered in its entirety over a local IBEW radio station.

It was a difficult task to part with a charter that was 58 years and two months old, and bore the original signatures of such labor pioneers as Sam Gompers, Peter McGuire, Frank Morrison, Lennon, Hayes, Alpine, Huber, O'Connell, Morris, Valentine, Duncan and Mitchell, and we trust the parchment-like charter will be handled gently by the AFL-CIO office in marking it souvenir and returning it. In closing, let me say Local Union 816 is mourning the passing of three of its members, all of whom died in March of this year. We ask all of our traveling members to take note of this passing and remit all local union death benefits through No. 23. The additional \$1,000.00 the local union

gave these widows has been an added blessing.

WILLIAM O. PRESSON, P.S.

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## Negotiations Deadlocked With Georgia Power Co.

L. U. 896, MACON, GA.—At reading time, Local 896 will have a new slate of officers elected and installed. Since I first tried sending in the small bits to this section of the JOURNAL, I have urged a better attendance and support of the leaders of your local. I, as your press secretary, may be a has-been by now, but in any case I still would like to see more faces helping run the business at the meetings. May I wish the best of good luck to the new slate of officers.

The local unions on the properties of the Georgia Power Company have been in extensive negotiations with the Georgia Power Company. As of the last meeting in May we were at about the same place that we were in February, when we first began. We had hoped for a fast and early settlement. We always like to bargain in good faith.

During the first half of this year our local has been saddened quite often by the passing on of our Broth-

ers. The latest Brother to be added to our memory list is Brother Roscoe Vaughn, an apprentice mechanic at Plant McManus. So as a note to us left with the memories of our Brothers who have been silenced and are gone, may we live in such a way so that when our lives have been silenced our best reward will be found.

Brother A. G. Maddox was added to the select group of retired company personnel. May his retirement be a useful one.

Be careful on your vacation. Have fun and live to tell us about it. Now until next time, may the Good Lord bless you and yours.

E. D. FARR, P.S.

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## Conduct Negotiations With B. C. Power Commission

L. U. 993, KAMLOOPS, B. C.—The ELECTRICAL WORKERS' JOURNAL has been coming through to our members of Local 993, Kamloops, British Columbia and it has been the wish of our members that some reporting of our activities should be mentioned. The question has been brought up at several meetings and up to now no one has really taken the step to do this job. However, they have ap-

## Plant Workers, Apprentices of Local 767



Members of Local 767 employed at Ideal Cement Company in Baton Rouge, La. Left to right: Raymond D. Sibley, Dupuy, Arbour, Sanchez and Katz. At right, Local 767 Brothers, left to right: Sibley, Arbour, Assa, White, Spinosa, Sanchez, Dupuy, Katz.



Graduating apprentices of Local 767, left to right, are Brothers Braswell, Maurice Curtis and Marvin Chidester. At right, Brother R. L. Matthews presents graduation certificate and a beautiful pen set to Local 767's outstanding apprentice, Marvin Chidester.





## Ambridge Members at Bowling Banquet



Scenes as members of Local 1073 celebrate at National Electric Men's 30th Anniversary Bowling Banquet held at Eagles Home, Ambridge, Pennsylvania.



pointed me to do this work and if everyone will bear with me I will try and perhaps improve as we go along.

We feel it will be a privilege to have our local notes printed in our JOURNAL and to be sure it will give our members a keener interest in what goes on here and in other parts of our wonderful organization.

Local 993 covers a very large district and our very capable Business Manager Earl Pritchett, has plenty to do when he undertakes to cover the area.

Our biggest concern at the moment is negotiating an agreement with the Power Commission. This agreement is long overdue but we feel that some time in the very near future this matter will be settled and everyone will be in a better frame of mind.

It was decided at our last meeting that a round table discussion on trades and labor would be held on the first Thursday of every month. We feel that this ought to help on all matters of trades and labor, especially when we shall have a guest speaker. We feel that everyone should open up at this meeting.

Something else that might help our members to attend our meetings is a monthly report about what other members are doing in other towns and cities that belong to our local.

It will be a big help to our centennial effort if everyone will support it.

British Columbia is now officially 100 years old. This ought to be a great year for all British Columbians and a big pat on the back for those who made this province what it is today.

I don't think it would be fair if I reported any more at this time, but I will be pleased to carry on and maybe give our readers a real work-out in our next edition.

J. R. MCGILLIVRAY, P.S.

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### Annual Banquet of Men's Bowling League

L. U. 1073, AMBRIDGE, PA.—National Electric Men's Bowling League held its 30th annual banquet on May 24th at Ambridge Eagles Home (F.O.E.). This banquet had a special feature. Instead of being a stag for men, it was a welcome banquet for our lady guests. Married men had their wives, single men their girl friends, and J. Shearer brought over his mother which we all thought was very nice.

The women enjoyed themselves so much at this banquet that they insist upon us making it an annual affair.

There were 20 honored guests. Ellsworth Brown, toastmaster, asked some of the company officials who were our honored guests, to make a few speeches. John Deyber, our local

union president, was among the guests as was also Pearle Waldschmidt, *Nationalist* editor. She has our many thanks for the fine job she has done on the 30th anniversary banquet book.

Special thanks go too, to contributors W. C. Robinson, Sr., National Electric Products Corporation, IBEW Local 1073, and G. Maletic, proprietor, Ambridge Bowling Alleys.

Now to name the winners. The Plastic team came from behind to win the league title in a special three-round rolloff. The Shippers were the runner-up team and the Testers came in third place.

Members of the winning team (who received trophies) were: Captain A. Pfeiffer, J. Colades, T. Baronitis, A. Benedetti, H. Kirchner and C. Kamzelski.

The runners-up also received trophies—Captain H. Lazar, W. Verdoni, K. Maynard, J. Gozur, F. Yanko and E. Dull. The Testers received a cash prize for third place.

Winner of the league's fifth handicap tournament was J. Dolyak who scored totals of 565 to cop the prize of \$20.00. He won the additional \$10.00 in the high three, no spot, with 552, then came J. Skorija with 560, G. Brodrac, 545, and F. Vargo, 530. Behind Dolyak in the group-winner category were: G. Brodrac, 517; T. Baronitis, 501; P. Landis, 462; and A.



Benedetti, 409. These were trophy winners.

High single winners were G. Kuchtak, 214 (\$8.00); J. Brylinsky, 211 (\$5.00); and J. Dolyak, 204 (\$3.00). There also were 22 handicap winners.

The ladies' night, which we all enjoyed, also included a floor show, dancing, door prizes and refreshments of all kinds. The man with the beard and mustache was not John Wilkes Booth, but Bernie Sebastian, a bowler from Aliquippa where citizens are celebrating their centennial in July.

JOHN GOZUR, P.S.

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## La. Member is Honored As "Citizen of Year"

L. U. 1077, BOGALUSA, LA.—Local 1077 member Roy E. Gatlin, an employee of the Gaylord Container Corp., has been named Bogalusa's Citizen of the Year in the fourth annual award presentation by the Veterans of Foreign Wars.

Brother Gatlin is the first member of labor to hold this honor, having been preceded by a local merchant, a chain store manager, and last year by Gaylord Container Corporation president.

Brother Gatlin was picked for the honor because of his participation in veterans groups, church, school and fraternal organizations, Camp Fire Girls, Boy Scouts, Blue Birds, crippled children, March of Dimes and other civic ventures. A past commander of the American Legion, past chef de gare of the 40 and 8, and a former chairman of the March of Dimes, he is a member of the First Baptist Church, Masonic organization and the Moose Club.

L. U. 1077 is very proud of Brother Gatlin's record, both as a member of Local 1077 and as a member of organized labor.

JOHN J. LEGUAY, P.S.

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## 5% General Increase For California Local

L. U. 1245, SAN FRANCISCO, CALIF.—The date of this report on the activities of Local Union 1245 finds our local in pretty good shape on our contract negotiations.

A 5 per cent general increase to physical and clerical employees of Pacific Gas and Electric Company becomes effective on July 1, 1958 as a result of negotiations in 1957. We open on pensions for P.G. and E. this fall.

Sierra Pacific Power employees received a 5 per cent general boost effective May 1, 1958 plus a few classification inequity adjustments.

Sacramento Municipal Utility Dis-

## Honored



Brother Roy E. Gatlin of Local 1077 has been named Citizen of the Year of Bogalusa, La.

trict will consider proposals for wage adjustments and other items this summer. The State, County and Municipal Workers are attempting to raid our jurisdiction on S.M.U.D. This is hurting the unity of district employees who need full support in this public agency in order to get anything inasmuch as we are not able to get signed contracts in the district due to a California "Right-to-Work" law on the books in public agencies.

This is a good example of the hidden weapon behind the backs of some of our "public power" enthusiasts.

Our Asilomar Conference, attended by some 250 unit officers in April was a real success. The participants are really carrying the ball in effectively fighting the compulsory open shop and the anti-labor philosophies of Senator Knowland.

We are looking to the International Convention to adopt some needed improvements in our Constitution and to adopt some fighting policies in the field of organizing, education and political action.

RONALD T. WEAKLEY, B.M.

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## Unemployment Serious For Baltimore Members

L. U. 1383, BALTIMORE, MD.—Hello, Mr. and Mrs. Electrical Worker, it is now time to go to press. This is the highlight month of the year, the ending of the fiscal year that is. And that Brothers and Sisters is a big item to look into, because if the appropriation has not been approved by the Congress of the United States and the Treasury Department, then the yard is in a handicapped situation, and that means curtailing the work schedule greatly. Also, it could lead to a great reduction-in-force problem as it has in the past. So let us hope that the new fiscal year will

bring about an upturn of work opportunities.

There was a wonderful turnout of visitors during the past Armed Forces Day and the yard played host to the crowds of people who came to see the wonderful array of defense equipment that is constantly being kept on the alert. Yours truly and the Mrs. had our grandchildren on board the United States cutter, "Chincoteague," a weather patrol ship, and they really enjoyed every minute of the visit. Also, we visited the famed destroyer, "Leary." Brothers, if you want to be thrilled, take the youngsters on board a Navy ship during their next open house or "visitors admitted" day. It will be a treat to watch their astonishment at the real, real thing—the guns, the crew, the officers. So much for that.

About the news of the meeting hall, at this time it is getting to the warmer weather; and with most of the members who are on construction work being now unemployed, some for the past five and six months, the situation is becoming a little serious. If there are any work opportunities around will you please get in touch with our president, Brother George P. Burkhardt. It will be greatly appreciated.

Don't forget—for a safe and sane work day, work safely and be alert to hazards which can occur.

REUBEN SEARS, P.S.

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## Hope for Best from Tallahassee Negotiations

L. U. 1496, TALLAHASSEE, FLA.—Greetings Members! As this issue of the JOURNAL goes to press it finds your local union in the midst of that red hot subject—negotiations—let's hope the outcome will bring good results in favor of your local union.

Representing the local during negotiations are: From Tallahassee: Betty Harrell, Commercial and Accounting Departments; Rhoda Hartsfield, Traffic; Bill Watson, Testboard and PBX; Frank Castro, Plant; Jim Cauley, COE.

From West Florida: Nina Bane, Traffic; Charles Handley, Plant.

Members, back your union and these members who are negotiating for you!

With the new telephone rate increase Tallahassee is still making "front line" news. Boy, there is more work to a rate increase than meets the eye—or customer for that matter—ask any employee—yep—everything is increasing except—you're right—OUR WAGES!

Summer is in full swing now and everyone off for vacations, weekend trips to the beach, pond, lake and other places. Have a safe and happy summer, members, but in the meantime pay a visit to your local union



on each second Monday night of the month—who knows—you may be the next one to win the door prize and that money would come in handy for that fishing trip ahead.

Be looking for you at the next union meeting!

HAZEL L. MATTHEWS, P.S.

## Work at Hanson Factory Called "Very Slack"

L. U. 1514, HANSON, MASS.—Well, here it is spring. I think this is the best time of the year. Everything seems to be waking up and growing. The trees are getting green, lawns are growing, flowers are blooming in the gardens and the weeds are bigger, and are growing faster than ever before. Let's hope we don't have a drought like the one we had last year. I can hardly wait to start eating those nice fresh vegetables.

To get down to business, we had the regular monthly meeting at the Hanson A. A. club house with 12 members present. The rest just weren't interested. Too bad some of you vociferous members don't come up and give us a go-around once in a while. The meetings could stand a variety of spice.

Joe Paiva, Bill Vierra and Hammy are still on the sick list. Joe has a bad back. Bill had an operation and Hammy had a slight relapse. All join me in wishing a speedy recovery boys. . . Haven't seen the red nosed reindeer lately but Harold Churchill was in the other day. He looks just like a Wall Street banker.

Work is still very slack at the factory. Once in a while we have a little rush job, but it only lasts about a few days in each department that handles it. We are down to about a half crew right now. We can't go much lower. It's pretty tough when you don't have a pay check coming in every week.

Bim Estes won the door prize. He can sure use it, as his wife has been sick. . . Arnold Adams still has that love-look in his eyes. . . John Sayce still insists he is the best fisherman and Earl Hammond, Jr. insists that he is. If you ask me, I think it's a toss up. Let's have the proof boys, no phony pictures. . . Charles Raby and Frank Pina are still doing their job well. You've got to give these older fellows a lot of credit. . . Louie Zacchilli has some nice flowers for sale now and Dolly Riddell is selling fencing of various sorts. Here is a chance to make your place look handsome.

Well, I know this isn't much news, but when work is slack, news is also. So, I will close this old gossip column for now. This is your old news bag saying "So long, see you next month!"

SCOOP SAYCE, P.S.

## Ten-Cent Boost Won In New 2-Year Pact

L. U. 1595, TORONTO, ONT.—Agreement was reached this month on negotiations. The "package deal" of the company was accepted after a lively debate on all the items concerned. A word of appreciation to Vice President Raymond and also to our own committee on their difficult task!

The contract was for two years with 10 cents across-the-board this year and 10 cents from April 1, 1959. Also, the contract provided for three weeks' holiday after 15 years service. Numerous other items were there but the "gist" of it was very favorable.

So another negotiation is past and the local monthly meeting will have ghosts in the unoccupied chairs.

By the time this article reaches press, holiday season will be in full swing and to some only a memory. However, have a good time everybody and keep cheery.

JAMES MCKAY, P.S.

## Increase, Adjustments In New RCA Contract

L. U. 1854, CAMBRIDGE, OHIO—May saw the close of negotiations for a new contract with RCA. A committee of eight from Cambridge met with other locals and RCA plants in Chicago from May 5 through May 23. Those representing Local 1854 were: Charles Fair, Dwight Cain, Leo Niekro, William Collmar, Claire Phillips, Kennon Huntsman, Ruby Braun and Neva Jones.

We gained: a seven-cent and an eight-cent general wage increase plus having some inequalities adjusted; additional medical and surgical benefits; increased retirement benefits; a

two-year contract with wage and other economic issues open in 1959; and a major medical insurance program.

Employment is picking up slowly and prospects are for a better summer than we anticipated.

A new softball field has stirred up enough interest to have an inter-plant league with games starting in June.

Best wishes for a happy vacation.

NEVA K. JONES, P.S.

## Deaths, Retirements of West Orange Members

L. U. 1917, WEST ORANGE, N. J.—Since our last letter we've had the misfortune to lose two of our former members to cancer. Joe Mazza of Maintenance and Sam Carolonza of the Machine shop died within two months of each other. President Pete McCue had a floral spray sent to each of these dear friends.

On the brighter side we attended two retirement dinners recently. We joined the group at the Savoy Plaza to honor Helen Spatz of the Glass Room on her marriage and retirement. Helen marries childhood sweetheart Harry Terhune on June 14. Both are grandparents, and oh so in love.

The other retirement dinner was bestowed upon Charter Member Bert Hahn. Brother Pete McCue represented the union at Hahn's testimonial held at The Rock. Pete reports that Brother Hahn was thrilled at having a dinner in his honor and wants to be remembered by all his friends at the plant. Pete says that it was courage like Hahn's and the other Charter Members that made it possible for the IBEW to become the sole bargaining agents here at Edison Instrument Division.

## Long-Time Membership in Florida



President H. C. Hawkins of Local 1965, Tallahassee, Fla., left, and the local's business manager, N. H. Jones, right, present 30-year and 20-year awards, respectively to Brothers George A. Sausel and W. H. Rogers.



## First Anniversary in St. Petersburg



The officers of Local 1978, St. Petersburg, Fla., posed at the local's first anniversary celebration. Seated, left to right: Betty Davidson, financial secretary; Alice McCaw, treasurer, and Nessie Till, Executive Board. Standing: Harry Wackerle, recording secretary; James J. Rimes, president; John Rankin, Executive Board, and Lloyd Dettinger, chairman, Executive Board. In the view at right, seated from left: Helen Cannello, Grievance Committee; Hazel Bonardi, Grievance Committee; Ruby Kercheval, Negotiations Committee. Standing: John Rankin, Board member; Jack Williams, Negotiations Committee; Harry Wackerle, recording secretary; James J. Rimes, president; Alfred Purland, Negotiations Committee; Bob Steininger, Grievance Committee, and Lloyd Dettinger, Board chairman.



Honored guests at the banquet were Mr. and Mrs. John Goddard and Mr. and Mrs. John Davies. Irene Goddard is the president of Local 1062 and John Davies is the assistant business manager of Local 682 and legislative representative of the Florida Electrical Workers' Association. Center: The local's "Singing Treasurer," Alice McCaw. Carol and Bob Steininger, "Hot-rodders on Wheels," pose at right.

Burning on all jets the last weeks of the season the male and female bowling groups of the Instrument Division finished up in first place and shared the prize money and honor at a large reception a few weeks ago. Now back to those tall golf stories again.

Our local has started publishing a monthly paper called the *Local 1917 Newsletter* for distribution to our members. We also mail out copies to all our members on layoff to keep them up to date on the situation at the plant. Most of the comments on the paper have been good and although it's a lot of extra work we don't mind if we continue to get as good attendance at our union meetings as we have been getting since the first newsletter.

Brother McCue and a few other officers have started on a contract proposal list already. McCue reports that a lot more work is necessary to be fully prepared to meet with management this fall for negotiations. Once the contract is signed we have to live with it. Therefore, if you have any proposed changes in mind get them on paper now and present them at the union meeting.

ANNA J. TAWORSKY, P.S.

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### Fla. Dignitaries, Old Timers, Apprentices Feted

L. U. 1965, TALLAHASSEE, FLA.—A chicken dinner served at the Labor

Temple, followed by appropriate ceremonies was attended by approximately 100 persons, sponsored by the membership and their wives.

Guests of honor were: Department of Apprenticeship, United States Department of Labor Representative L. S. and Mrs. Dasher; State Representative and Attorney, Richard O. (Dick) and Mrs. Mitchell; from Florida Railroad and Public Utilities Commission, Jerry W. Carter; Co-ordinator, Lively Technical School, James L. Turner; Building and Construction Trades Council President, W. H. and Mrs. Buckholt; from Florida State Federated Labor Council AFL-CIO, Edgar B., Jr. and Mrs. Smith; Plumbers and Steamfitters Local 592, Parke and Mrs. Glover, also Carl H. and



Mrs. Hardy; International Association of Machinists, Daniel W. Tedder (Retired from Panama Canal Service).

Other invited guests unable to attend were: Mayor and City Commissioner, Davis H. and Mrs. Atkinson, Leon County Sheriff, W. P. and Mrs. Joyce.

Apprentices who had completed their four-year course of training which included on-the-job training as well as related study at Lively Technical School were presented with their certificates from the Florida Industrial Commission, Department of Apprenticeship by L. S. Dasher and their certificates from the International Brotherhood of Electrical Workers by Guy A. Layfield. The eligible apprentices were: Ennis R. Bass, Richard L. Gregory, Frank Crosby, Odis Sapp, Jr., Ernest H. Duggar, Dan M. Tice.

Those receiving IBEW service certificates and gold plated lapel buttons, which had the years of service inscribed upon them and were presented by George Sausel (the oldest member in years of service in the Local), were the following who had five years of service or more: Shirl P. Butler, D. B. Cash, Frederick L. Flynn, Wm. H. Glynn, H. N. Hartsfield, H. C. Hawkins, Denus C. Macarages, W. J. Peacock, Harold B. Raker, Maxwell G. Sapp, Fred G. Studdard, Joseph Sirmans, Lee H. Townsend, Jr., Berry M. Thompson, Harry E. Wagner, Robert W. Wagner, Ernest G. White.

Those with 10 years of service or more: W. R. Alligood, Karl A. Brooks, Charles Davis, A. L. Hurst, N. H. Jones, Guy A. Layfield, Wm. C. Laing, James W. Marsh, E. L. Marsh, P. H. Morgan, James L. Peacock, G. B. Redding, John D. Ross, Herbert B. Runyan, Fred Shields, Howard V. Wimberly.

Those with 15 years of service or more: J. L. Byerly, T. L. Cawthon, R. L. Laing, W. E. Pease, V. L. Robinson, R. L. Snipes, R. A. Shelfer, W. F. Townsend.

A pin for more than 20 years service was presented to W. H. Rogers by N. H. Jones, business manager.

George A. Sausel was presented with a 30 year pin by H. C. Hawkins, president.

The remarks offered by the after dinner speakers from among the dignitaries were well defined and to the point and were acknowledged with an overwhelming response of applause.

The bouquet on display as a center piece was an offering from the Electricians' own home gardens.

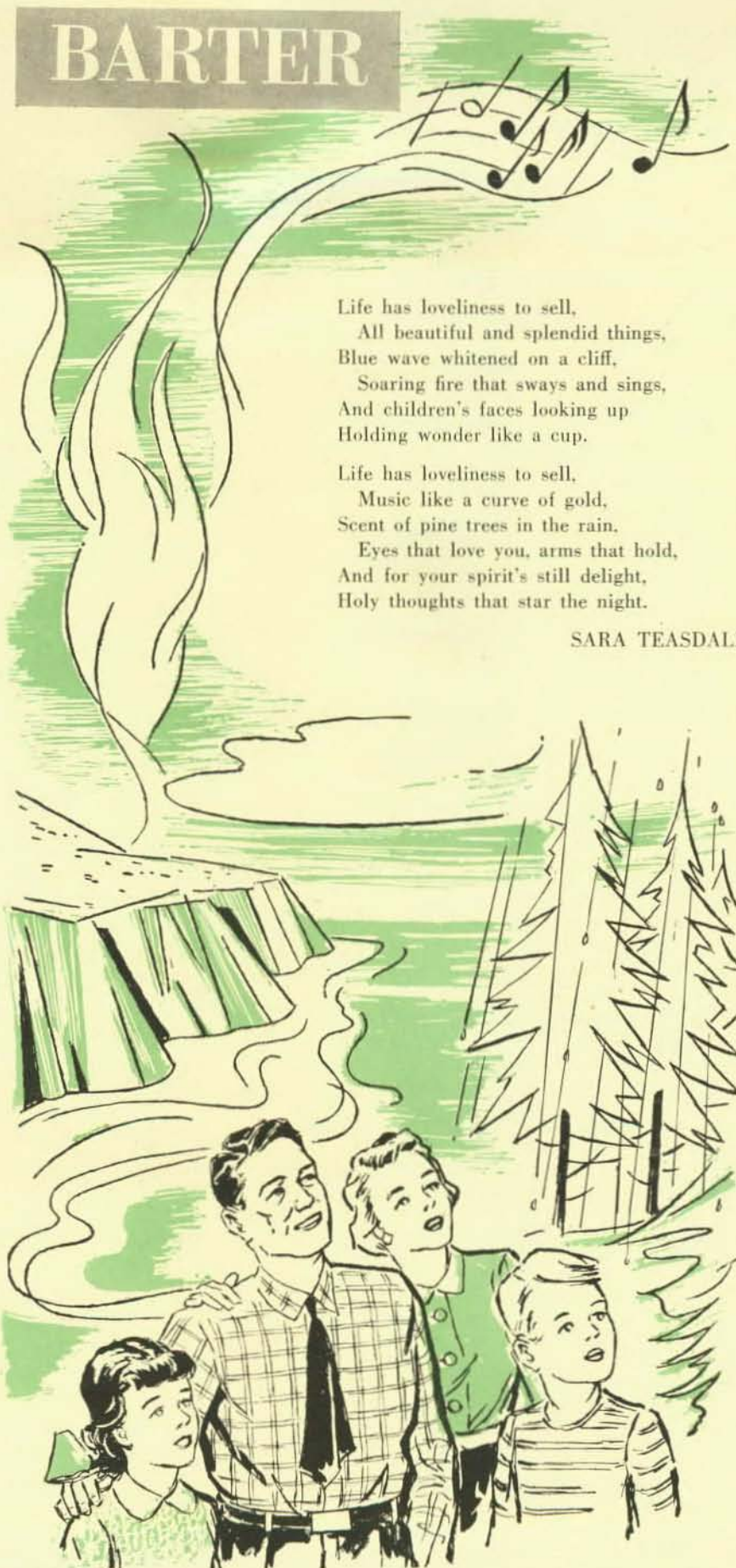
GEORGE A. SAUSEL, P.S.

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## Buffet, Dancing Mark First 1978 Anniversary

L. U. 1978, ST. PETERSBURG, FLA.  
—In celebration of the first anniversary—

# BARTER



Life has loveliness to sell,  
All beautiful and splendid things,  
Blue wave whitened on a cliff,  
Soaring fire that sways and sings,  
And children's faces looking up  
Holding wonder like a cup.

Life has loveliness to sell,  
Music like a curve of gold,  
Scent of pine trees in the rain,  
Eyes that love you, arms that hold,  
And for your spirit's still delight,  
Holy thoughts that star the night.

SARA TEASDALE



sary of the charter, Brother Bill Kelly, chairman of the Entertainment Committee, came up with our first social event on April 11th. A party was given for the members and their families and their guests at the Gulf Beach Lion's Club House. A buffet supper was served by the Lion's Club staff, followed by entertainment and dancing. The evening's program was opened by an address of welcome by President Rimes, who then introduced the honored guests of the evening, Mr. and Mrs. John Goddard, and Mr. and Mrs. John Davies. Mrs. Irene Goddard, president of Local 1062 (T.T.), gave an interesting talk on COPE.

Brother John F. Davies, Assistant Business Manager of Local 682 and the legislative representative of the Florida Electrical Worker's Association, was the principal speaker and talked on the duties and functions of the legislative representative. Then Brother Davies, on behalf of the members, made a surprise presentation of IBEW lapel pins to President Rimes, Financial Secretary Betty Davidson, Treasurer Alice McCaw, and Recording Secretary Harry Wackerle. Brother Lloyd Dettinger accepted the gift for Vice President Larry Whitney, who was rumored to be honeymooning in Maine. Also, a beautifully engraved IBEW insignia ring was presented to Brother Rimes, who, for once in his life, was speechless!

Master of Ceremonies Gordon

Christie, entered the picture with an excellent entertainment program. Miss June Till, daughter of Mrs. Nessie Till, our Executive Board member, was the featured vocalist, and was accompanied ably by Gordon Christie at the piano. June, by the way, has been auditioned by Fred Waring, and will join his summer group in July.

Brother Bob Steininger, and his lovely wife, Carol, who are former professional roller skating artists, gave the crowd several breath-taking thrills with their fast paced performance "Speed on Wheels." Bob and Carol, before settling down to rear four children, toured the United States and Canada, appearing in top night spots, and with such featured bands as Sammy Kaye and Spike Jones.

Treasurer Alice McCaw, a mellow blues singer, added spice to the evening's show with several well rendered vocal selections.

The program was rounded out with dancing and group singing, with our own Gordon Christie, a professional in his own right, at the '88.

Enclosed are several shots of the highlights of the party. Now our members are singing the "Kelly won't you please come up with another party soon" blues!

There have been nine members interested enough to attend the short course for stewards, sponsored by Local 1062, and they meet for two hours every Tuesday evening at the Mirror

Lake Jr. High School for a period of 10 weeks. The school is under the direction of Walter L. Lightsey of the Florida Department of Education, Division of Vocational and Adult Education. The classes have been taught by Sister Genevieve Cooper and Sister Alice Tinker, who are to be complimented on doing a very superior job.

Two reports of the utmost importance were given to the local at the last two regular meetings. The reports were on the Florida Electrical Association Conference held in Orlando, Florida, on March 1st and 2nd, and the Fifth District Progress Meeting held in Pensacola, Florida, March 28th and 29th. Brother Wackerle represented the local at both meetings, and returned with a complete and detailed report of the people, places and events relative to the meeting. Brother Wackerle was most enthusiastic about and greatly appreciated the advice and help given him to pass on to our local by the various International officials attending both meetings. He especially enjoyed talking with Brother G. X. Barker, Vice President, Fifth District; Representative J. B. Pate, Fifth District; Paul Menger, Director of Manufacturing; A. W. Schmidt, business manager, Local 108, and president of the Florida Electrical Worker's Association, B. F. Wager, and H. W. Gurley, International Representatives for the Fifth District.

MARGUERITE JOHNSTON, P.S.

## Research and Education

(Continued from page 48)

Union 353 of Toronto, Ontario and the Toronto Star, Limited, a daily newspaper, provides separation allowance at the rate of one week's pay for each six months of continuous service up to a maximum of 30 weeks' pay.

Other methods of attacking the problems of employment security for IBEW members include such provisions as paid sick leave, disability allowances and pension plans.

Bearing directly on the issue of automation and unemployment are guaranteed pay for a minimum number of hours per week, month or year, shortened workweeks, and "cushioning allowances." Under cushioning clauses earnings are guaranteed at previous rates, for a predetermined period at least, or reduced by slow stages.

All in all we have seen a period of significant strides in the direction of protecting job security and well being for our members. In addition there have been many tangible and positive pocketbook gains for our IBEW Brothers and Sisters.

## Westinghouse

(Continued from page 18)

wage increases," he indicated the positive steps which a union can take to avoid this possibility.

International Representative A. P. Bellissimo, a former Westinghouse employe and Council officer, in his remarks at the conference said:

"The past few years have now opened our eyes to the fact that security of employment is our prime objective in all quarters of bargaining. We ask ourselves then, why negotiate for wage adjustments or increases today when tomorrow we find ourselves without a job? Let's make our employment secure first and seek higher wages only when we feel this sense of security."

Mr. Bellissimo then went on to describe the various aspects of employment security for the consideration of the delegates, among these being the SUB Plan and Severance Pay plans and how

they operate in other agreements. He also reminded the delegates of the importance of hammering out and adopting a program that would give the National Negotiating Committee the tools to work with come October 1, 1958, when the Contract is open for negotiations on matters directly relating to employment security.

Kenneth Smith, Vice President of the IBEW Westinghouse Employes Council and a member of L.U. 1585, Meadville, Pennsylvania in his address entitled "The Meadville Story" highlighted very effectively what can happen to employes of a plant who are not protected by "employment security" clauses in their Contract. As an employe of the Westinghouse plant in Meadville, Pennsylvania, which is closing down, Mr. Smith finds his years of service in the plant have gone for nothing and he is faced with the problem of finding a job at an age when his employment should be secure.

"Westinghouse is Meadville,"



Mr. Smith pointed out. "Now hundreds of people find themselves out of work, their pension and insurance programs wiped out, their homes half paid for, bills staring them in the face. They do not know which way to turn."

The final speech of the conference was delivered by IBEW Director of Manufacturing Paul H. Menger.

In his address Mr. Menger undertook to summarize and evaluate the remarks of all other speakers, stressing the importance

of each in the overall picture of "Employment Security."

"Our understanding of what is involved in the processes of automation, of the make-up of incentive plans and time and motion studies, of the specific hardships involved when there is no employment security, as well as the part which the legislators of our nation play in the bread and butter issues which affect our union members—all these are important segments in the overall 'employment security' picture. And the more we know about the things which affect our jobs, the

better equipped we will be at the negotiating table."

Interspersed between speeches, closed sessions of the Council were held, conducted by Cecil K. Combs, president of the Council and member of L.U. 1652, St. Louis, Missouri, at which specific problems were discussed and plans made for coming negotiations with Westinghouse.

A conducted tour of the IBEW headquarters office and the AFL-CIO headquarters were part of the conference agenda, as was the showing of the new IBEW film, "Operation Brotherhood."

## Death Claims for May, 1958

| L. U.         | NAME               | AMOUNT   | L. U. | NAME              | AMOUNT   | L. U. | NAME               | AMOUNT       |
|---------------|--------------------|----------|-------|-------------------|----------|-------|--------------------|--------------|
| L. O. (11)    | Gallagher, J. H.   | 1,000.00 | 1     | Hartwig, L. B.    | 1,000.00 | 213   | Daum, J. W.        | 825.00       |
| L. O. (23)    | Burgett, M. M.     | 1,000.00 | 1     | Minor, E. A.      | 1,000.00 | 230   | Balter, G.         | 1,000.00     |
| L. O. (33)    | Schneider, P. R.   | 1,000.00 | 2     | Oke, F. G.        | 1,000.00 | 270   | Hyde, E. V.        | 1,000.00     |
| L. O. (33)    | Novotny, J.        | 1,000.00 | 2     | Tayon, H. W.      | 650.00   | 292   | Bencke, W. A.      | 1,000.00     |
| L. O. (33)    | Christensen, R. M. | 1,000.00 | 3     | Connolly, T.      | 665.66   | 292   | Froyda, L. M.      | 1,000.00     |
| L. O. (33)    | Wissert, G. M.     | 1,000.00 | 3     | Bell, F. J.       | 1,000.00 | 302   | Kat, P. A.         | 1,000.00     |
| L. O. (33)    | Brandt, C.         | 1,000.00 | 3     | Geller, R.        | 1,000.00 | 302   | Burris, L. J.      | 1,000.00     |
| L. O. (33)    | Flegler, T.        | 1,000.00 | 3     | McHugh, E.        | 1,000.00 | 304   | Rhodes, H. G.      | 1,000.00     |
| L. O. (33)    | McDermott, M.      | 1,000.00 | 5     | Miller, R.        | 1,000.00 | 306   | Fibish, R. A.      | 1,000.00     |
| L. O. (53)    | Menges, G. C.      | 1,000.00 | 5     | Lyle, A. J.       | 1,000.00 | 313   | Hardin, B. L.      | 1,000.00     |
| L. O. (53)    | Purvis, W. F.      | 1,000.00 | 6     | Caveny, E. J.     | 1,000.00 | 316   | Smith, W. L.       | 1,000.00     |
| L. O. (63)    | Houltane, E.       | 1,000.00 | 6     | Bohanna, F. A.    | 1,000.00 | 339   | Biederman, C.      | 1,000.00     |
| L. O. (63)    | King, M. F.        | 1,000.00 | 9     | Scheuer, G. A.    | 1,000.00 | 339   | Frankish, M.       | 1,000.00     |
| L. O. (63)    | Kester, G. E.      | 1,000.00 | 11    | Yeager, J. W.     | 1,000.00 | 340   | Mette, E. J.       | 1,000.00     |
| L. O. (91)    | O'Brien, F. P.     | 1,000.00 | 11    | Bradley, H. L.    | 1,000.00 | 349   | Bruce, G. A.       | 1,000.00     |
| L. O. (91)    | Klinger, L. I.     | 1,000.00 | 11    | Stadelaker, W. E. | 1,000.00 | 353   | Campbell, F. G.    | 1,000.00     |
| L. O. (91)    | Riley, E. D.       | 1,000.00 | 11    | Scott, L. W.      | 1,000.00 | 353   | McLeod, R. A.      | 1,000.00     |
| L. O. (111)   | Smith, P. M.       | 1,000.00 | 17    | Martyn, D. M.     | 1,000.00 | 358   | Rasmussen, M.      | 1,000.00     |
| L. O. (171)   | Carley, M.         | 1,000.00 | 18    | Reeves, T. E.     | 1,000.00 | 384   | Bell, R. B.        | 1,000.00     |
| L. O. (231)   | Kriesel, L.        | 1,000.00 | 18    | Sugar, Jr., L. B. | 1,000.00 | 420   | Collins, J. A.     | 1,000.00     |
| L. O. (261)   | Trimmer, T.        | 1,000.00 | 18    | Smith, C. B.      | 1,000.00 | 429   | Spitz, W. F.       | 1,000.00     |
| L. O. (411)   | Grader, C.         | 1,000.00 | 18    | Wenzel, C. P.     | 1,000.00 | 470   | Arnsault, A. E.    | 1,000.00     |
| L. O. (461)   | Zerwas, J. E.      | 1,000.00 | 25    | Holschuh, C.      | 1,000.00 | 477   | Rum, P. E.         | 1,000.00     |
| L. O. (461)   | Lewis, H. F.       | 1,000.00 | 26    | Wallace, M. E.    | 1,000.00 | 486   | Carroll, W.        | 1,000.00     |
| L. O. (481)   | Clark, W.          | 1,000.00 | 26    | Lacola, J.        | 1,000.00 | 494   | Rogers, V. B.      | 1,000.00     |
| L. O. (481)   | Gronover, R. M.    | 1,000.00 | 26    | Diamond, D.       | 1,000.00 | 494   | Pfan, H.           | 1,000.00     |
| L. O. (481)   | Monck, L. E.       | 1,000.00 | 28    | Kries, R. J.      | 1,000.00 | 528   | Zenil, J.          | 650.00       |
| L. O. (481)   | Shoff, F. E.       | 1,000.00 | 28    | McClaff, A. W.    | 1,000.00 | 540   | Keck, R. W.        | 650.00       |
| L. O. (671)   | Lubbering, R.      | 1,000.00 | 38    | Harris, D.        | 1,000.00 | 568   | Rigras, E.         | 1,000.00     |
| L. O. (701)   | Newton, P. R.      | 1,000.00 | 46    | Lebel, J. A.      | 1,000.00 | 569   | Dishon, H. W.      | 1,000.00     |
| L. O. (761)   | Squires, E. W.     | 1,000.00 | 46    | Riley, J. O.      | 1,000.00 | 577   | Weddig, E. C.      | 1,000.00     |
| L. O. (771)   | Justice, H. D.     | 1,000.00 | 46    | Thompson, V. G.   | 1,000.00 | 595   | Hensley, R. M.     | 200.00       |
| L. O. (771)   | Jackson, L. A.     | 1,000.00 | 46    | Fennell, H. L.    | 1,000.00 | 595   | Nelson, G. W.      | 1,000.00     |
| L. O. (841)   | Mann, S.           | 1,000.00 | 46    | Stanes, A.        | 1,000.00 | 602   | Story, R. S.       | 1,000.00     |
| L. O. (881)   | McCoy, J. C.       | 1,000.00 | 47    | Carr, A. R.       | 1,000.00 | 602   | Hammonds, D.       | 1,000.00     |
| L. O. (981)   | Affelback, G. H.   | 1,000.00 | 51    | Chapman, H. G.    | 1,000.00 | 607   | Derr, W. A.        | 1,000.00     |
| L. O. (1031)  | Graghty, J. F.     | 1,000.00 | 51    | McCombs, D. E.    | 1,000.00 | 613   | Hodnette, J. M.    | 500.00       |
| L. O. (1031)  | Nicholson, J.      | 1,000.00 | 52    | Lemehaute, C. J.  | 1,000.00 | 613   | Henderson, R. P.   | 1,000.00     |
| L. O. (1041)  | Ford, J. J.        | 1,000.00 | 58    | Kirby, H. T.      | 1,000.00 | 613   | Burton, Jr., W. E. | 1,000.00     |
| L. O. (1241)  | Mills, W. A.       | 1,000.00 | 59    | Sillman, G. A.    | 1,000.00 | 617   | Hewitt, C.         | 1,000.00     |
| L. O. (1251)  | Myers, R. R.       | 1,000.00 | 66    | Landry, S. J.     | 1,000.00 | 618   | Jones, H. W.       | 1,000.00     |
| L. O. (1251)  | Parmentier, A. L.  | 1,000.00 | 68    | Zito, A. F.       | 1,000.00 | 640   | Smith, E. O.       | 1,000.00     |
| L. O. (1341)  | Schmabel, C.       | 1,000.00 | 71    | Purell, J. F.     | 300.00   | 659   | Prescott, F. G.    | 1,000.00     |
| L. O. (1341)  | Holly, D. J.       | 1,000.00 | 77    | Ellis, T.         | 1,000.00 | 660   | Stephens, H.       | 1,000.00     |
| L. O. (1341)  | Green, H. L.       | 1,000.00 | 77    | Savage, D. A.     | 1,000.00 | 666   | Tate, R. E.        | 1,000.00     |
| L. O. (1341)  | Kearney, R. E.     | 1,000.00 | 77    | Rasmussen, L. D.  | 1,000.00 | 684   | Banks, F.          | 1,000.00     |
| L. O. (1341)  | Cupples, H.        | 1,000.00 | 77    | Eyler, Sr., E.    | 1,000.00 | 684   | Frost, C. E.       | 1,000.00     |
| L. O. (1451)  | Alexander, M. E.   | 1,000.00 | 77    | Cox, B. D.        | 1,000.00 | 688   | Ritchey, C. A.     | 1,000.00     |
| L. O. (1601)  | Tarasar, J. G.     | 1,000.00 | 77    | Stewart, J. D.    | 1,000.00 | 697   | Wilson, W. F.      | 1,000.00     |
| L. O. (1631)  | Gray, J. A.        | 1,000.00 | 77    | Story, O.         | 1,000.00 | 697   | Demore, J.         | 1,000.00     |
| L. O. (1631)  | Mackling, N.       | 1,000.00 | 79    | Russell, C. W.    | 1,000.00 | 713   | Miehl, C.          | 1,000.00     |
| L. O. (2559)  | Lewis, M. L.       | 1,000.00 | 81    | Murphy, M. F.     | 1,000.00 | 716   | Smith, E. H.       | 1,000.00     |
| L. O. (2921)  | Gallison, H. N.    | 1,000.00 | 82    | Haller, H. J.     | 1,000.00 | 733   | Gully, J. B.       | 1,000.00     |
| L. O. (3091)  | Schmidt, I. G.     | 1,000.00 | 84    | Moody, C. F.      | 1,000.00 | 757   | Ruth, F. H.        | 1,000.00     |
| L. O. (3258)  | Larsin, J. F.      | 333.33   | 99    | Coggeshall, F. M. | 150.00   | 836   | Lane, G. E.        | 1,000.00     |
| L. O. (3258)  | Coutts, H. L.      | 1,000.00 | 108   | Gardner, L. L.    | 1,000.00 | 846   | McDearis, J. L.    | 1,000.00     |
| L. O. (3653)  | Titter, J. A.      | 1,000.00 | 110   | Sutherland, W. E. | 1,000.00 | 852   | McCallum, J.       | 1,000.00     |
| L. O. (3691)  | Skrobanek, J. B.   | 1,000.00 | 110   | Nelson, R. H.     | 1,000.00 | 861   | Powers, W. G.      | 1,000.00     |
| L. O. (3961)  | Sullivan, F. M.    | 1,000.00 | 116   | Fowler, N. C.     | 1,000.00 | 889   | Brant, A. O.       | 1,000.00     |
| L. O. (4440)  | Stimmons, M. L.    | 1,000.00 | 122   | Hurst, J. D.      | 1,000.00 | 908   | Boyers, H.         | 1,000.00     |
| L. O. (4651)  | Beck, A.           | 1,000.00 | 125   | Daniels, R.       | 1,000.00 | 917   | Barnhill, C.       | 1,000.00     |
| L. O. (4811)  | Gelsler, S. A.     | 1,000.00 | 125   | Amussen, R. N.    | 1,000.00 | 934   | Lane, H. H.        | 1,000.00     |
| L. O. (4831)  | Caldwell, S. R.    | 1,000.00 | 134   | Ditt, G.          | 1,000.00 | 953   | Zarada, E. S.      | 1,000.00     |
| L. O. (4841)  | Heischmann, J.     | 1,000.00 | 134   | Freemson, C. M.   | 1,000.00 | 995   | Batts, N. P.       | 1,000.00     |
| L. O. (4841)  | Perlewitz, W. A.   | 1,000.00 | 134   | Reininger, J.     | 1,000.00 | 1008  | Straughan, D. E.   | 1,000.00     |
| L. O. (5051)  | Jund, A. E.        | 1,000.00 | 134   | Flannery, J. J.   | 1,000.00 | 1057  | Shirley, J. M.     | 1,000.00     |
| L. O. (5051)  | Pollard, L. E.     | 1,000.00 | 134   | Rowley, J. W.     | 1,000.00 | 1133  | Barrell, C. B.     | 1,000.00     |
| L. O. (6131)  | Boone, C. N.       | 1,000.00 | 134   | Legemann, H. W.   | 1,000.00 | 1259  | Chang, K. K.       | 500.00       |
| L. O. (6591)  | McGinty, D. K.     | 1,000.00 | 134   | Johnson, L. R.    | 823.00   | 1349  | Hedger, S.         | 825.00       |
| L. O. (7021)  | Latvi, J. D.       | 1,000.00 | 134   | Niemann, A. E.    | 1,000.00 | 1377  | Kalivoda, C. L.    | 1,000.00     |
| L. O. (7341)  | Swink, L. L.       | 1,000.00 | 145   | Urbank, A. S.     | 1,000.00 | 1427  | Keltusck, J. F.    | 1,000.00     |
| L. O. (8801)  | Erickson, A.       | 1,000.00 | 158   | Ohraunult, E. A.  | 300.00   | 1484  | Mulkins, C. G.     | 1,000.00     |
| L. O. (10801) | Sybrant, S. J.     | 1,000.00 | 174   | Carlson, G. L.    | 1,000.00 | 1515  | Helin, K. L.       | 1,000.00     |
| L. O. (10861) | Nielson, A.        | 1,000.00 | 177   | Stover, C. B.     | 1,000.00 | 1531  | Ker, T. D.         | 1,000.00     |
| L. O. (11471) | Becker, S. G.      | 1,000.00 | 177   | Burch, A. R.      | 1,000.00 | 1560  | Nagy, W. C.        | 1,000.00     |
| L. O. (13101) | Wenizer, F.        | 1,000.00 | 196   | Wood, V. D.       | 1,000.00 | 1860  | McCluskey, C. F.   | 1,000.00     |
| L. O. (13031) | Erbacher, J. A.    | 1,000.00 | 200   | Collette, C. E.   | 1,000.00 | Total |                    | \$224,374.99 |
| L. O. (13311) | Kenney, W. J.      | 1,000.00 |       |                   |          |       |                    |              |



# IN MEMORIAM

## Prayer for Our Deceased Members

Once again, Father, we call upon Thee in our sadness, and ask you to bless our departed Brothers whose names are listed here. Only yesterday they worked among us. Today they are gone. Extend Thy hand in welcome, Lord, and lead them home—to that heavenly home where they shall be protected from illness and sorrow forevermore, and wait in gladness until their loved ones come to share their joy.

Comfort those loved ones in their hour of grief, Father. Replace the bitterness of loss with the promise of hope. Alleviate their sorrow with the anticipation of reunion.

We, too, ask for Thy help, Lord. We are weak and our temptations are many, and sometimes it seems to us that Thou art very far away. Stay near to us, O God, so that we shall not stray, but keep walking in the path that leads to Thee and eternal happiness. This is our prayer. Answer it, kind Lord, for Thou art our Father. Amen.

- |   |   |  |
|---|---|--|
| Roy E. Flick, L. U. No. 18<br>Born April 10, 1885<br>Initiated December 5, 1929<br>Died April 16, 1958            | Russell H. Nelson, L. U. No. 110<br>Born October 17, 1900<br>Initiated December 7, 1937<br>Died April 30, 1958  | Rex P. Henderson, L. U. No. 613<br>Born July 12, 1903<br>Initiated February 11, 1941<br>in L. U. 84<br>Died April 27, 1958                 |
| Carl H. Hoffstadt, L. U. No. 18<br>Born April 24, 1902<br>Initiated December 1, 1940<br>Died May 9, 1958          | Robert B. Martin, L. U. No. 122<br>Born August 8, 1897<br>Initiated April 12, 1955<br>Died April 10, 1958       | John M. Hodnett, L. U. No. 613<br>Born December 3, 1895<br>Initiated May 3, 1943<br>Died April 15, 1958                                    |
| Lyle Osborne, L. U. No. 18<br>Born October 10, 1904<br>Initiated June 1, 1957<br>Died May 3, 1958                 | Louis F. Peyronnin, L. U. No. 130<br>Born August 12, 1883<br>Initiated October 5, 1917<br>Died May 6, 1958      | Harold Anderson, L. U. No. 713<br>Born July 29, 1904<br>Initiated September 7, 1942<br>Died May 1958                                       |
| Charles B. Smith, L. U. No. 18<br>Born July 23, 1893<br>Initiated March 6, 1943<br>Died April 23, 1958            | Ernest Gagnon, L. U. No. 353<br>Born May 20, 1906<br>Initiated August 8, 1946<br>Died May 9, 1958               | Albert Soszynski, L. U. No. 713<br>Born April 15, 1897<br>Initiated August 23, 1950<br>Died May 1958                                       |
| Grover C. VanGaasbeek, L. U. No. 18<br>Initiated April 1, 1951<br>Died January 21, 1958                           | George L. Lott, Jr., L. U. No. 353<br>Born June 3, 1910<br>Initiated March 30, 1939<br>Died May 16, 1958        | L. I. Swink, L. U. No. 734<br>Born May 29, 1885<br>Initiated October 15, 1924<br>in L. U. No. 80<br>Died March 27, 1958                    |
| Carl Wentzlaff, L. U. No. 18<br>Born November 24, 1896<br>Initiated November 1, 1942<br>Died May 8, 1958          | Gene W. Chandler, L. U. No. 428<br>Born July 12, 1928<br>Initiated June 18, 1956<br>Died May 5, 1958            | Charles William Slattery,<br>L. U. No. 864<br>Born June 5, 1927<br>Initiated September 25, 1947<br>in L. U. No. 817<br>Died April 21, 1958 |
| Paul T. Leather, L. U. No. 28<br>Born February 16, 1914<br>Initiated March 1, 1957<br>Died May 25, 1958           | Genaro Valderama, L. U. No. 465<br>Born July 18, 1893<br>Initiated November 3, 1945<br>Died April 1958          | John Wawrzycki, L. U. No. 1041<br>Initiated January 1, 1954<br>Died June 3, 1958   |
| Leslie A. Templeton, L. U. No. 41<br>Born September 7, 1893<br>Initiated September 12, 1923<br>Died April 4, 1958 | Charlie N. Boone, L. U. No. 474<br>Born February 9, 1884<br>Initiated May 30, 1912<br>Died April 24, 1958       | William Arnold, L. U. No. 1049<br>Born August 28, 1898<br>Initiated January 16, 1948<br>Died April 16, 1958                                |
| H. L. Fennell, L. U. No. 46<br>Born August 5, 1907<br>Initiated October 6, 1941<br>Died April 6, 1958             | Walter Perlewitz, L. U. No. 494<br>Born May 25, 1889<br>Initiated November 22, 1934<br>Died May 10, 1958        | James McGilvray, L. U. No. 1049<br>Born September 27, 1896<br>Initiated April 1, 1937<br>Died June 3, 1958                                 |
| Joseph A. Lebel, L. U. No. 46<br>Born August 5, 1903<br>Initiated January 13, 1943<br>Died April 17, 1958         | Harold O. Pfau, L. U. No. 494<br>Born January 13, 1910<br>Initiated September 16, 1946<br>Died May 14, 1958     | Ralph O. Meyerhoff, L. U. No. 1049<br>Born August 2, 1903<br>Initiated April 1, 1945<br>Died May 4, 1958                                   |
| H. H. Lewis, L. U. No. 46<br>Born March 16, 1891<br>Initiated July 11, 1923<br>Died April 24, 1958                | Ancie Thomas Hyde, L. U. No. 558<br>Born April 14, 1921<br>Initiated February 7, 1947<br>Died April 30, 1958    | Esau Scott, L. U. No. 1049<br>Born October 12, 1901<br>Initiated March 17, 1944<br>Died April 21, 1958                                     |
| J. O. Riley, L. U. No. 46<br>Born July 10, 1895<br>Initiated February 14, 1941<br>Died April 7, 1958              | Otto P. Arndt, L. U. No. 574<br>Born April 4, 1914<br>Initiated January 14, 1958<br>Died April 5, 1958          | Richard H. Fairhurst, L. U. No. 1245<br>Born January 2, 1915<br>Initiated October 1, 1954<br>Died March 23, 1958                           |
| A. A. Stamey, L. U. No. 46<br>Born January 16, 1893<br>Initiated October 12, 1938<br>Died April 30, 1958          | Carl L. Johnston, L. U. No. 574<br>Born June 27, 1903<br>Initiated May 26, 1936<br>Died April 8, 1958           | Curtis A. Powers, L. U. No. 1245<br>Born August 5, 1936<br>Initiated August 1, 1954<br>Died May 3, 1958                                    |
| M. O. Stillson, L. U. No. 46<br>Born June 4, 1895<br>Initiated October 12, 1937<br>Died March 29, 1958            | Adolph E. Jund, L. U. No. 595<br>Born January 15, 1885<br>Initiated August 13, 1930<br>Died April 8, 1958       | Steve N. Skinner, L. U. No. 1245<br>Born January 31, 1909<br>Initiated December 1, 1957<br>Died March 1958                                 |
| L. E. (Jimmie) Thomas, L. U. No. 46<br>Born June 5, 1893<br>Initiated March 10, 1913<br>Died May 8, 1958          | George W. Nelson, L. U. No. 595<br>Born February 22, 1905<br>Initiated July 9, 1943<br>Died April 17, 1958      | Raymond G. Daly, L. U. No. 1505<br>Initiated November 12, 1947<br>Died May 11, 1958  |
| Victor Thompson, L. U. No. 46<br>Born March 4, 1911<br>Initiated August 16, 1943<br>Died April 2, 1958            | Louis E. Pollard, L. U. No. 595<br>Born November 14, 1875<br>Initiated October 13, 1920<br>Died April 21, 1958  | Walter Nelson, L. U. No. 1505<br>Initiated March 1, 1958<br>Died May 11, 1958  |
| Raymond Willey, L. U. No. 46<br>Born April 13, 1921<br>Initiated February 5, 1958<br>Died May 7, 1958             | Edwin Earl Posey, L. U. No. 602<br>Born August 8, 1931<br>Initiated August 19, 1950<br>Died May 16, 1958        | Robert J. Blaney, L. U. No. 1956<br>Born October 26, 1901<br>Initiated December 13, 1950<br>in L. U. No. 149<br>Died April 11, 1958        |
| John E. McHenry, L. U. No. 51<br>Born January 2, 1895<br>Initiated January 30, 1937<br>Died May 17, 1958          | W. E. Burton, Jr., L. U. No. 613<br>Born November 4, 1912<br>Initiated December 16, 1946<br>Died April 24, 1958 |  |



## A QUARTER CENTURY OF LEADERSHIP

(A Tribute to Bro. Harry VanArsdale, Jr.)

Union leaders vary in caliber,  
And the work of some is hidden from sight;  
Ever rattling empty-can-like,  
They seldom accomplish anything right.  
Local Three's leadership, by contrast,  
Is outstanding in the organized labor field;  
Towering high above the average,  
It's achievements and plans to expand and build!

Steered by a capable master-captain,  
Our local had weathered the stormiest seas;  
Skillfully he cleared the reefs, maneuvering  
Our vessel into an area of a milder breeze!  
Master-Planner Van then started  
To replace disorder with a reforming deal;  
Action predominates, progress flourishes  
Since Dynamic Harry took over the wheel!  
Proudly we glorify our greatest leader,  
And acknowledge his achievements with heartfelt thanks!  
Leadership that lifted us to heights undream-of,  
And helped to multiply and unify our ranks!

*A Bit o' Luck*

ABE GLICK,  
L. U. 3, New York, N. Y.

## DEMOCRACY

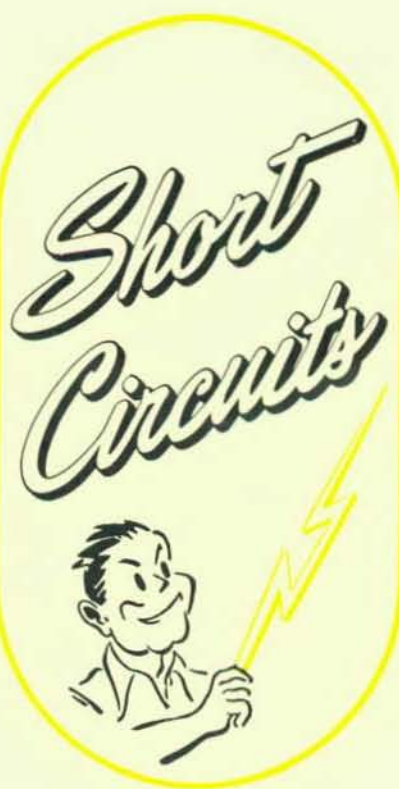
Do we live up to the word Brotherhood? If not why?  
It's the beginning of our constitutional rights.

All men are created equal. No matter what their race or creed.

We're in an ever-changing world—A world of progress. Hatred must be abolished from our minds as well as our hearts.

If everyone could understand and practice the meaning of Brotherhood the result would be a better world for all.

HARRIETT SWEENEY,  
L. U. 1931, Chicago, Ill.



## THAT BEAUTIFUL CITY IN THE FAR BEYOND

There's a country beyond a city so fair  
There's a home for you and me up there.  
The days seem long the years so short  
Some day we will be there in that heavenly court.

Though we may wonder and we may stray  
But some day we will be there forever to stay.

The trials of this earth, the stain all gone  
In that beautiful city in the far beyond.  
The days are many, the years so few  
But we'll sit up there in our heavenly pew.

No more heartaches and no more pain  
No more seeking worldly fame.  
We'll all be for one and one for all  
In that beautiful city in the far beyond.

© NELLIE G. HUMBERT.

Wife of Howard L. Humbert,  
L. U. 11, Los Angeles, Calif.

## QUITE SO

Customer: "Lookie here, this suit of clothes you sold me began to fade as soon as I got into the sunlight."

Clothier: "Well, didn't I tell you that you couldn't wear it out?"

\* \* \*

## DON'T MIND HIM

The gossip reported to the returning husband: "While you were away I saw a tall, dark man kissing your wife."

Husband: "Did he wear glasses and have a little mustache?"

"Yes," she replied.

"That was the ice man. He will kiss anybody."

\* \* \*

## MODERN TIMES

"Are you still living within your income?" "No, it's all I can do to live within my credit."

\* \* \*

## LITTLE TIGER

Daddy calls you "little tiger"

And that's not fair at all,

Tigers are so very big

And you're so very small.

Daddy calls you "little tiger"

And I don't think that's fair,

Tigers sleep in jungles deep,

You sleep in your cradle there.

Daddy calls you "little tiger,"

Yet you look so meek.

Tigers growl oh so loudly!

Yet you hardly even speak.

Daddy calls you "little tiger,"

I really don't think he's fair,

Tigers are so mean and rough,

You're cuddly, like a teddy bear.

I think I know why Daddy calls you "little tiger,"

Your cry and your smile—always win,

Loud as the cry of the jungle

Soft and cunning as your baby skin.

JANET WAGNER.

L. U. 255, Jewett City, Conn.

\* \* \*

## DEFLATION

The student reporter had just submitted his editorial for the day to the editor. Leaving the editorial room, he began to think upon what he had written and decided to go back and change something in it. "I have a few changes to make in that editorial I submitted," he said.

The editor reached into the waste basket and fished out the great work. "All right, but make it snappy, the waste baskets will be emptied in three minutes."

\* \* \*

## SILLY MAN

"What is a debtor, pa?"

"A man who owes money."

"And what is a creditor?"

"The man who thinks he is going to get it."

\* \* \*

## NO WONDER

"You were nice and quiet when you came home last night," said a wife to her husband. And then, as he began to preen himself, she continued: "But the two men carrying you were certainly noisy."

## ADDRESS CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change in address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight.

NAME.....

NEW ADDRESS.....

City Zone State

PRESENT LOCAL UNION NO.....

CARD NO.....

(If unknown - check with Local Union)

OLD ADDRESS.....

City Zone State

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS—WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal  
1200 15th Street, N. W., Washington 5, D. C.










**AVOID HEAT**



**SICKNESS**

Excessive heat and resultant dehydration ("drying out" of body tissues) can bring on weakness, nausea, carelessness and job inattention which may cause accidents. In summertime always wear a head covering. Observe the rules below. Common-sense rules will lessen summer discomfort.

-  **DRINK MORE WATER**
-  **INCREASE SALT INTAKE**
-  **WEAR LOOSE, LIGHT CLOTHING**
-  **GET PLENTY OF REST**
-  **AVOID ALCOHOL**



**ANY JOB IS SAFER WHEN ALL ARE MORE ALERT!**